FREEDOM FOUNDATION

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ATTORNEY GENERAL
STATE OF WASHINGTON
GSE/OLYMPIA

ATTORNEY GENERAL
OF WASHINGTON
AUG 13 2015
GOVERNMENT COMPLIANCE
& ENFORCEMENT

August 12, 2015

Bob Ferguson
Washington Attorney General
1125 Washington Street SE
P.O. Box 40100
Olympia, WA 98504-0100

Daniel T. Satterberg
King County Prosecuting Attorney
W400 King County Courthouse
516 3rd Avenue
Seattle, WA 98104

Dear Messrs. Ferguson and Satterberg,

I write pursuant to RCW 42.17A.765(4) to report multiple violations of the Public Disclosure Act ("PDA"), RCW 42.17A, by Service Employees International Union Local 925 ("SEIU 925" or "union"), and by Karen Hart, Tricia Schroeder, and Cindy Elizalde in their respective capacities as SEIU 925's President, Vice President, and Secretary-Treasurer ("the SEIU officers").

The first violation(s). SEIU 925 is a political committee pursuant to RCW 42.17A.005(37). The union expects to both receive contributions and make expenditures to support or oppose candidates or ballot propositions in elections. Though SEIU 925 has always operated as a political committee, since April 2012 it has failed to meet any of the reporting requirements for political committees set forth in RCW 42.17A.235.

The second violation(s). SEIU 925 violated 42.17A.630(2) by failing to file legally required reports for nearly the entire duration of its existence. These omissions include L3C forms that report the union's in-kind contributions to several political committees.

The third violation(s). SEIU 925 and its officers sent a political advertising letter to Child Care Providers ("providers") who were nonmembers of the union, soliciting them to both join the union and donate to the union's political action committee. *See* the attached letter, **Exhibit A**, which SEIU 925 sent to individuals who are providers and *not* members of SEIU 925. The union failed to make several legally required reports of expenditures and contributions in relation to this mailing, thus committing multiple violations of the PDA.

A. *The First Violation*: Failure to Comply with RCW 42.17A.205 & RCW 42.17A.235.

Under Washington law, a "political committee"

> means any person (except a candidate or an individual dealing with his or her own funds or property) having the expectation of receiving contributions or making expenditures in support of, or opposition to, any candidate or any ballot proposition.

RCW 42.17A.005(37). In *Utter v. BIAW*, 182 Wn.2d 398, 427 (2015), the Washington Supreme Court adopted an additional "purpose" test that an organization must satisfy before it may be considered a "political committee" under RCW 42.17A.005(37). This additional test requires that "electioneering" be "*a* primary purpose" of an organization. *Id.* at 426.[1] If an entity is a political committee, then it must meet regular reporting requirements set forth in the PDA.

1. RCW 42.17A.205.

Under RCW 42.17A.205, every political committee in Washington must file a statement of organization called a Form C1PC. On October 8, 2002, SEIU 925 self-identified as a political committee by filing a Form C1PC. *See* **Exhibit B**. SEIU 925 renewed or amended its Form CIPC on February 10, 2012. *See* **Exhibit C**. However, on April 10, 2012, SEIU 925 filed its final report as a political committee and simultaneously transferred approximately $286,000 to its new continuing political committee, named "Service Employees Intl. Union Local 925 Public Service PAC." ("SEIU 925 PAC). *See* **Exhibits D and E**. However, SEIU 925 continues to be a political committee within the definition of RCW 42.17A.005(37).

For instance, in 2014, SEIU 925 contributed $828,427.12 to "Yes for Early Success," a political committee that spent $1,586,907 to support a union-backed 2014 King County initiative and oppose[2] a competing initiative proffered by the City of Seattle. *See* **Exhibit F** and **G**. This is one of numerous similar examples. Notwithstanding SEIU 925's March 30, 2012, final report, the union continues as a political committee because it expects to, and indeed does, receive contributions and make expenditures for the purpose of influencing elections (i.e., it has continued to operate as a political committee), yet it has failed to meet the reporting requirements of a political committee.[3] SEIU 925 should have an active statement of organization on file with the

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[1] The *Utter* Court used "electioneering" as abbreviated shorthand for the statutory definition of a political committee in RCW 42.17A.005(37): "having the expectation of receiving contributions or making expenditures in support of, or opposition to, any candidate or any ballot proposition." The *Utter* Court also used the phrases "influence[ing] the political process," *Utter*, 182 Wn.2d at 414, "to affect, directly or indirectly, governmental decision making by supporting or opposing candidates or ballot propositions," *Id.* at 423, and "influencing an election," *Id.* Thus, all organizations which satisfy the *Utter* primary purpose test also satisfy RCW 42.17A.005(37). This letter may reference each of these phrases.

[2] Heather Weiner, Spokesperson for Yes for Early Success, admitted "We are now going to have to have to spend money to campaign against a Seattle initiative that is also good for Seattle's kids." *See* John Higgins, "Seattle City Council puts two preschool plans on November Ballot, www.SEATTLETIMES.COM (June 23, 2014), available at http://www.seattletimes.com/seattle-news/seattle-city-council-puts-two-preschool-plans-on-november-ballot/ (last visited Aug. 5, 2015). SEIU 925 spent nearly one million dollars in 2014 to oppose the Seattle initiative that would have been good for Seattle's kids. *See* Exhibits F and G.

