

August 12, 2015

Bob Ferguson
Washington Attorney General
1125 Washington Street SE
P.O. Box 40100
Olympia, WA 98504-0100

Daniel T. Satterberg
King County Prosecuting Attorney
W400 King County Courthouse
516 3rd Avenue
Seattle, WA 98104

RECEIVED
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ATTORNEY GENERAL
STATE OF WASHINGTON
GSE/OLYMPIA

ATTORNEY GENERAL
OF WASHINGTON
AUG 13 2015
GOVERNMENT COMPLIANCE
& ENFORCEMENT

Dear Messrs. Ferguson and Satterberg,

I write pursuant to RCW 42.17A.765(4) to report multiple violations of the Public Disclosure Act (“PDA”), RCW 42.17A, by Service Employees International Union Local 925 (“SEIU 925” or “union”), and by Karen Hart, Tricia Schroeder, and Cindy Elizalde in their respective capacities as SEIU 925’s President, Vice President, and Secretary-Treasurer (“the SEIU officers”).

The first violation(s). SEIU 925 is a political committee pursuant to RCW 42.17A.005(37). The union expects to both receive contributions and make expenditures to support or oppose candidates or ballot propositions in elections. Though SEIU 925 has always operated as a political committee, since April 2012 it has failed to meet any of the reporting requirements for political committees set forth in RCW 42.17A.235.

The second violation(s). SEIU 925 violated 42.17A.630(2) by failing to file legally required reports for nearly the entire duration of its existence. These omissions include L3C forms that report the union’s in-kind contributions to several political committees.

The third violation(s). SEIU 925 and its officers sent a political advertising letter to Child Care Providers (“providers”) who were nonmembers of the union, soliciting them to both join the union and donate to the union’s political action committee. See the attached letter, **Exhibit A**, which SEIU 925 sent to individuals who are providers and *not* members of SEIU 925. The union failed to make several legally required reports of expenditures and contributions in relation to this mailing, thus committing multiple violations of the PDA.

A. The First Violation: Failure to Comply with RCW 42.17A.205 & RCW 42.17A.235.

Under Washington law, a “political committee”

means any person (except a candidate or an individual dealing with his or her own funds or property) having the expectation of receiving contributions or making expenditures in support of, or opposition to, any candidate or any ballot proposition.

RCW 42.17A.005(37). In *Utter v. BLAW*, 182 Wn.2d 398, 427 (2015), the Washington Supreme Court adopted an additional “purpose” test that an organization must satisfy before it may be considered a “political committee” under RCW 42.17A.005(37). This additional test requires that “electioneering” be “a primary purpose” of an organization. *Id.* at 426.¹ If an entity is a political committee, then it must meet regular reporting requirements set forth in the PDA.

1. RCW 42.17A.205.

Under RCW 42.17A.205, every political committee in Washington must file a statement of organization called a Form C1PC. On October 8, 2002, SEIU 925 self-identified as a political committee by filing a Form C1PC. *See Exhibit B.* SEIU 925 renewed or amended its Form C1PC on February 10, 2012. *See Exhibit C.* However, on April 10, 2012, SEIU 925 filed its final report as a political committee and simultaneously transferred approximately \$286,000 to its new continuing political committee, named “Service Employees Intl. Union Local 925 Public Service PAC.” (“SEIU 925 PAC”). *See Exhibits D and E.* However, SEIU 925 continues to be a political committee within the definition of RCW 42.17A.005(37).

For instance, in 2014, SEIU 925 contributed \$828,427.12 to “Yes for Early Success,” a political committee that spent \$1,586,907 to support a union-backed 2014 King County initiative and oppose² a competing initiative proffered by the City of Seattle. *See Exhibit F and G.* This is one of numerous similar examples. Notwithstanding SEIU 925’s March 30, 2012, final report, the union continues as a political committee because it expects to, and indeed does, receive contributions and make expenditures for the purpose of influencing elections (i.e., it has continued to operate as a political committee), yet it has failed to meet the reporting requirements of a political committee.³ SEIU 925 should have an active statement of organization on file with the

¹ The *Utter* Court used “electioneering” as abbreviated shorthand for the statutory definition of a political committee in RCW 42.17A.005(37): “having the expectation of receiving contributions or making expenditures in support of, or opposition to, any candidate or any ballot proposition.” The *Utter* Court also used the phrases “influence[ing] the political process,” *Utter*, 182 Wn.2d at 414, “to affect, directly or indirectly, governmental decision making by supporting or opposing candidates or ballot propositions,” *Id.* at 423, and “influencing an election,” *Id.* Thus, all organizations which satisfy the *Utter* primary purpose test also satisfy RCW 42.17A.005(37). This letter may reference each of these phrases.

² Heather Weiner, Spokesperson for Yes for Early Success, admitted “We are now going to have to have to spend money to campaign against a Seattle initiative that is also good for Seattle’s kids.” *See* John Higgins, “Seattle City Council puts two preschool plans on November Ballot,” [www.seattletimes.com](http://www.seattletimes.com/seattle-news/seattle-city-council-puts-two-preschool-plans-on-november-ballot/) (June 23, 2014), available at <http://www.seattletimes.com/seattle-news/seattle-city-council-puts-two-preschool-plans-on-november-ballot/> (last visited Aug. 5, 2015). SEIU 925 spent nearly one million dollars in 2014 to oppose the Seattle initiative that would have been good for Seattle’s kids. *See Exhibits F and G.*

³ Not only does SEIU 925 receive contributions it forwards to COPE (*see* SEIU 925’s third violation discussed below), it also receives contributions in the form of every dollar from its members over and above the agency fee that is spent on representational activities. SEIU 925’s LM-2 lists, in detail, many of its admitted expenditures funded by these contributions. By law, these expenditures cannot be funded from required agency fees. Thus, all funds spent by the

PDC pursuant to RCW 42.17A.205 because it is a political committee under RCW 42.17A.005(37).

2. RCW 42.17A.235.

In addition to the statement of organization required by RCW 42.17A.205, every political committee in Washington must file regular monthly reports with the PDC detailing each contribution it receives and each expenditure it makes, which SEIU 925, at least since April 2012, has failed to do. RCW 42.17A.235. Under the definition of political committee provided in the statute and *Utter*, the evidence demonstrates that a primary purpose of SEIU 925 is to influence elections.

According to SEIU 925's 2014 LM-2,⁴ the labor organization spends nearly 19% of all funds collected to affect federal, state, and local elections. See **Exhibit H**, SEIU 925 2014 Form LM-2, at Statement B. This means SEIU 925 spent more on electioneering than it spent on benefits for its represented workers, more than it spent for general overhead, and over five times more than it spent on union administration. See Exhibit H.

At the state and local levels, SEIU 925's campaign expenditures further support the fact that electioneering is one of the union's primary purposes. **In 2014 alone, SEIU 925 spent \$1,429,554.18 on Washington elections.** The union distributed this \$1.43 million in 171 individual contributions⁵ to candidates, committees, and ballot initiatives in Washington at all levels of the political process. See **Exhibit I**. SEIU 925 makes and expects to make millions of dollars worth of such expenditures from the contributions it solicits and receives from its members.⁶ See n. 3.

Exhibit A clearly shows that the union expects to receive political contributions. See Section C(a)(1), below. Thus, under **both the contribution and expenditure** prongs of RCW 42.17.005(37), SEIU 925 is a political committee subject to the reporting requirements of both RCW 42.17A.205 and RCW 42.17A.235. See *Utter*, 182 Wn.2d at 427. Accordingly, SEIU 925 has failed to file a statement of organization with the PDC pursuant to RCW 42.17A.205 and has failed to make the numerous detailed PDC filings required by RCW 42.17A.235.

The Attorney General should investigate SEIU 925, and prosecute the union's failure to identify itself as a political committee and fulfill the PDA's obligations. The people of Washington

Union on nonrepresentational activities are voluntarily contributed for the purpose of influencing elections. (SEIU 925's "Hudson Report" would also include such expenditures.)

⁴ Available in its totality at <http://optouttoday.com/sites/default/files/SEIU%20925%202014%20LM-2.pdf>.

⁵ Such contributions fall under the definition of "expenditure" in RCW 42.17A.005(20).

⁶ Additionally, SEIU 925 uses money from its general fund, i.e. money paid by family child care providers (and others SEIU 925 represents) earmarked for "representational" activities, to fund such expenditures. Thus, every expenditure funded from SEIU 925's general fund originated as a contribution the union expects to receive. Further, this is especially true of funds provided by family childcare providers because *all* such payments from providers are voluntary in light of *Harris v. Quinn*, not just money paid over and above an agency fee (supposedly) dedicated to representational activities.

have the right to shine the light on their political processes and to know exactly who and what is spending vast sums to affect their lives. SEIU 925 operates as a political committee but fails to meet the requirements imposed on political committees by law. The Attorney General should correct this abuse of public rights.