[3] Not only does SEIU 925 receive contributions it forwards to COPE (*see* SEIU 925's third violation discussed below), it also receives contributions in the form of every dollar from its members over and above the agency fee that is spent on representational activities. SEIU 925's LM-2 lists, in detail, many of its admitted expenditures funded by these contributions. By law, these expenditures cannot be funded from required agency fees. Thus, all funds spent by the

PDC pursuant to RCW 42.17A.205 because it is a political committee under RCW 42.17A.005(37).

2. RCW 42.17A.235.

In addition to the statement of organization required by RCW 42.17A.205, every political committee in Washington must file regular monthly reports with the PDC detailing each contribution it receives and each expenditure it makes, which SEIU 925, at least since April 2012, has failed to do. RCW 42.17A.235. Under the definition of political committee provided in the statute and *Utter*, the evidence demonstrates that a primary purpose of SEIU 925 is to influence elections.

According to SEIU 925's 2014 LM-2,[4] the labor organization spends nearly 19% of all funds collected to affect federal, state, and local elections. *See* **Exhibit H**, SEIU 925 2014 Form LM-2, at Statement B. This means SEIU 925 spent more on electioneering than it spent on benefits for its represented workers, more than it spent for general overhead, and over five times more than it spent on union administration. *See* Exhibit H.

At the state and local levels, SEIU 925's campaign expenditures further support the fact that electioneering is one of the union's primary purposes. **In 2014 alone, SEIU 925 spent $1,429,554.18 on Washington elections**. The union distributed this $1.43 million in 171 individual contributions[5] to candidates, committees, and ballot initiatives in Washington at all levels of the political process. *See* **Exhibit I**. SEIU 925 makes and expects to make millions of dollars worth of such expenditures from the contributions it solicits and receives from its members.[6] *See* n. 3.

Exhibit A clearly shows that the union expects to receive political contributions. *See* Section C(a)(1), below. Thus, under **both the contribution and expenditure** prongs of RCW 42.17.005(37), SEIU 925 is a political committee subject to the reporting requirements of both RCW 42.17A.205 and RCW 42.17A.235. *See Utter*, 182 Wn.2d at 427. Accordingly, SEIU 925 has failed to file a statement of organization with the PDC pursuant to RCW 42.17A.205 and has failed to make the numerous detailed PDC filings required by RCW 42.17A.235.

The Attorney General should investigate SEIU 925, and prosecute the union's failure to identify itself as a political committee and fulfill the PDA's obligations. The people of Washington

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Union on nonrepresentational activities are voluntarily contributed for the purpose of influencing elections. (SEIU 925's "*Hudson* Report" would also include such expenditures.)

[4] Available in its totality at http://optouttoday.com/sites/default/files/SEIU%20925%202014%20LM-2.pdf.

[5] Such contributions fall under the definition of "expenditure" in RCW 42.17A.005(20).

[6] Additionally, SEIU 925 uses money from its general fund, i.e. money paid by family child care providers (and others SEIU 925 represents) earmarked for "representational" activities, to fund such expenditures. Thus, every expenditure funded from SEIU 925's general fund originated as a contribution the union expects to receive. Further, this is especially true of funds provided by family childcare providers because *all* such payments from providers are voluntary in light of *Harris v. Quinn*, not just money paid over and above an agency fee (supposedly) dedicated to representational activities.

have the right to shine the light on their political processes and to know exactly who and what is spending vast sums to affect their lives. SEIU 925 operates as a political committee but fails to meet the requirements imposed on political committees by law. The Attorney General should correct this abuse of public rights.

B. *The Second Violation*: Violation of RCW 42.17A.630.

SEIU 925, as a lobbyist employer (*see* **Exhibit J**), also makes unreported in-kind contributions to the union's political action committee, SEIU 925 PAC, in violation of RCW 42.17A.630(2). This failure to report dates back well beyond the statute of limitations set forth in RCW 42.17A.770. A search of the PDC database indicates that the union has failed to ever complete and file a Form L3C. When a lobbyist employer donates its staff's time and energy, its office materials, and other overhead costs to its continuing political committee, such behavior constitutes in-kind contributions that must be reported on a Form L3C. *See* RCW 42.17A.630(2). WAC 390-20-111.

For example, Adair Dammann, the union's then Secretary-Treasurer, is also the contact person listed on SEIU 925 PAC's statement of organization. *See* **Exhibit E**. Adair Dammann, a union officer and employee, conducted services for SEIU 925 PAC including filing PDC reports. *Id.* These in-kind contributions of staff time, as well as other in-kind contributions made by the union, have never been reported by SEIU 925. Despite the ongoing practice of operating the very large and multifaceted SEIU 925 PAC, the union, a lobbyist employer, has failed to report its in-kind contributions on any Form L3C. SEIU 925's failures violate RCW 42.17A.630.

C. *The Third Violation*: The Political Advertising Letter.

SEIU 925 and SEIU 925 officers committed hundreds, and perhaps thousands, of violations of RCW 42.17A each time they mailed the political advertising letter to nonmembers of SEIU 925. SEIU 925 sent the attached letter on or about July 17, 2015, although SEIU 925 commonly sends substantially identical letters to IPs who are union nonmembers. Exhibit A, which solicits donations to "SEIU Committee on Political Education" ("SEIU COPE"), a continuing political action committee registered with the Federal Elections Commission (FEC Committee ID: C00004036), is a political fundraising solicitation sent to union nonmembers.

RCW 42.17A.005(36) defines political advertising as:

> ...any advertising displays, newspaper ads, billboards, signs, brochures, articles, tabloids, flyers, letters, radio or television presentations, or other means of mass communication, used for the purpose of appealing, directly or indirectly, for votes or for financial or other support or opposition in any election campaign.

The political advertisement SEIU 925 sent contained the following language, *inter alia*:

> "Yes! I want to hold politicians accountable to working families and I know we can only do that if we stand together. I hereby authorize Washington State to withhold $7 per month and to forward to SEIU Local 925 as a contribution to SEIU COPE. By my signature I state that I have reviewed and agree with the terms as set forth below."

There are then contained spaces in which a recipient may give his or her signature, the date, and their name. The political advertising letter then goes on to spell out the terms described in the excerpt above:

> I hereby contribute the amount specified above to SEIU COPE. This contribution is made voluntarily, based on my specific understanding that 1. The signing of this form and the making of voluntary contributions are not conditions of my membership in the Union; 2. I may refuse to contribute without any reprisal; 3. Only union members and executive/administrative union staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE; 4. The amount is merely a suggestion, and that I may contribute more or less by some other means without fear of favor or disadvantage from the Union; 5. *SEIU COPE uses the money it receives for political purposes, including but not limited to making contributions and expenditures in connection with federal, state, and local elections and addressing political issues of public importance.* Contributions to SEIU COPE are not deductible for federal income tax purposes.

(Emphasis added). The failure of SEIU 925 and its officers to properly report the political advertising letter constitutes several PDA violations, each of which apply to each and every letter SEIU 925 has ever sent (and continues to send) to IPs who are union nonmembers.

a. Violations based on the Political Advertising Letter.

The political advertising letter evidences several independent PDA violations, each of which apply to each non-union member of the bargaining unit to whom SEIU 925 sent the political advertising letter.

1. RCW 42.17A.235(1).

In its political advertising letter (**Exhibit A**), SEIU 925 explicitly acknowledges that it expects to receive contributions toward electoral goals. SEIU 925 will receive the contributions before forwarding them to SEIU COPE, who will use the contributions to affect state and local elections in Washington. *See Id.* Under RCW 42.17A.005(37), this unambiguous expectation of receiving contributions toward electoral goals places SEIU 925 firmly within the statutory definition of a political committee. *See Utter*. As a political committee the union should have met the PDA's reporting requirements in RCW 42.17A.235. *See Utter v. Bldg. Indus. Ass'n of Washington*, 182 Wn.2d 398, 416, 341 P.3d 953, 962 (2015). As stated above, SEIU 925 has failed to meet the reporting requirements set forth in RCW 42.17A.235.

2. RCW 42.17A.270.

RCW 42.17A.270 requires a political committee to report contributions earmarked for the benefit of a candidate or another political committee. SEIU 925, a political committee as defined by RCW 42.17A.005(37), and its officers violate RCW 42.17A.270 because, as indicated in its political advertising letter, SEIU 925 receives contributions earmarked for the benefit of a candidate or another political committee; namely, SEIU COPE (and other Washington political committees and candidate committees to which SEIU COPE contributes).

First, SEIU 925 acts as a political committee with respect to the contributions it receives which are earmarked for SEIU COPE. *See* **Exhibit A**, pg. 7. According to Exhibit A, the union receives contributions earmarked for SEIU COPE. The letter states, "I hereby authorize Washington State to withhold $7 per month and to forward to SEIU Local 925 as a contribution to SEIU COPE." Second, the letter indicates that SEIU 925 expects to receive contributions in support of candidates and ballot propositions. Their political advertising letter specifically states that the money contributed will be used to make political expenditures supporting candidates and/or issues in state and local elections. *See* **Exhibit A** at 7, item #5.[7] Therefore, SEIU 925's receipt of contributions resulting from its political advertising letter triggers the reporting requirements in RCW 42.17A.270(1)-(4). SEIU 925 has failed to report these contributions.

3. RCW 42.17A.255.

Alternatively, SEIU 925 and its officers had a duty under RCW 42.17A.255 to report the union's political advertising letter (**Exhibit A**) as an independent expenditure because the letter's creation, production, and distribution was an expenditure made in support of or in opposition to any candidate or ballot proposition and may not be otherwise required to be reported under sections RCW 42.17A.220, 235, or 240. RCW 42.17A.255. The money collected from this political advertisement is earmarked specifically for state and local elections, as **Exhibit A** at 4, item #5 above indicates.