B. The Second Violation: Violation of RCW 42.17A.630.

SEIU 925, as a lobbyist employer (*see Exhibit J*), also makes unreported in-kind contributions to the union's political action committee, SEIU 925 PAC, in violation of RCW 42.17A.630(2). This failure to report dates back well beyond the statute of limitations set forth in RCW 42.17A.770. A search of the PDC database indicates that the union has failed to ever complete and file a Form L3C. When a lobbyist employer donates its staff's time and energy, its office materials, and other overhead costs to its continuing political committee, such behavior constitutes in-kind contributions that must be reported on a Form L3C. *See* RCW 42.17A.630(2), WAC 390-20-111.

For example, Adair Dammann, the union's then Secretary-Treasurer, is also the contact person listed on SEIU 925 PAC's statement of organization. *See Exhibit E*. Adair Dammann, a union officer and employee, conducted services for SEIU 925 PAC including filing PDC reports. *Id.* These in-kind contributions of staff time, as well as other in-kind contributions made by the union, have never been reported by SEIU 925. Despite the ongoing practice of operating the very large and multifaceted SEIU 925 PAC, the union, a lobbyist employer, has failed to report its in-kind contributions on any Form L3C. SEIU 925's failures violate RCW 42.17A.630.

C. The Third Violation: The Political Advertising Letter.

SEIU 925 and SEIU 925 officers committed hundreds, and perhaps thousands, of violations of RCW 42.17A each time they mailed the political advertising letter to nonmembers of SEIU 925. SEIU 925 sent the attached letter on or about July 17, 2015, although SEIU 925 commonly sends substantially identical letters to IPs who are union nonmembers. Exhibit A, which solicits donations to "SEIU Committee on Political Education" ("SEIU COPE"), a continuing political action committee registered with the Federal Elections Commission (FEC Committee ID: C00004036), is a political fundraising solicitation sent to union nonmembers.

RCW 42.17A.005(36) defines political advertising as:

...any advertising displays, newspaper ads, billboards, signs, brochures, articles, tabloids, flyers, letters, radio or television presentations, or other means of mass communication, used for the purpose of appealing, directly or indirectly, for votes or for financial or other support or opposition in any election campaign.

The political advertisement SEIU 925 sent contained the following language, *inter alia*:

“Yes! I want to hold politicians accountable to working families and I know we can only do that if we stand together. I hereby authorize Washington State to withhold \$7 per month and to forward to SEIU Local 925 as a contribution to SEIU COPE. By my signature I state that I have reviewed and agree with the terms as set forth below.”

There are then contained spaces in which a recipient may give his or her signature, the date, and their name. The political advertising letter then goes on to spell out the terms described in the excerpt above:

I hereby contribute the amount specified above to SEIU COPE. This contribution is made voluntarily, based on my specific understanding that 1. The signing of this form and the making of voluntary contributions are not conditions of my membership in the Union; 2. I may refuse to contribute without any reprisal; 3. Only union members and executive/administrative union staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE; 4. The amount is merely a suggestion, and that I may contribute more or less by some other means without fear of favor or disadvantage from the Union; 5. *SEIU COPE uses the money it receives for political purposes, including but not limited to making contributions and expenditures in connection with federal, state, and local elections and addressing political issues of public importance.* Contributions to SEIU COPE are not deductible for federal income tax purposes.

(Emphasis added). The failure of SEIU 925 and its officers to properly report the political advertising letter constitutes several PDA violations, each of which apply to each and every letter SEIU 925 has ever sent (and continues to send) to IPs who are union nonmembers.

a. Violations based on the Political Advertising Letter.

The political advertising letter evidences several independent PDA violations, each of which apply to each non-union member of the bargaining unit to whom SEIU 925 sent the political advertising letter.

1. RCW 42.17A.235(1).

In its political advertising letter (**Exhibit A**), SEIU 925 explicitly acknowledges that it expects to receive contributions toward electoral goals. SEIU 925 will receive the contributions before forwarding them to SEIU COPE, who will use the contributions to affect state and local elections in Washington. *See Id.* Under RCW 42.17A.005(37), this unambiguous expectation of receiving contributions toward electoral goals places SEIU 925 firmly within the statutory definition of a political committee. *See Utter*. As a political committee the union should have met the PDA’s reporting requirements in RCW 42.17A.235. *See Utter v. Bldg. Indus. Ass’n of Washington*, 182 Wn.2d 398, 416, 341 P.3d 953, 962 (2015). As stated above, SEIU 925 has failed to meet the reporting requirements set forth in RCW 42.17A.235.

2. RCW 42.17A.270.

RCW 42.17A.270 requires a political committee to report contributions earmarked for the benefit of a candidate or another political committee. SEIU 925, a political committee as defined by RCW 42.17A.005(37), and its officers violate RCW 42.17A.270 because, as indicated in its political advertising letter, SEIU 925 receives contributions earmarked for the benefit of a candidate or another political committee; namely, SEIU COPE (and other Washington political committees and candidate committees to which SEIU COPE contributes).

First, SEIU 925 acts as a political committee with respect to the contributions it receives which are earmarked for SEIU COPE. *See Exhibit A*, pg. 7. According to Exhibit A, the union receives contributions earmarked for SEIU COPE. The letter states, “I hereby authorize Washington State to withhold \$7 per month and to forward to SEIU Local 925 as a contribution to SEIU COPE.” Second, the letter indicates that SEIU 925 expects to receive contributions in support of candidates and ballot propositions. Their political advertising letter specifically states that the money contributed will be used to make political expenditures supporting candidates and/or issues in state and local elections. *See Exhibit A* at 7, item #5.⁷ Therefore, SEIU 925’s receipt of contributions resulting from its political advertising letter triggers the reporting requirements in RCW 42.17A.270(1)-(4). SEIU 925 has failed to report these contributions.

3. RCW 42.17A.255.

Alternatively, SEIU 925 and its officers had a duty under RCW 42.17A.255 to report the union’s political advertising letter (**Exhibit A**) as an independent expenditure because the letter’s creation, production, and distribution was an expenditure made in support of or in opposition to any candidate or ballot proposition and may not be otherwise required to be reported under sections RCW 42.17A.220, 235, or 240. RCW 42.17A.255. The money collected from this political advertisement is earmarked specifically for state and local elections, as **Exhibit A** at 4, item #5 above indicates.

Further, this political advertising letter is not an internal political communication primarily limited to the members of a labor organization. It is aimed at non-union members of the bargaining unit in an effort to get them to join the union and donate money to a political action committee.⁸ Therefore, this political communication is not “primarily limited to the contributors” of SEIU. Marie Keller, Family Child Care Chapter President of SEIU 925 for 2013-2015, authored the letter and appeals to its recipients to join the union. *See Exhibit A* at 1. Page 7 intentionally includes a membership form for nonmembers. The letter, according to its own terms, is a political advertisement. The union’s failure to report it as such violates RCW 42.17A.255.

⁷ This presumes that SEIU 925 actually forwards the PAC contributions to SEIU COPE.

⁸ *See Harris v. Quinn*, 134 S.Ct. 2618 (2014). On June 30, 2014, the U.S. Supreme Court ruled that state laws and union contracts which seek to force home healthcare providers or individual providers to pay fees to a union even if they choose to disassociate from the union unconstitutionally violate the First Amendment rights of those providers. Thus, after the date of the *Harris* decision (June 30, 2014), any union communications targeting nonmembers of the bargaining unit could not be an internal communication to members of a labor organization.

4. RCW 42.17A.260.

RCW 42.17A.260 states:

The sponsor of political advertising who, within twenty-one days of an election, publishes, mails, or otherwise presents to the public political advertising supporting or opposing a candidate or ballot proposition that qualifies as an independent expenditure with a fair market value of one thousand dollars or more shall deliver, either electronically or in written form, a special report to the commission within twenty-four hours of, or on the first working day after the date the political advertising is first published, mailed, or otherwise presented to the public.

First, as discussed *supra*, **Exhibit A** is a political advertisement.

Second, the 2015 primary election in Washington State is August 4, 2015. SEIU 925 mailed, published, or presented this political advertising letter on or about July 17, 2015. If August 4, 2015 is included in the calculation, the letter was sent 19 days before the election, putting the political advertising letter within the twenty-one-day period set forth in RCW 42.17A.260.

Third, as discussed *supra*, this political advertising letter is supporting or opposing candidates or ballot propositions.

Fourth, the political advertising letter is an independent expenditure according to all the elements of RCW 42.17A.005(26).

Even though this letter clearly constitutes an independent expenditure, SEIU 925 failed to file the special report required by RCW 42.17A.260.

5. RCW 42.17A.305

SEIU 925 and its officers failed to report any of the contributions received from these political advertising letters pursuant to this statute. According to the political advertising letter, SEIU 925 receives contributions from those who donate as a result of the mailer. Because this money is earmarked for SEIU COPE, SEIU 925 has the responsibility to report its expenditures incurred by developing and mailing the political advertisement at the time it made those expenditures. SEIU 925 failed to do so, and thus violated RCW 42.17A.305.

D. Conclusion.

SEIU 925's conduct constitutes previous, ongoing, and pervasive violations of the PDA. We respectfully request that the Washington Attorney General's Officer perform a thorough investigation into these allegations as expeditiously and efficiently as possible. Please do not

hesitate to contact me at 360.956.3482 or DDewhirst@myfreedomfoundation.com if I can be of assistance. Thank you for your time and consideration.

Sincerely,



David M.S. Dewhirst

James G. Abernathy

FREEDOM FOUNDATION

P.O. Box 552, Olympia, WA 98507

PH: 360.956.3482

DDewhirst@myfreedomfoundation.com

JAbernathy@myfreedomfoundation.com

45-Day Letter
Describing PDA Violations by
SEIU 925

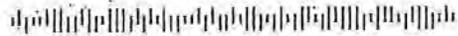
Exhibit A

BIENVENIDO A NUESTRA UNIÓN
EL CUIDADO INFANTIL DE CALIDAD
COMIENZA CON NOSOTROS



SEIU Local 925
1914 N. 34th St
Suite 100
Seattle, WA 98103

Non Profit Org
US Postage
PAID
Seattle, WA
Permit #3462



Kathy Miller
345 SW Brislawn Rd
White Salmon WA 98672-8603

WELCOME TO OUR UNION
QUALITY CHILDCARE
BEGINS WITH US





WELCOME

As a family child care provider, you are represented by our union, SEIU Local 925.

We are thousands of providers across the state who are dedicated to caring for children.

Experts agree that early learning is the most important investment we can make in our society. We agree and that is why we formed our union in 2006.

We believe we should have strong supports to do this critical work, and that parents should have access to

quality, affordable child care.

You are now part of a **STRONG** family of fellow providers who have fought hard and continue to fight for the wages we need to support our work; benefits that bring us dignity; and respect from legislators for the work we do.

As a union of family child care providers, we are not alone. We are united as one and Stronger Together.

That's why being a member of SEIU 925 matters to me - together, we are stronger for our families and ourselves.

We have also developed a member-only benefits program that promises to stretch our dollars and save us money.

To join and take full advantage of all available benefits, just fill out and mail the attached card on page 7.

If you have any questions, call our Member Resource Center at 1-877-734-8673.

In Solidarity,

Marie Keller
Family Child Care Chapter President
2013-2015

SEIU Local 925 | United for Quality Education and Public Services <http://www.seiu925.org>

BEFORE WE HAD A UNION



- Isolated, on our own
- Very low subsidy rates
- No voice to make change
- No power to win improvements
- Financial losses in tough times
- No respect for value of our work

SINCE WE FORMED A UNION



- Won strong contracts with pay increases and benefits
- Increased our subsidy rates by over 20 percent
- Won access to health insurance
- Help with payment problems
- Created special benefits for members
- Legal resources when providers are improperly shut down
- Training funding for providers

For a full copy of our Washington State contract go to www.seiu925.org



"Before we had a union we suffered financially all the time. Our benefits were the first to get cut by Olympia. Since we formed a union in 2006, we raised our wages and won better benefits. That's why I believe we should all join our family child care union."

MARTHA MORENO
Family Child Care
Chapter Vice-President
2013-2015

Join today! Fill out your membership card on page 7

MEMBER-ONLY BENEFITS

JOIN TODAY & START SAVING!

Together we fight for living wages and quality child care, but that's not all. As an added bonus, SEIU 925 members get a wide array of member-only benefits.

4 SEIU Local 925 | United for Quality Education and Public Services <http://www.seiu925.org>

MONEY-SAVING BENEFITS FOR MEMBERS:

- Health savings, including no- or low-cost dental services for you and your family! Members without insurance qualify for free dental screenings and x-rays. All members receive discounted prices like \$39 dental cleanings.
- Legal services if your child care is shut down.
- Liability insurance with loss of business income protection.
- Travel savings, including up to 40% off admission to Wild Waves Theme Park and up to 20% savings on car rentals.
- Eligible for SEIU academic scholarships—up to \$5,000—for you and your children.
- Save up to 15% on qualified AT&T wireless plans.
- Save up to 35% on electronics from Lenovo, HP, and Dell.
- Our member-only benefit program is growing! More savings are on the way!
- Get all your benefits by filling out and mailing back the card on page 7.



"In this economy we have to stretch our dollars and every little bit helps. Join SEIU 925 today to get all your cash-saving benefits of membership."

MULKI IBRAHIM
Family Child Care Provider

Join today! Fill out your membership card on page 7 5

STRONGER TOGETHER

Being a member of SEIU 925 is truly about having a **STRONG VOICE** for improving the lives of family child care providers.

With more than 17,000 members statewide, we have the **POWER** to fight for family child care, for children, and for ourselves.



"I get access to benefits as a 925 member, but the REAL benefit is the POWER we have to fight for our communities and for family child care. We are stronger together. Join us today."

NANCY GERBER
Family Child Care Provider
(Group picture with Gov. Jay Inslee)

Through our Committee on Political Education (COPE), we support good legislation and elected officials who support **OUR** issues.

Through our union, we have the power to fight back attacks on working families, to stand up for our rights, and to continue to win for all of us.

Join today!

SEIU Local 925 | United for Quality Education and Public Services - <http://www.seiu925.org>

1 JOIN SEIU LOCAL 925 MEMBERSHIP APPLICATION

YES, I want to join together with other family child care providers for a stronger voice for quality care, a living wage, and good benefits. I hereby request and accept membership in SEIU Local 925 and authorize Washington State to deduct the correct amount of dues, which is currently 2% (capped at \$50), and transmit such dues to SEIU Local 925. I authorize SEIU Local 925 to act as my exclusive representative in collective bargaining over wages, benefits, and other working conditions. I accept the rights, responsibilities, and benefits of union membership.

Name _____

Provider Number _____

Address _____

City _____ State _____ Zip _____

Home Phone _____

Cell Phone* _____

Email _____

Signature _____ Date / / _____

*By providing my phone number, I understand that SEIU and its locals and affiliates may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HRLP to 787753 for more information.

2 HELP HOLD POLITICIANS ACCOUNTABLE FOR WORKING FAMILIES

YES! I want to hold politicians accountable to working families and know we can only do that if we stand together. I hereby authorize Washington State to withhold \$7 per month and to forward to SEIU Local 925 as a contribution to SEIU COPE. By my signature I state that I have reviewed and agree with the terms as set forth below.

Name _____

Signature _____

Date / / _____

COPE Voluntary Checkoff Authorization

I hereby contribute the amount specified above to SEIU COPE. This contribution is made voluntarily, based on my specific understanding that 1. The signing of this form and the making of voluntary contributions are not conditions of my membership in the Union; 2. I may refuse to contribute without any reprisal; 3. Only union members and executive/administrative union staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE; 4. The amount is merely a suggestion, and that I may contribute more or less by some other means without fear of favor or disadvantage from the Union; 5. SEIU COPE uses the money it receives for political purposes, including but not limited to making contributions and expenditures in connection with federal, state, and local elections and addressing political issues of public importance. Contributions to SEIU COPE are not deductible for federal income tax purposes.



45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit B



Political Committee Registration

C1PC (6/01)

DATE FILED PDC OCT 8 2002

Committee Name: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925
Acronym: SEIU 925
Telephone: (206) 322-3010
Mailing Address: 2900 EASTLAKE AVE #230
City: SEATTLE County: KING Zip + 4: 98102-3012
Fax: (206) 322-6842
E-mail: d925@SEIU925.org

NEW OR AMENDED REGISTRATION?
[X] NEW. Complete entire form.
[] AMENDS previous report. Complete entire form.
COMMITTEE STATUS
[X] Continuing (On-going; not established in anticipation of any particular campaign election.)
[] election year only. Date of general or special election: (Year)

1. What is the purpose or description of the committee?
[] Borza Fide Political Party Committee - official state or county central committee or legislative district committee.
[] Ballot Committee - Initiative, Bond, Levy, Recall, etc.
[X] Other Political Committee - PAC, caucus committee, political club, etc.