Further, this political advertising letter is not an internal political communication primarily limited to the members of a labor organization. It is aimed at non-union members of the bargaining unit in an effort to get them to join the union and donate money to a political action committee.[8] Therefore, this political communication is not "primarily limited to the contributors" of SEIU. Marie Keller, Family Child Care Chapter President of SEIU 925 for 2013-2015, authored the letter and appeals to its recipients to join the union. *See* **Exhibit A** at 1. Page 7 intentionally includes a membership form for nonmembers. The letter, according to its own terms, is a political advertisement. The union's failure to report it as such violates RCW 42.17A.255.

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[7] This presumes that SEIU 925 actually forwards the PAC contributions to SEIU COPE.

[8] *See Harris v. Quinn*, 134 S.Ct. 2618 (2014). On June 30, 2014, the U.S. Supreme Court ruled that state laws and union contracts which seek to force home healthcare providers or individual providers to pay fees to a union even if they choose to disassociate from the union unconstitutionally violate the First Amendment rights of those providers. Thus, after the date of the *Harris* decision (June 30, 2014), any union communications targeting nonmembers of the bargaining unit could not be an internal communication to members of a labor organization.

4. RCW 42.17A.260.

RCW 42.17A.260 states:

> The sponsor of political advertising who, within twenty-one days of an election, publishes, mails, or otherwise presents to the public political advertising supporting or opposing a candidate or ballot proposition that qualifies as an independent expenditure with a fair market value of one thousand dollars or more shall deliver, either electronically or in written form, a special report to the commission within twenty-four hours of, or on the first working day after the date the political advertising is first published, mailed, or otherwise presented to the public.

First, as discussed *supra*, **Exhibit A** is a political advertisement.

Second, the 2015 primary election in Washington State is August 4, 2015. SEIU 925 mailed, published, or presented this political advertising letter on or about July 17, 2015. If August 4, 2015 is included in the calculation, the letter was sent 19 days before the election, putting the political advertising letter within the twenty-one-day period set forth in RCW 42.17A.260.

Third, as discussed *supra*, this political advertising letter is supporting or opposing candidates or ballot propositions.

Fourth, the political advertising letter is an independent expenditure according to all the elements of RCW 42.17A.005(26).

Even though this letter clearly constitutes an independent expenditure, SEIU 925 failed to file the special report required by RCW 42.17A.260.

5. RCW 42.17A.305

SEIU 925 and its officers failed to report any of the contributions received from these political advertising letters pursuant to this statute. According to the political advertising letter, SEIU 925 receives contributions from those who donate as a result of the mailer. Because this money is earmarked for SEIU COPE, SEIU 925 has the responsibility to report its expenditures incurred by developing and mailing the political advertisement at the time it made those expenditures. SEIU 925 failed to do so, and thus violated RCW 42.17A.305.

D. <u>Conclusion.</u>

SEIU 925's conduct constitutes previous, ongoing, and pervasive violations of the PDA. We respectfully request that the Washington Attorney General's Officer perform a thorough investigation into these allegations as expeditiously and efficiently as possible. Please do not

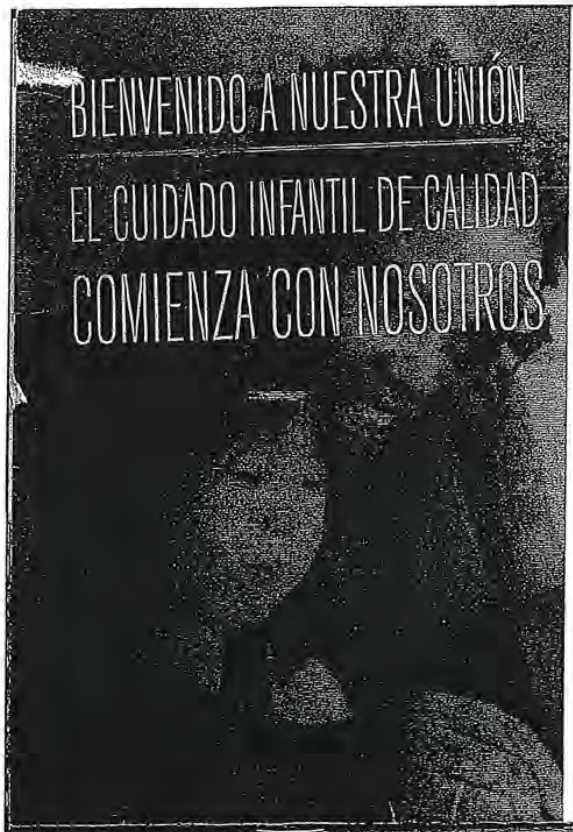
hesitate to contact me at 360.956.3482 or DDewhirst@myfreedomfoundation.com if I can be of assistance. Thank you for your time and consideration.

Sincerely,

David M.S. Dewhirst
James G. Abernathy
FREEDOM FOUNDATION
P.O. Box 552, Olympia, WA 98507
PH: 360.956.3482
DDewhirst@myfreedomfoundation.com
JAbernathy@myfreedomfoundation.com

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit A



LOCAL 925
SEIU
Unidos Hacemos La Fuerza

SEIU Local 925
1914 N. 34th St
Suite 100
Seattle, WA 98103

Non Profit Org
US Postage
PAID
Seattle, WA
Permit #3462

Kathy Miller
345 SW Brislawn Rd
White Salmon WA 98672-8603

WELCOME

As a family child care provider, you are represented by our union, SEIU Local 925.