For single election-year only committees (not continuing committees): Is the committee supporting or opposing
(a) one or more candidates? [] Yes [] No
(b) the entire ticket of a political party? [] Yes [] No

2. Related or affiliated committees. List name, address and relationship.
[] Continued on attached sheet

3. How much do you plan to spend during this entire election campaign, including the primary and general elections?
[] MINI REPORTING
[X] FULL REPORTING

4. Campaign Manager's or Media Contact's Name and Address
KIM COOK, PRESIDENT - 2900 EASTLAKE AVE #230, SEATTLE, WA 98102
Telephone Number: (206) 322-3010

5. Treasurer's Name and Address
IRENE ELDRIDGE - 2900 EASTLAKE AVE #230, SEATTLE, WA 98102
Daytime Telephone Number: (206) 322-3010

6. Committee Officers. List name, title, and address.
TANIA ROSARIO, POLITICAL DIRECTOR - 2900 EASTLAKE AVE #230, SEATTLE, WA 98102

7. Campaign Bank or Depository
Bank of America Branch Eastlake City Seattle

8. Campaign books must be open to the public, except on a weekend or legal holiday, during the eight days before the election.
Street Address, Room Number, City: 2900 Eastlake Ave. E #230, Seattle, WA
Hours [Two consecutive hours; see 8(a)]: 2:30-4:30

9. Eligibility to Give to State Office Candidates: During the 100 days prior to making a contribution to a state office candidate, your committee must have received contributions of \$10 or more from at least ten persons registered to vote in Washington State.
10. Signature and Certification. I certify that this statement is true, complete and correct to the best of my knowledge.
Committee Treasurer's Signature: Irene Eldridge Date: 10/7/02

Need campaign finance forms and instructions? Please check one of the following boxes.
[X] I already have forms and instructions.
[] I will get forms and instructions from my county elections office.
[] I want the Public Disclosure Commission to mail me the proper forms and instructions.
Distribution of This Report: ORIGINAL - Public Disclosure Commission, COPY - County Elections Office (Auditor), COPY - Your own records. SEE INSTRUCTIONS ON REVERSE

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit C

 PUBLIC DISCLOSURE COMMISSION 711 CAPITOL WAY RM 209 PO BOX 40968 OLYMPIA WA 98504-0968 (360) 753-1111 Toll Free 1-877-401-2829		Political Committee Registration		C1PC (1/12)		100451018 02-10-2012	
Committee Name (Include sponsor in committee name. See next page for definition of "sponsor." Show entire official name. Do not use abbreviations or acronyms in this box.) SERVICE EMPLOYEES INTL UNION LOCAL 925				Acronym:			
Mailing Address 1914 N.34TH STREET, STE 100				Telephone: (206) 322-3010			
City SEATTLE		County KING		Zip + 4 98103		Fax: (206) 547-5581	
E-mail: BCOWAN@SEIU925.ORG		NEW OR AMENDED REGISTRATION? <input checked="" type="checkbox"/> NEW. Complete entire form. <input type="checkbox"/> AMENDS previous report. Complete entire form.		COMMITTEE STATUS <input checked="" type="checkbox"/> Continuing (On-going; not established in anticipation of any particular campaign election.) <input type="checkbox"/> _____ election year only. Date of general or special election: _____ (Year)			
1. What is the purpose or description of the committee? <input type="checkbox"/> Bona Fide Political Party Committee - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list of the names of the candidates you support.							
<input type="checkbox"/> Ballot Committee - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure:						Ballot Number: _____ FOR <input type="checkbox"/> AGAINST <input type="checkbox"/>	
<input checked="" type="checkbox"/> Other Political Committee - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name:							
For single election-year only committees (not continuing committees): Is the committee supporting or opposing (a) one or more candidates? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, attach a list of each candidate's name, office sought and political party affiliation. (b) the entire ticket of a political party? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, identify the party:							
2. Related or affiliated committees. List name, address and relationship. <input type="checkbox"/> Continued on attached sheet.							
3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.) If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options.							
<input type="checkbox"/> MINI REPORTING Mini Reporting is selected. No more than \$5,000 will be raised or spent and no more than \$500 in the aggregate will be accepted from any one contributor.				<input checked="" type="checkbox"/> FULL REPORTING Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.			
4. Campaign Manager's or Media Contact's Name and Address ADAIR DAMMANN 1914 N. 34TH STREET STE 100, SEATTLE WA 98103				Telephone Number: (206) 322-3010			
5. Treasurer's Name and Address. Does treasurer perform only ministerial functions? Yes ___ No <u>X</u> . See WAC 390-05-243 and next page for details. List deputy treasurers on attached sheet. <input type="checkbox"/> Continued on attached sheet. ADAIR DAMMANN 1914 N 34TH STREET STE 100, SEATTLE WA 98103				Daytime Telephone Number: (206) 322-3010			
6. Persons who perform only ministerial functions on behalf of this committee and on behalf of candidates or other political committees. List name, title, and address of these persons. See WAC 390-05-243 and next page for details. <input type="checkbox"/> Continued on attached sheet.							
7. Committee Officers and other persons who authorize expenditures or make decisions for committee. List name, title, and address. See next page for definition of "officer." <input type="checkbox"/> Continued on attached sheet.							
8. Campaign Bank or Depository BANK OF AMERICA		Branch STONE WAY		City SEATTLE			
9. Campaign books must be open to the public by appointment between 8 a.m. and 6 p.m. during the eight days before the election, except Saturdays, Sundays, and legal holidays. In the space below, provide contact information for scheduling an appointment and the address where the inspection will take place. It is not acceptable to provide a post office box or an out-of-area address. Street Address, Room Number, City where campaign books will be available for inspection 1914 N 34TH STREET STE 100, SEATTLE In order to make an appointment, contact the campaign at (telephone, fax, e-mail): (206) 322-3010 (206) 547-5581 BCOWAN@SEIU925.ORG							
10. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters. <input type="checkbox"/> A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.				11. Signature and Certification. I certify that this statement is true, complete and correct to the best of my knowledge. Committee Treasurer's Signature ADAIR DAMMANN			
				Date 02-10-2012			

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit D

**SUMMARY, FULL REPORT
 RECEIPTS AND
 EXPENDITURES**

C4 (3/97)	PDC OFFICE USE
	100458919
	04-10-2012

Candidate or Committee Name (Do not abbreviate. Include full name)
SERVICE EMPLOYEES INTL UNION LOCAL 925

Mailing Address
 1914 N.34TH STREET, STE 100

City
 SEATTLE, WA

Zip + 4 98103	Office Sought (Candidates)	Election Date 2012
Report Period Covered 03/01/12	To (end of period) 03/31/12	Final Report? Yes X No

***For PACs, Parties & Caucus Committees:** During this report period, did the committee make an **independent expenditure** (i.e., an expense not considered a contribution supporting or opposing a state or local candidate)?

RECEIPTS	*See next page	Yes	No
1. Previous total cash and in kind contributions (From line 8, last C-4) (if beginning a new campaign or calendar year, see instruction booklet)		\$	273,844.39
2. Cash received (From line 2, Schedule A)	\$	13,000.00	
3. In kind contributions received (From line 1, Schedule B).....		0.00	
4. Total cash and in kind contributions received this period (Line 2 plus 3).....			13,000.00
5. Loan principal repayments made (From line 2, Schedule L).....		0.00	
6. Corrections (From line 1 or 3, Schedule C)..... Show + or (-)		0.00	
7. Net adjustments this period (Combine line 5 & 6)..... Show + or (-)			0.00
8. Total cash and in kind contributions during campaign (Combine lines 1, 4 & 7)			286,844.39
9. Total pledge payments due (From line 2, Schedule B).....		0.00	

EXPENDITURES		
10. Previous total cash and in kind expenditures (From line 17, last C-4) (If beginning a new campaign or calendar year, see instruction booklet)		0.00
11. Total cash expenditures (From line 4, Schedule A)	286,844.39	
12. In kind expenditures (goods & services) (From line 1, Schedule B)	0.00	
13. Total cash and in kind expenditures made this period (Line 11 plus line 12).....		286,844.39
14. Loan principal repayments made (From line 2, Schedule L).....	0.00	
15. Corrections (From line 2 or 3, Schedule C)..... Show + or (-)	0.00	
16. Net adjustments this period (Combine lines 14 & 15)..... Show + or (-)		0.00
17. Total cash and in kind expenditures during campaign (Combine lines 10, 13 and 16).....		286,844.39

CANDIDATES ONLY

	Won	Lost	Unopposed	Name not on ballot
Primary election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
General election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Treasurer's Daytime Telephone No.:
 (206) 322-3010

CASH SUMMARY

18. Cash on hand (Line 8 minus line 17)	0.00
[Line 18 should equal your bank account balance(s) plus your petty cash balance.]	
19. Liabilities: (Sum of loans and debts owed)	0.00
20. Balance (Surplus or deficit) (Line 18 minus line 19)	0.00

CERTIFICATION: I certify that the information herein and on accompanying schedules and attachments is true and correct to the best of my knowledge.

Candidate's Signature	Date	Treasurer's Signature	Date
		ADAIR DAMMANN	

CASH RECEIPTS AND EXPENDITURE

SCHEDULE A to C4 (11/93)

2

Candidate or Committee Name (Do not abbreviate. Use full name.)