We are thousands of providers across the state who are dedicated to caring for children.

Experts agree that early learning is the most important investment we can make in our society. We agree and that is why we formed our union in 2006.

We believe we should have strong supports to do this critical work, and that parents should have access to quality, affordable child care.

You are now part of a STRONG family of fellow providers who have fought hard and continue to fight for the wages we need to support our work; benefits that bring us dignity; and respect from legislators for the work we do.

As a union of family child care providers, we are not alone. We are united as one and Stronger Together.

That's why being a member of SEIU 925 matters to me – together, we are stronger for our families and ourselves.

We have also developed a member-only benefits program that promises to stretch our dollars and save us money.

To join and take full advantage of all available benefits, just fill out and mail the attached card on page 7.

If you have any questions, call our Member Resource Center at 1-877-734-8673.

In Solidarity,

Marie Keller
Family Child Care Chapter President
2013-2015

BEFORE WE HAD A UNION

- Isolated, on our own
- Very low subsidy rates
- No voice to make change
- No power to win improvements
- Financial losses in tough times
- No respect for value of our work

SINCE WE FORMED A UNION

- Won strong contracts with pay increases and benefits
- Increased our subsidy rates by over 20 percent
- Won access to health insurance
- Help with payment problems
- Created special benefits for members
- Legal resources when providers are improperly shut down
- Training funding for providers

For a full copy of our Washington State contract go to www.seiu925.org

"Before we had a union we suffered financially all the time. Our benefits were the first to get cut by Olympia. Since we formed a union in 2006, we raised our wages and won better benefits. That's why I believe we should all join our family child care union."

MARTHA MORENO

Family Child Care
Chapter Vice-President
2013-2015

Join today! Fill out your membership card on page 7

MEMBER-ONLY BENEFITS

JOIN TODAY & START SAVING!

Together we fight for living wages and quality child care, but that's not all. As an added bonus, SEIU 925 members get a wide array of member-only benefits.

MONEY-SAVING BENEFITS FOR MEMBERS:

- Health savings, including no- or low-cost dental services for you and your family. Members without insurance qualify for free dental screenings and x-rays. All members receive discounted prices like $39 dental cleanings.
- Legal services if your child care is shut down.
- Liability insurance with loss of business income protection.
- Travel savings, including up to 40% off admission to Wild Waves Theme Park and up to 20% savings on car rentals.
- Eligible for SEIU academic scholarships–up to $5,000–for you and your children.
- Save up to 15% on qualified AT&T wireless plans.
- Save up to 35% on electronics from Lenovo, HP, and Dell.
- Our member-only benefit program is growing! More savings are on the way!
- Get all your benefits by filling out and mailing back the card on page 7.

"In this economy we have to stretch our dollars and every little bit helps. Join SEIU 925 today to get all your cash-saving benefits of membership."

MULKI IBRAHIM
Family Child Care Provider

STRONGER TOGETHER

Being a member of SEIU 925 is truly about having a **STRONG VOICE** for improving the lives of family child care providers.

With more than 17,000 members statewide, we have the **POWER** to fight for family child care, for children, and for ourselves.

"I get access to benefits as a 925 member, but the REAL benefit is the POWER we have to fight for our communities and for family child care. We are stronger together. Join us today."

NANCY GERBER
Family Child Care Provider
(Group picture with Gov. Jay Inslee)

Through our Committee on Political Education (COPE), we support good legislation and elected officials who support **OUR** issues.

Through our union, we have the power to fight back attacks on working families, to stand up for our rights, and to continue to win for all of us.

Join today!

6 SEIU Local 925 | United for Quality Education and Public Services http://www.seiu925.org

1 JOIN SEIU LOCAL 925 MEMBERSHIP APPLICATION

YES, I want to join together with other family child care providers for a stronger voice for quality care, a living wage, and good benefits. I hereby request and accept membership in SEIU Local 925 and authorize Washington State to deduct the correct amount of dues, which is currently 2% (capped at $50), and transmit such dues to SEIU Local 925. I authorize SEIU Local 925 to act as my exclusive representative in collective bargaining over wages, benefits, and other working conditions. I accept the rights, responsibilities, and benefits of union membership.

Name _____

Provider Number _____

Address _____

City _____ State _____ Zip _____

Home Phone _____

Cell Phone* _____

Email _____

Signature _____ Date ___/___/___

*By providing my phone number, I understand that SEIU and its locals and affiliates may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.

2 HELP HOLD POLITICIANS ACCOUNTABLE FOR WORKING FAMILIES

YES! I want to hold politicians accountable to working families and know we can only do that if we stand together. I hereby authorize Washington State to withhold $7 per month and to forward to SEIU Local 925 as a contribution to SEIU COPE. By my signature I state that I have reviewed and agree with the terms as set forth below.