Report Date

03/01/12

03/31/12

1. CASH RECEIPTS (Contributions) which have been reported on C3. List each deposit made since last C4 report was submitted.

Date of deposit	Amount	Date of deposit	Amount	Date of deposit	Amount	Total deposits
03/30/2012	13,000.00					

2. TOTAL CASH RECEIPTS Enter also on line 2 of C4 \$ 13,000.00

CODES FOR CLASSIFYING EXPENDITURES: If one of the following codes is used to describe an expenditure, no other description is generally needed. The exceptions are:

- 1) If expenditures are in-kind or earmarked contributions to a candidate or committee or independent expenditures that benefit a candidate or committee, identify the candidate or committee in the Description block;
- 2) When reporting payments to vendors for travel expenses, identify the traveler and travel purpose in the Description block; and
- 3) If expenditures are made directly or indirectly to compensate a person or entity for soliciting signatures on a statewide initiative or referendum petition, use code "V" and provide the following information on an attached sheet: name and address of each person/entity compensated, amount paid each during the reporting period, and cumulative total paid all persons to date to gather signatures.

CODE DEFINITIONS ON NEXT PAGE	C - Contributions (monetary, in-kind & transfers) I - Independent Expenditures L - Literature, Brochures, Printing B - Broadcast Advertising (Radio, TV) N - Newspaper and Periodical Advertising O - Other Advertising (yard signs, buttons, etc.) V - Voter Signature Gathering	P - Postage, Mailing Permits S - Surveys and Polls F - Fundraising Event Expenses T - Travel, Accommodations, Meals M - Management/Consulting Services W - Wages, Salaries, Benefits G - General Operation and Overhead
-------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

3. EXPENDITURES

- a) Expenditures of \$50 or less, including those from petty cash, need not be itemized. Add up these expenditures and show the total in the amount column on the first line below.
- b) Itemize each expenditure of more than \$50 by date paid, name and address of vendor, code/description, and amount.
- c) For each payment to a candidate, campaign worker, PR firm, advertising agency or credit card company, attach a list of detailed expenses or copies of receipts/invoices supporting the payment.

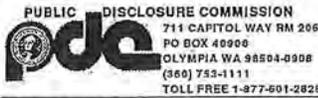
Date Paid	Vendor or Recipient (Name and Address)	Code	Purpose of Expense and/or Description	Amount
N/A	Expenses of \$50 or less	N/A	N/A	
03/30/12	SERVICE EMPLOYEES INTERNATIONAL 1914 N 34TH STREET STE 100 SEATTLE, WA 98103		Transfer funds to new committee.	286,844.39

4. TOTAL CASH EXPENDITURES Total from attached pages \$ 0.00
Enter also on line 11 of C4 \$ 286,844.39

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit E

 PUBLIC DISCLOSURE COMMISSION 711 CAPITOL WAY RM 205 PO BOX 49006 OLYMPIA WA 98524-0906 (360) 753-1111 Toll Free 1-877-401-2828		Political Committee Registration		C1PC (1/12)		100458280 03-29-2012	
Committee Name (include sponsor in committee name. See next page for definition of "sponsor." Show entire official name. Do not use abbreviations or acronyms in this box.) SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 PUBLIC SERVICE PAC				Acronym:			
Mailing Address 1914 N 34TH STREET City: SEATTLE County: KING Zip + 4: 98103				Telephone: 206-322-3010 Fax: 206-547-5581 E-mail: ADAMMANN@SEIU925.ORG			
NEW OR AMENDED REGISTRATION? <input checked="" type="checkbox"/> NEW. Complete entire form. <input type="checkbox"/> AMENDS previous report. Complete entire form.		COMMITTEE STATUS <input checked="" type="checkbox"/> Continuing (On-going; not established in anticipation of any particular campaign election.) <input type="checkbox"/> _____ election year only. Date of general or special election: _____ (Year)					
1. What is the purpose or description of the committee? <input type="checkbox"/> Bona Fide Political Party Committee - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list of the names of the candidates you support. <input type="checkbox"/> Ballot Committee - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure: _____ Ballot Number: _____ FOR <input type="checkbox"/> AGAINST <input type="checkbox"/> <input checked="" type="checkbox"/> Other Political Committee - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name: _____							
For single election-year only committees (not continuing committees): Is the committee supporting or opposing (a) one or more candidates? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, attach a list of each candidate's name, office sought and political party affiliation. (b) the entire ticket of a political party? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, identify the party: _____							
2. Related or affiliated committees. List name, address and relationship. <input type="checkbox"/> Continued on attached sheet.							
3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.) If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options. <input type="checkbox"/> MINI REPORTING Mini Reporting is selected. No more than \$5,000 will be raised or spent and no more than \$500 in the aggregate will be accepted from any one contributor. <input checked="" type="checkbox"/> FULL REPORTING Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.							
4. Campaign Manager's or Media Contact's Name and Address				Telephone Number:			
5. Treasurer's Name and Address. Does treasurer perform only ministerial functions? Yes ___ No <u>X</u> . See WAC 390-05-243 and next page for details. List deputy treasurers on attached sheet. ADAIR DAMMANN 1914 N 34TH STREET, STE 100, SEATTLE WA 98103				Daytime Telephone Number: 206-322-3010 <input type="checkbox"/> Continued on attached sheet.			
6. Persons who perform only ministerial functions on behalf of this committee and on behalf of candidates or other political committees. List name, title, and address of these persons. See WAC 390-05-243 and next page for details. <input type="checkbox"/> Continued on attached sheet. BECKY COWAN, BKKPR, 1914 N 34TH STREET, STE 100, SEATTLE WA 98103							
7. Committee Officers and other persons who authorize expenditures or make decisions for committee. List name, title, and address. See next page for definition of "officer." <input type="checkbox"/> Continued on attached sheet. ADAIR DAMMANN, SECRETARY/TREASURER, 1914 N. 34TH STREET, STE 100, SEATTLE WA 98103 KAREN HART, PRESIDENT, 1914 N 34TH STREET, STE 100, SEATTLE WA 98103							
8. Campaign Bank or Depository UNITED LABOR BANK		Branch SEATTLE		City SEATTLE			
9. Campaign books must be open to the public by appointment between 8 a.m. and 8 p.m. during the eight days before the election, except Saturdays, Sundays, and legal holidays. In the space below, provide contact information for scheduling an appointment and the address where the inspection will take place. It is not acceptable to provide a post office box or an out-of-area address. Street Address, Room Number, City where campaign books will be available for inspection 1914 N 34TH STREET, STE 100, SEATTLE In order to make an appointment, contact the campaign at (telephone, fax, e-mail): 206-322-3010 ADAMMANN@SEIU925.ORG							
10. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered Voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters. <input checked="" type="checkbox"/> A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.				11. Signature and Certification. I certify that this statement is true, complete and correct to the best of my knowledge. Committee Treasurer's Signature: ADAIR DAMMANN Date: 03-29-2012			



**SUMMARY, FULL REPORT
RECEIPTS AND
EXPENDITURES**

C4
(397)
PDC OFFICE USE
100459581
04-12-2012

Candidate or Committee Name (Do not abbreviate. Include full name)
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 PUBLIC SERVICE PAC

Mailing Address
 1914 N 34TH STREET SUITE 100
 City SEATTLE, WA

Zip + 4
 98103

Office Sought (Candidates)
 Election Date 2012

Report Period Covered From (last C-4) To (end of period)
 03/01/12 03/31/12

Final Report? Yes No X

*For PACs, Parties & Caucus Committees: During this report period, did the committee make an **independent expenditure** (i.e., an expense not considered a contribution) supporting or opposing a state or local candidate?

RECEIPTS

*See next page Yes No

1. Previous total cash and in kind contributions (From line 8, last C-4) (if beginning a new campaign or calendar year, see instruction booklet)	\$	0.00
2. Cash received (From line 2, Schedule A)	\$	286,844.39
3. In kind contributions received (From line 1, Schedule B)		0.00
4. Total cash and in kind contributions received this period (Line 2 plus 3)		286,844.39
5. Loan principal repayments made (From line 2, Schedule L)		0.00
6. Corrections (From line 1 or 3, Schedule C) Show + or (-)		0.00
7. Net adjustments this period (Combine line 5 & 6) Show + or (-)		0.00
8. Total cash and in kind contributions during campaign (Combine lines 1, 4 & 7)		286,844.39
9. Total pledge payments due (From line 2, Schedule B)		0.00

EXPENDITURES

10. Previous total cash and in kind expenditures (From line 17, last C-4) (if beginning a new campaign or calendar year, see instruction booklet)		0.00
11. Total cash expenditures (From line 4, Schedule A)		0.00
12. In kind expenditures (goods & services) (From line 1, Schedule B)		0.00
13. Total cash and in kind expenditures made this period (Line 11 plus line 12)		0.00
14. Loan principal repayments made (From line 2, Schedule L)		0.00
15. Corrections (From line 2 or 3, Schedule C) Show + or (-)		0.00
16. Net adjustments this period (Combine lines 14 & 15) Show + or (-)		0.00
17. Total cash and in kind expenditures during campaign (Combine lines 10, 13 and 16)		0.00

CANDIDATES ONLY					CASH SUMMARY	
	Won	Lost	Unopposed	Name not on ballot	18. Cash on hand (Line 8 minus line 17) (Line 18 should equal your bank account balance(s) plus your petty cash balance.)	286,844.39
Primary election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	19. Liabilities: (Sum of loans and debts owed)	0.00
General election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	20. Balance (Surplus or deficit) (Line 18 minus line 19)	286,844.39

CERTIFICATION: I certify that the information herein and on accompanying schedules and attachments is true and correct to the best of my knowledge.

Candidate's Signature _____ Date _____ Treasurer's Signature _____ Date _____

ADAIR DAMMANN

CASH RECEIPTS AND EXPENDITURE

SCHEDULE A
to C4
(11/23)

2

Candidate or Committee Name (Do not abbreviate. Use full name.)

Report Date

03/01/12 03/31/12

1. CASH RECEIPTS (Contributions) which have been reported on C3. List each deposit made since last C4 report was submitted.

Date of deposit	Amount	Date of deposit	Amount	Date of deposit	Amount	Total deposits
03/30/2012	286,844.39					

2. TOTAL CASH RECEIPTS Enter also on line 2 of C4 \$ 286,844.39

CODES FOR CLASSIFYING EXPENDITURES: If one of the following codes is used to describe an expenditure, no other description is generally needed. The exceptions are:

- 1) If expenditures are in-kind or earmarked contributions to a candidate or committee or independent expenditures that benefit a candidate or committee, identify the candidate or committee in the Description block;
- 2) When reporting payments to vendors for travel expenses, identify the traveler and travel purpose in the Description block; and
- 3) If expenditures are made directly or indirectly to compensate a person or entity for soliciting signatures on a statewide initiative or referendum petition, use code "V" and provide the following information on an attached sheet: name and address of each person/entity compensated, amount paid each during the reporting period, and cumulative total paid all persons to date to gather signatures.

CODE DEFINITIONS ON NEXT PAGE	C - Contributions (monetary, in-kind & transfers)	P - Postage, Mailing Permits
	I - Independent Expenditures	S - Surveys and Polls
	L - Literature, Brochures, Printing	F - Fundraising Event Expenses
	B - Broadcast Advertising (Radio, TV)	T - Travel, Accommodations, Meals
	N - Newspaper and Periodical Advertising	M - Management/Consulting Services
	O - Other Advertising (yard signs, buttons, etc.)	W - Wages, Salaries, Benefits
V - Voter Signature Gathering	G - General Operation and Overhead	

3. EXPENDITURES

- a) Expenditures of \$50 or less, including those from petty cash, need not be itemized. Add up these expenditures and show the total in the amount column on the first line below.
- b) Itemize each expenditure of more than \$50 by date paid, name and address of vendor, code/description, and amount.
- c) For each payment to a candidate, campaign worker, PR firm, advertising agency or credit card company, attach a list of detailed expenses or copies of receipts/invoices supporting the payment.

Date Paid	Vendor or Recipient (Name and Address)	Code	Purpose of Expense and/or Description	Amount
N/A	Expenses of \$50 or less	N/A	N/A	

Total from attached pages \$ 0.00

4. TOTAL CASH EXPENDITURES Enter also on line 11 of C4 \$ 0.00

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit F



**CASH RECEIPTS
MONETARY
CONTRIBUTIONS**

C3
(1/02)

THIS SPACE FOR OFFICE USE
100621794
01-09-2015

Candidate or Committee Name (Do not abbreviate. Use full name.)
Yes for Early Success

Mailing Address
PO Box 30005

City Zip + 4 Office Sought (candidates) Election Date
Seattle, WA 98113 2014

1. MONETARY CONTRIBUTIONS DEPOSITED IN ACCOUNT

Date Received	Amount	Total
a. Anonymous		
b. Candidate's personal funds deposited in the bank (include candidate loans in 1c)		
c. Loans, notes, security agreements. Attach Schedule L		
d. Miscellaneous receipts (interest, refunds, auctions, other). Attach explanation		
e. Small contributions \$25.00 or less not itemized and number of persons giving _____ (persons)		

2. CONTRIBUTIONS OVER \$25.00

Date Received	Contributor's Name, Address, City, State, Zip	Contributions of more than \$100: Employer's Name, City and State	P R I	G E N	Amount	Aggregate* Total
12/04/14	SEIU LOCAL 925 1914 N 34TH ST #100 SEATTLE, WA 98103				629.63	828,427.12
	Occupation					
	Occupation					
	Occupation					
	Occupation					
	Occupation					
	<input type="checkbox"/> Check here if additional pages are attached					
		Sub-total			629.63	
		Amount from attached pages			0.00	

*See reverse for details.

3. TOTAL FUNDS RECEIVED AND DEPOSITED OR CREDITED TO ACCOUNT
Sum of parts 1 and 2 above. Enter this amount in line 1, Schedule A to C4.

4. Date of Deposit: 12/05/14

Treasurer's Daytime Telephone No.: (206) 218-3108

I certify that this report is true and complete to the best of my knowledge

Treasurer's Signature: Abbot Taylor Date: 01-09-2015

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit G

ELECTION TOTALS **CANDIDATES** **COMMITTEES** **INDEPENDENT EXPENDITURES** **LAST MINUTE CONTRIBUTIONS** **LOBBYING** **ADVANCED**

CONTINUING **SINGLE YEAR** **INITIATIVE** **CAUCUS** **PARTY**

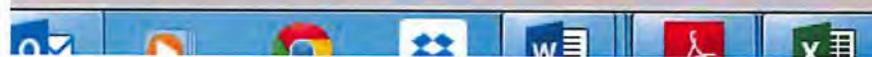
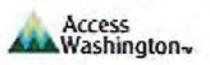
Year: Total Raised: \$11,573,486.22 Total Spent: \$11,087,801.87

NOTE: Click on a column header to sort by that column, or click on the icon to filter your results



Drag a column header and drop it here to group by that column

Details	Name	Y	Locality	Y	F/A	Y	Raised	Y	Spent	Y	Debt	Y
Details	WASHOUGAL CIT FOR BETTER SCHOOLS						\$0.00		\$0.00		\$0.00	
Details	WORKING TOGETHER FOR THE 17TH PAC						\$152,417.87		\$152,308.91		\$0.00	
Details	WORKING TOGETHER FOR THE 44TH HOUSE						\$232,468.24		\$232,468.24		\$0.00	
Details	WORRIED GRANDMOTHERS CIRCLE						\$0.00		\$0.00		\$0.00	
Details	YES FOR EARLY SUCCESS						\$1,586,907.42		\$1,586,907.42		\$0.00	
Details	YES FOR EMERGENCY SERVICES						\$32,400.00		\$29,465.87		\$0.00	
Details	YES FOR EMERGENCY SERVICES						\$0.00		\$0.00		\$0.00	
Details	YES FOR GRAPEVIEW STUDENTS						\$0.00		\$0.00		\$0.00	
Details	YES FOR SCHOOLS (GOLDENDALE SCHOOL DIST)						\$0.00		\$0.00		\$0.00	
Details	YES FOR SEATTLE						\$82,838.69		\$82,838.69		\$0.00	
Details	YES FOR SEATTLE TRANSIT						\$324,382.39		\$324,204.98		\$0.00	
Details	YES ON EMS						\$7,600.00		\$7,392.21		\$0.00	



45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit H

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 542-272

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$8,156,899	50. Representational Activities	15		\$3,382,399
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$1,252,064
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17		\$27,250
39. Sale of Supplies			\$0	53. General Overhead	18		\$1,160,078
40. Interest			\$11,656	54. Union Administration	19		\$242,786
41. Dividends			\$0	55. Benefits	20		\$1,135,738
42. Rents			\$0	56. Per Capita Tax			\$2,657,388
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$8,612	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$18,579
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		\$5,148
48. Other Receipts	14		\$884,532	62. Repayment of Loans Obtained	9		\$0
49. TOTAL RECEIPTS			\$9,061,699	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$291,604
				66. Subtotal			\$10,173,034
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$787,761	
				67b. Less Total Disbursed		\$792,248	
				67c. Total Withheld But Not Disbursed			-\$4,487
				68. TOTAL DISBURSEMENTS			\$10,177,521

Form LM-2 (Revised 2010)