Name _____

Signature _____

Date ___/___/___

COPE Voluntary Checkoff Authorization

I hereby contribute the amount specified above to SEIU COPE. This contribution is made voluntarily, based on my specific understanding that 1. The signing of this form and the making of voluntary contributions are not conditions of my membership in the Union; 2. I may refuse to contribute without any reprisal; 3. Only union members and executive/administrative union staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE; 4. The amount is merely a suggestion, and that I may contribute more or less by some other means without fear of favor or disadvantage from the Union; 5. SEIU COPE uses the money it receives for political purposes, including but not limited to making contributions and expenditures in connection with federal, state, and local elections and addressing political issues of public importance. Contributions to SEIU COPE are not deductible for federal income tax purposes.

7

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit B

PUBLIC DISCLOSURE COMMISSION
711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
Toll Free 1-877-601-2828

Political Committee Registration

C1PC (6/01)

DATE FILED PDC
OCT 8 2002

Committee Name (Show entire official name.)
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

Acronym: SEIU 925

Telephone: (206) 322-3010

Mailing Address
2900 EASTLAKE AVE #230

Fax: (206) 322-6842

City: SEATTLE | County: KING | Zip + 4: 98102-3012

E-mail: d925@SEIU925.org

NEW OR AMENDED REGISTRATION?
☒ NEW. Complete entire form.
☐ AMENDS previous report. Complete entire form.

COMMITTEE STATUS
☒ Continuing (On-going; not established in anticipation of any particular campaign election.)
☐ _____ (Year) election year only. Date of general or special election: _____

1. What is the purpose or description of the committee?

☐ **Bona Fide Political Party Committee** - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list or specify here the names of the candidates you support

☐ **Ballot Committee** - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure: Ballot Number ____ FOR ☐ AGAINST ☐

☒ **Other Political Committee** - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name:

For single election-year only committees (not continuing committees): Is the committee supporting or opposing
(a) one or more candidates? ☐ Yes ☐ No If yes, attach a list of each candidate's name, office sought and political party affiliation.
(b) the entire ticket of a political party? ☐ Yes ☐ No If yes, identify the party:

2. Related or affiliated committees. List name, address and relationship.

☐ Continued on attached sheet

3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.)

If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options.

☐ **MINI REPORTING**
Mini Reporting is selected. No more than $3,500 will be raised or spent and no more than $300 in the aggregate will be accepted from any one contributor.

☒ **FULL REPORTING**
Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.

4. Campaign Manager's or Media Contact's Name and Address
KIM COOK, PRESIDENT – 2900 EASTLAKE AVE #230. SEATTLE, WA 98102 ..... Telephone Number: (206) 322-3010

5. Treasurer's Name and Address (List deputy treasurers on attached sheet.) ☐ Continued on attached sheet
IRENE ELDRIDGE – 2900 EASTLAKE AVE #230. SEATTLE, WA 98102 ..... Daytime Telephone Number: (206) 322-3010

6. Committee Officers. List name, title, and address. Continue on attached sheet if necessary. See reverse for definition of "officer." ☐ Continued on attached sheet
TANIA ROSARIO, POLITICAL DIRECTOR – 2900 EASTLAKE AVE #230. SEATTLE, WA 98102

7. Campaign Bank or Depository: Bank of America | Branch: Eastlake | City: Seattle

8. Campaign books must be open to the public, except on a weekend or legal holiday, during the eight days before the election: (a) on the eighth day for two consecutive hours between 8 a.m. and 8 p.m.; if the eighth day is a legal holiday – two consecutive hours on the seventh day between 8 a.m. and 8 p.m.; and (b) on the other weekdays by appointment between 8 a.m. and 8 p.m. Specify location and hours below. It is not acceptable to provide a post office box or an out-of-area address.

Street Address, Room Number, City: 2900 Eastlake Ave. E #230, Seattle, WA
Hours (Two consecutive hours; see 8(a)): 2:30-4:30

In order to make an appointment, contact the campaign at (telephone, fax, e-mail): ( )

9. **Eligibility to Give to State Office Candidates:** During the 180 days prior to making a contribution to a state office candidate, your committee must have received contributions of $10 or more from at least ten persons registered to vote in Washington State.
☑ A check here indicates your awareness of and pledge to comply with this provision. Absence of a check mark means your committee does not qualify to give to state office candidates (legislative and statewide executive candidates).

10. **Signature and Certification.** I certify that this statement is true, complete and correct to the best of my knowledge.
Committee Treasurer's Signature: Irene Eldridge
Date: 10/7/02

Need campaign finance forms and instructions?
Please check one of the following boxes.
☒ I already have forms and instructions.
☐ I will get forms and instructions from my county elections office.
☐ I want the Public Disclosure Commission to mail me the proper forms and instructions.

Distribution of This Report:
ORIGINAL – Public Disclosure Commission
COPY – County Elections Office (Auditor)
COPY – Your own records

SEE INSTRUCTIONS ON REVERSE

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit C

PUBLIC DISCLOSURE COMMISSION
711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
Toll Free 1-877-601-2829

Political Committee Registration

C1PC (1/12)

100451018

02-10-2012

Committee Name (Include sponsor in committee name. See next page for definition of "sponsor." Show entire official name. Do not use abbreviations or acronyms in this box.)
SERVICE EMPLOYEES INTL UNION LOCAL 925

Acronym:

Telephone: (206)322-3010

Mailing Address
1914 N.34TH STREET, STE 100

Fax: (206)547-5581

City: SEATTLE
County: KING
Zip + 4: 98103

E-mail: BCOWAN@SEIU925.ORG

NEW OR AMENDED REGISTRATION?
☒ NEW. Complete entire form.
☐ AMENDS previous report. Complete entire form.

COMMITTEE STATUS
☒ Continuing (On-going; not established in anticipation of any particular campaign election.)
☐ _____ election year only. Date of general or special election: _____
(Year)

1. What is the purpose or description of the committee?

☐ Bona Fide Political Party Committee - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list of the names of the candidates you support.

☐ Ballot Committee - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure:

Ballot Number _____ FOR ☐ AGAINST ☐

☒ Other Political Committee - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name:

For single election-year only committees (not continuing committees): Is the committee supporting or opposing
(a) one or more candidates? ☐ Yes ☐ No If yes, attach a list of each candidate's name, office sought and political party affiliation.
(b) the entire ticket of a political party? ☐ Yes ☐ No If yes, identify the party:

2. Related or affiliated committees. List name, address and relationship.

☐ Continued on attached sheet.

3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.)

If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options.

☐ MINI REPORTING
Mini Reporting is selected. No more than $5,000 will be raised or spent and no more than $500 in the aggregate will be accepted from any one contributor.

☒ FULL REPORTING
Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.

4. Campaign Manager's or Media Contact's Name and Address
ADAIR DAMMANN
1914 N. 34TH STREET STE 100, SEATTLE WA 98103

Telephone Number: (206)322-3010

5. Treasurer's Name and Address. Does treasurer perform only ministerial functions? Yes ___ No X. See WAC 390-05-243 and next page for details. List deputy treasurers on attached sheet. ☐ Continued on attached sheet.
ADAIR DAMMANN
1914 N 34TH STREET STE 100, SEATTLE WA 98103

Daytime Telephone Number: (206)322-3010

6. Persons who perform only ministerial functions on behalf of this committee and on behalf of candidates or other political committees. List name, title, and address of these persons. See WAC 390-05-243 and next page for details. ☐ Continued on attached sheet.

7. Committee Officers and other persons who authorize expenditures or make decisions for committee. List name, title, and address. See next page for definition of "officer." ☐ Continued on attached sheet.

8. Campaign Bank or Depository: BANK OF AMERICA
Branch: STONE WAY
City: SEATTLE

9. Campaign books must be open to the public by appointment between 8 a.m. and 8 p.m. during the eight days before the election, except Saturdays, Sundays, and legal holidays. In the space below, provide contact information for scheduling an appointment and the address where the inspection will take place. It is not acceptable to provide a post office box or an out-of-area address.

Street Address, Room Number, City where campaign books will be available for inspection
1914 N 34TH STREET STE 100, SEATTLE

In order to make an appointment, contact the campaign at (telephone, fax, e-mail): (206)322-3010 (206)547-5581 BCOWAN@SEIU925.ORG

10. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive $10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of $10 or more each from at least ten Washington State registered voters.

☐ A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

11. Signature and Certification. I certify that this statement is true, complete and correct to the best of my knowledge.

Committee Treasurer's Signature: ADAIR DAMMANN
Date: 02-10-2012

45-Day Letter Describing PDA Violations by SEIU 925

Exhibit D

PUBLIC DISCLOSURE COMMISSION
711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
TOLL FREE 1-877-601-2828

SUMMARY, FULL REPORT RECEIPTS AND EXPENDITURES

C4 (3/97)

PDC OFFICE USE
100458919
04-10-2012

Candidate or Committee Name (Do not abbreviate. Include full name)
SERVICE EMPLOYEES INTL UNION LOCAL 925

Mailing Address: 1914 N.34TH STREET, STE 100
City: SEATTLE, WA

Zip + 4: 98103
Office Sought (Candidates):
Election Date: 2012

Report Period Covered: From (last C-4) 03/01/12 To (end of period) 03/31/12
Final Report? Yes X No

***For PACs, Parties & Caucus Committees:** During this report period, did the committee make an **Independent expenditure** (i.e., an expense not considered a contribution) supporting or opposing a state or local candidate? Yes No

RECEIPTS *See next page

1. Previous total cash and in kind contributions (From line 8, last C-4) (if beginning a new campaign or calendar year, see instruction booklet)		$ 273,844.39
2. Cash received (From line 2, Schedule A)	$ 13,000.00	
3. In kind contributions received (From line 1, Schedule B)	0.00	
4. Total cash and in kind contributions received this period (Line 2 plus 3)		13,000.00
5. Loan principal repayments made (From line 2, Schedule L)	0.00	
6. Corrections (From line 1 or 3, Schedule C) Show + or (-)	0.00	
7. Net adjustments this period (Combine line 5 & 6) Show + or (-)		0.00
8. Total cash and in kind contributions during campaign (Combine lines 1, 4 & 7)		286,844.39
9. Total pledge payments due (From line 2, Schedule B)	0.00	