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit I

Name	Contributor	Date	Amount	P/G	Description
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-29	275000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-12-20	152058.8	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-16	135000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	114000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-09	55000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-01	50000	N	FIELDWORKS - SIGNATURE GA
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	50000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-02	46546.81	N	FIELDWORKS (SEATTLE) - SIGN
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-08	45000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-08	30000	N	
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-25	25000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-31	20212.87	N	JULY STAFF TIME/MILEAGE/FO
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-31	18440.27	N	AUGUST STAFF TIME/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	16567.49	N	SEPT STAFF TIME
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-24	15000	N	
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-16	15000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	10293.98	N	OCT 31 - NOV 2 PHONE BANK S
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-07	8500	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	7637.61	N	STAFF TIME - 10/28-11/4
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	6900.24	N	OCT 18 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	6633.26	N	OCT 14-21 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	6582.75	N	OCT 1-13 STAFF TIME
KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	5000	N	
NEW DIRECTION PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	5000	N	
PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-11	5000	N	
PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-22	5000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-23	5000	N	
YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-23	5000	N	
YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-06-30	5000	N	

HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	4500	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	4296.58	N	OCT 21-27 STAFF TIME
28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	4000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-12	3750	N	WASHINGTON CAN - VOTER OI
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	3747.03	N	NOV 3 PHONE BANK STAFF TIM
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-04	3391.93	N	YATES WOOD & MACDONALD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-30	3157.51	N	STAFF TIME/MILEAGE/FOOD/P
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-09	2530.13	N	STAFF VALUE INKINDED FOR W
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	2500	N	EST STAFF TIME THROUGH ELE
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	2500	N	STAFF TIME
ONE AMERICA VOTES	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-26	2500	N	
PARKS & RECREATION COALITION	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-07-23	2500	N	
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	2500	N	
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-27	2401.45	N	STAFF TIME & MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	2332.98	N	OCT 30 PHONE BANK STAFF TII
YES! FOR SEATAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-05-31	2250	N	MAY 2013 STAFF WORKING ON
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	2172.86	N	INGALLINAS - LUNCHES FOR OC
28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-11	2000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	1824.06	N	OCT 27 PHONE BANK STAFF TII
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	1822.32	N	CANVASSING
DREW KATHLEEN K	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-21	1800	G	
KREIDLER MYRON MIKE B	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-14	1800	P	
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-11	1796.44	N	CANVASSING
INSLEE JAY R	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-15	1500	G	
KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-07	1500	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	1500	N	MOXIE MEDIA - RETAINER
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	1498.17	N	OCT 23 STAFF TIME
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-01	1491.24	N	CANVASSING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	1370.04	N	OCT 28 PHONE BANK STAFF TII
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-31	1349.38	N	CANVASSING
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-01	1325.73	N	INKIND STAFF & EXPENSES
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-02	1325.73	N	STAFF TIME & MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-29	1246.95	N	OCT 29 PHONE BANK STAFF TII
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	1100.96	N	STAFF TIME FOR CANVASS

YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	1041.26	N	OCT 31 - NOV 2 PHONE BANK F
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-10-01	1000	N	
COWAN RICHARD M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-12	950	G	
FAIN JOSEPH F	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	950	G	
HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-05	950	P	
HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-07	950	N	
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-07	950	P	
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	950	G	
SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-16	950	G	
SONG SHARI A	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-04	950	P	
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-19	950	P	
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-19	950	G	
WILSON MICHAEL D	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-23	950	G	
CHOINIERE ERIC C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-17	900	P	
CHOINIERE ERIC C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-17	900	G	
DARNEILLE JEANNIE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-16	900	G	
DAUGS LESLIE J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-08-26	900	G	
FREEMAN ROGER D	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-20	900	G	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-16	900	P	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-16	900	G	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-12	900	G	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-12	900	P	
HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-05-10	900	N	
LACHNEY BRUCE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-13	900	P	
LACHNEY BRUCE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-08-13	900	G	
LAWVER BENJAMIN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	900	P	
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-24	900	G	
WRIGHT LINDA M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	900	P	
WRIGHT LINDA M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	900	G	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	762	N	LANGSTON HUGHES PERFORM
LICATA NICHOLAS J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-09-26	700	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-09	672.26	N	VALUE OF STAFF INKINDED TO
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	611.5	N	MOXIE MEDIA - TOTE BAGS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-14	600	N	NGP - AUTODIAL SERVICES

WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-05	571.41	N	STAFF SERVICES/EXPENSES
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	547.12	N	STAFF SERVICES/EXPENSES
APPLETON SHERRY V	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-11	500	P	
CIT FOR OUR HOSPITAL	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-03-25	500	N	
FEY JACOB C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-12-28	500	G	
FROCKT DAVID S	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	500	P	
HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	500	P	
HANSEN DREW D	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-12	500	P	
HARGROVE JAMES E	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-06	500	P	
PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-30	500	N	RENT
RANKER KEVIN M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-18	500	P	
RING-ERICKSON LYNDA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-24	500	G	
SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-24	500	G	
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-08-03	500	P	
THARINGER STEPHEN P	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	500	P	
VIRK BOBBY S	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-18	500	P	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	500	N	MOXIE MEDIA - BALLOT MEAS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-14	486.55	N	OVERNIGHT PRINTING - MAILE
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-09	449.31	N	STAFF VALUE INKINDED TO WC
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-04	355.07	N	OVERNIGHT PRINTING (SEATTL
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-30	326.04	N	STAFF SERVICES/EXPENSES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	318.44	N	OCT 28 PHONE BANK FOOD
CIT FOR MARYSVILLE SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-02-11	300	N	
FERNDALE SCHOOL DIST LEVY COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-01-21	300	N	
FITZGIBBON JOSEPH C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-10	300	P	
FRASER KAREN R	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-13	300	P	
LAMBERT KATHRYN L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-10-11	300	G	
LONGVIEW CIT FOR QUALITY SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-01-21	300	N	
REYKDAL CHRIS P	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-10	300	P	
ROLFES CHRISTINE N	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-12	300	P	
UPTHEGROVE DAVID P	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-10	300	P	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	297.54	N	OCT 23 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	278.8	N	OCT 18 STAFF MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	258.44	N	OCT 30 PHONE BANK FOOD

YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	257.05	N	NOV 3 PHONE BANK FOOD
CONLIN RICHARD B	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-09-28	250	N	
KREIDLER MYRON MIKE B	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-09	250	G	HOSTED FUNDRAISER
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	247	N	OCT 27 PHONE BANK FOOD
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-04	209.49	N	STAFF SERVICES
HARRELL BRUCE A	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-12	200	N	
HARRELL BRUCE A	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-07-19	200	P	
RASMUSSEN THOMAS M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-15	200	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	191.52	N	OCT 26 PHONE BANK STAFF TH
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	176	N	OCT 31 - NOV 2 PHONE BANK C
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-25	156.84	N	STAFF SERVICES/EXPENSES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-09	148.8	N	USPS - POSTAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	121.88	N	SNACKS FOR OCT 18 CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	110	N	OCT 30 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	107.6	N	SEPT GAS/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	102	N	NOV 3 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-13	75	N	WARDIAN DESIGN (SEATTLE) -
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	72	N	OCT 28 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	60.8	N	STAFF MILEAGE FOR CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	60	N	OCT 27 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-29	60	N	OCT 29 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	58	N	OCT 23 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	31.25	N	OCT 26 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	31.25	N	OCT 21-27 STAFF FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	30	N	PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	26.4	N	SEPT MEALS/PARKING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	23.5	N	OCT 14-21 STAFF MEALS
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-08-31	23	N	ROOM RENTAL
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	23	N	FRAMES FOR CERTIFICATES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	20	N	OCT 26 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	16.39	N	STAFF FOOD - 10/28-11/4
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	14	N	PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	12.5	N	OCT 1-13 GAS/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	6	N	STAFF MILEAGE - 10/28-11/4

YES FOR EARLY SUCCESS

SERVICE EMPLOYEES INTL UNION LOCAL 925

2014-10-27

1.6 N

OCT 21-27 STAFF MILEAGE

1429554.18

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit J

PUBLIC DISCLOSURE COMMISSION 714 CAPITOL WAY RM 206 PO BOX 40908 OLYMPIA WA 98504-0908 (360) 753-1111 TOLL FREE 1-877-501-2828	Employer's Lobbying Expenses	L3	THIS SPACE FOR OFFICE USE DATE FILED PDC FEB 29 2012
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1. Employer's Name (Use complete company, association, union or entity name.)
 Service Employees International Union, Local 925

Attention (Identify person to whom inquiries about the information below should be directed; NOT the lobbyist.)
 Adair Dammann

Mailing Address: 1914 N. 34th Street, Ste 100 Telephone: (206) 322-3010

City: Seattle State: WA Zip + 4: 98103 E-Mail Address: adammann@seiu925.org

Year Report Covers: 2011

THIS REPORT MUST BE FILED BY THE LAST DAY OF FEBRUARY. Include expenditures made and accrued during the previous calendar year for lobbying the Washington State Legislature and/or any state agency. Complete all sections. Use "none" or "0" when applicable.

2. Identify each of your lobbyist/lobbying firms below. In column 1, show the full amount of salary or fee each earned for lobbying. In column 2, show the full amount paid (plus obligated) for other lobbying related expenses that were made by or through the lobbyist and reported by the lobbyist on the monthly L-2 report (e.g., contributions to legislative candidates, reimbursement for entertainment expenses, etc.). Compute the subtotals across and down the columns; put the grand total of expenses incurred by or through lobbyists in the space designated.

Names of Registered Lobbyists (if payments were to lobbying firm, list firm name)	Col 1-Salary	Col 2-Other	Total Amount
Adair Dammann	\$ 20008.83	\$ 72471.94	\$ 92480.77
Lani Todd	36171.61	5153	41324.81
Total From Attached Page			
Total Expenses By or Through Lobbyists			\$ 133805.58

Information continued on attached pages

DO NOT INCLUDE EXPENDITURES ALREADY ACCOUNTED FOR IN ITEM 2 ABOVE when completing Items 3 through 7 below.

3. Other expenditures made by the employer for lobbying purposes. Show total expenditures made/accrued:

- a. to vendors on behalf of or in support of registered lobbyists (e.g., entertainment credit card purchases); \$ _____
- b. to or on behalf of expert witnesses or others retained to provide lobbying services who offer specialized knowledge or expertise that assists the employer's lobbying effort; _____
- c. for entertainment, tickets, passes, travel expenses (e.g., transportation, meals, lodging, etc.) and enrollment or course fees provided to legislators, state officials, state employees and members of their immediate families; (Also complete Item 9.) _____
- d. for composing, designing, producing and distributing informational materials for use primarily to influence legislation; and _____
- e. for grass roots lobbying expenses, including those previously reported by employer on Form L-6, and payments for lobbying communications to clients/customers (other than to corporate stockholders and members of an organization or union). _____

4. Political contributions to candidates for legislative or statewide executive office, committees supporting or opposing these candidates, or committees supporting or opposing statewide ballot measures. (Also complete Item 10.)

- a. Contributions made directly by the employer, including those previously reported on PDC Form L-3a. _____
- b. If contributions were made by a political committee associated, affiliated or sponsored by the employer, show the PAC name below. (Information reported by the PAC on C-4 reports need not be again included as part of this L-3 report.) _____

Name of PAC: _____

5. Independent expenditures supporting or opposing a candidate for legislative or statewide executive office or a statewide ballot measure. (Also complete Item 11.) _____

6. Expenditures to or on behalf of legislators, state officials, or their spouses, registered domestic partner and dependents for the purpose of influencing, honoring or benefiting the legislator or official. (Normal course of business payments are not reportable.) (Also complete Item 14.) _____

7. Other lobbying-related expenditures, whether through or on behalf of a registered lobbyist. Attach list itemizing each expense (i.e., show date, recipient, purpose and amount). Do not include payments accounted for above. _____

Total Lobbying Expenses \$ _____
(Items 2 thru 7)

8. This report must be certified by the president, secretary-treasurer or similar officer of lobbying employer.

Certification: I certify that this report is true, complete and correct to the best of my knowledge.
 Adair Dammann, Secretary Treasurer

Signature of Employer Officer: Date: 2/29/12

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DATE FILED PDC

FEB 29 2012

Employer's Name Service Employees International Union, Local 925		Year report covers: 2011									
<p>9. Entertainment, tickets, passes, travel expenses (including transportation, meals, lodging, etc.) and enrollment or course fees provided to legislators, state officials, state employees and members of their immediate families. See instruction manual for details.</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;">Name and Title</th> <th style="width:10%;">Cost or Value</th> <th style="width:40%;">Date and Description of Expense</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align:center;">\$</td> <td></td> </tr> </tbody> </table> <p><input type="checkbox"/> Information continued on attached pages</p>				Name and Title	Cost or Value	Date and Description of Expense		\$			
Name and Title	Cost or Value	Date and Description of Expense									
	\$										
<p>10. Contributions (not reported by the lobbyist) totaling over \$25 to a legislative or statewide executive office candidate, a committee formed to support or oppose one of these candidates or a committee supporting or opposing a statewide ballot measure. Do not list employer-affiliated PAC contributions.</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;">Name of Recipient</th> <th style="width:10%;">Amount</th> <th style="width:40%;">Date (and, if In-Kind, Description)</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align:center;">\$</td> <td></td> </tr> </tbody> </table> <p><input type="checkbox"/> Information continued on attached pages</p>				Name of Recipient	Amount	Date (and, if In-Kind, Description)		\$			
Name of Recipient	Amount	Date (and, if In-Kind, Description)									
	\$										
<p>11. Independent expenditures in support of or opposition to a) a legislative or statewide executive office candidate or b) a statewide ballot proposition. See instruction manual for definition of "Independent expenditure."</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;">Candidate's Name, Office Sought & Party or Ballot Proposition Number & Brief Description</th> <th style="width:10%;">Amount</th> <th style="width:40%;">Date and Description of Expense (Not if Support or Oppose)</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align:center;">\$</td> <td></td> </tr> </tbody> </table> <p><input type="checkbox"/> Information continued on attached pages</p>				Candidate's Name, Office Sought & Party or Ballot Proposition Number & Brief Description	Amount	Date and Description of Expense (Not if Support or Oppose)		\$			
Candidate's Name, Office Sought & Party or Ballot Proposition Number & Brief Description	Amount	Date and Description of Expense (Not if Support or Oppose)									
	\$										
<p>12. Compensation of \$2,000 or more during the preceding calendar year for employment or professional services paid to state elected officials, successful candidates for state office and each member of their immediate family.</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Name</th> <th style="width:15%;">Relationship to Candidate or Elected Official if Member of Family</th> <th style="width:10%;">Amount (Code)**</th> <th style="width:45%;">Description of Consideration or Services Exchanged for Compensation</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p><input type="checkbox"/> Information continued on attached pages</p>				Name	Relationship to Candidate or Elected Official if Member of Family	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation				
Name	Relationship to Candidate or Elected Official if Member of Family	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation								
<p>13. Compensation of \$2,000 or more during the preceding calendar year for professional services paid to any corporation, partnership, joint venture, association or other entity in which state elected official, successful state candidate or member of their immediate family hold office, partnership, directorship or ownership interest of 10% or more.</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:25%;">Firm Name</th> <th style="width:15%;">Person's Name</th> <th style="width:10%;">Amount (Code)**</th> <th style="width:50%;">Description of Consideration or Services Exchanged for Compensation</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p><input type="checkbox"/> Information continued on attached pages</p>				Firm Name	Person's Name	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation				
Firm Name	Person's Name	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation								
<p>14. Any expenditure, not otherwise reported, made directly or indirectly to a state elected official, successful candidate for state office or member of their immediate family, if made to honor, influence or benefit the person because of his or her official position.</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;">Name</th> <th style="width:10%;">Amount</th> <th style="width:40%;">Date and Purpose</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align:center;">\$</td> <td></td> </tr> </tbody> </table> <p><input type="checkbox"/> Information continued on attached pages</p>				Name	Amount	Date and Purpose		\$			
Name	Amount	Date and Purpose									
	\$										

**DOLLAR
CODE AMOUNT
A - \$1 to \$3,999
B - \$4,000 to \$19,999
C - \$20,000 to \$39,999

**DOLLAR
CODE AMOUNT
D - \$40,000 to \$99,999
E - \$100,000 or more

INFORMATION CONTINUED

(Use this page if you need additional space for Items 12 thru 14)

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Employer's Name		Year report covers:	
12. Compensation of \$2,000 or more for employment, etc.			
Name	Relationship to Candidate or Elected Official if Member of Family	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation
13. Compensation of \$2,000 or more for professional services			
Firm Name	Person's Name	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation
14. Any expenditure not otherwise reported			
Name	Amount	Date and Purpose	
	\$		

****DOLLAR
CODE AMOUNT**
A - \$1 to \$3,999
B - \$4,000 to \$19,999
C - \$20,000 to \$39,999

****DOLLAR
CODE AMOUNT**
D - \$40,000 to \$99,999
E - \$100,000 or more

DATE FILED PDC

INFORMATION CONTINUED

L3

FEB 29 2012

(Use this page if you need additional space for Items 10 or 11)

Employer's Name		Year report covers:	
10. Contributions			
	Name of Recipient	Amount	Date (and, if in-kind, Description)
		\$	
11. Independent expenditures			
	Candidate's Name, Office Sought & Party or Ballot Proposition Number & Brief Description	Amount	Date and Description of Expense (Note if Support or Oppose)
		\$	