EXPENDITURES

10. Previous total cash and in kind expenditures (From line 17, last C-4) (If beginning a new campaign or calendar year, see instruction booklet)		0.00
11. Total cash expenditures (From line 4, Schedule A)	286,844.39	
12. In kind expenditures (goods & services) (From line 1, Schedule B)	0.00	
13. Total cash and in kind expenditures made this period (Line 11 plus line 12)		286,844.39
14. Loan principal repayments made (From line 2, Schedule L)	0.00	
15. Corrections (From line 2 or 3, Schedule C) Show + or (-)	0.00	
16. Net adjustments this period (Combine lines 14 & 15) Show + or (-)		0.00
17. Total cash and in kind expenditures during campaign (Combine lines 10, 13 and 16)		286,844.39

CANDIDATES ONLY

	Won	Lost	Unopposed	Name not on ballot
Primary election	☐	☐	☐	☐
General election	☐	☐	☐	☐

Treasurer's Daytime Telephone No.: (206)322-3010

CASH SUMMARY

18. Cash on hand (Line 8 minus line 17) [Line 18 should equal your bank account balance(s) plus your petty cash balance.]	0.00
19. Liabilities: (Sum of loans and debts owed)	0.00
20. Balance (Surplus or deficit) (Line 18 minus line 19)	0.00

CERTIFICATION: I certify that the information herein and on accompanying schedules and attachments is true and correct to the best of my knowledge.

Candidate's Signature | Date | Treasurer's Signature: ADAIR DAMMANN | Date

CASH RECEIPTS AND EXPENDITURE

SCHEDULE **A** to C4 (11/93)

2

Candidate or Committee Name (Do not abbreviate. Use full name.)

Report Date 03/01/12 03/31/12

1. CASH RECEIPTS (Contributions) which have been reported on C3. List each deposit made since last C4 report was submitted.

Date of deposit	Amount	Date of deposit	Amount	Date of deposit	Amount	Total deposits
03/30/2012	13,000.00					

2. TOTAL CASH RECEIPTS — Enter also on line 2 of C4 $ 13,000.00

CODES FOR CLASSIFYING EXPENDITURES: If one of the following codes is used to describe an expenditure, no other description is generally needed. The exceptions are:

1) If expenditures are in-kind or earmarked contributions to a candidate or committee or independent expenditures that benefit a candidate or committee, identify the candidate or committee in the Description block;
2) When reporting payments to vendors for travel expenses, identify the traveler and travel purpose in the Description block; and
3) If expenditures are made directly or indirectly to compensate a person or entity for soliciting signatures on a statewide initiative or referendum petition, use code "V" and provide the following information on an attached sheet: name and address of each person/entity compensated, amount paid each during the reporting period, and cumulative total paid all persons to date to gather signatures.

CODE DEFINITIONS ON NEXT PAGE

C - Contributions (monetary, in-kind & transfers)
I - Independent Expenditures
L - Literature, Brochures, Printing
B - Broadcast Advertising (Radio, TV)
N - Newspaper and Periodical Advertising
O - Other Advertising (yard signs, buttons, etc.)
V - Voter Signature Gathering
P - Postage, Mailing Permits
S - Surveys and Polls
F - Fundraising Event Expenses
T - Travel, Accommodations, Meals
M - Management/Consulting Services
W - Wages, Salaries, Benefits
G - General Operation and Overhead

3. **EXPENDITURES**
   a) Expenditures of $50 or less, including those from petty cash, need not be itemized. Add up these expenditures and show the total in the amount column on the first line below..
   b) Itemize each expenditure of more than $50 by date paid, name and address of vendor, code/description, and amount.
   c) For each payment to a candidate, campaign worker, PR firm, advertising agency or credit card company, attach a list of detailed expenses or copies of receipts/invoices supporting the payment.

Date Paid	Vendor or Recipient (Name and Address)	Code	Purpose of Expense and/or Description	Amount
N/A	Expenses of $50 or less	N/A	N/A	
03/30/12	SERVICE EMPLOYEES INTERNATIONAL 1914 N 34TH STREET STE 100 SEATTLE, WA 98103		Transfer funds to new committee.	286,844.39

Total from attached pages $ 0.00

4. TOTAL CASH EXPENDITURES — Enter also on line 11 of C4 $ 286,844.39

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit E

PUBLIC DISCLOSURE COMMISSION
711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
Toll Free 1-877-601-2828

Political Committee Registration

C1PC (1/12)

100458280

03-29-2012

Committee Name (Include sponsor in committee name. See next page for definition of "sponsor." Show entire official name. Do not use abbreviations or acronyms in this box.)
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 PUBLIC SERVICE PAC

Acronym:

Telephone: 206-322-3010

Mailing Address
1914 N 34TH STREET

Fax: 206-547-5581

City: SEATTLE
County: KING
Zip + 4: 98103

E-mail: ADAMMANN@SEIU925.ORG

NEW OR AMENDED REGISTRATION?
☒ NEW. Complete entire form.
☐ AMENDS previous report. Complete entire form.

COMMITTEE STATUS
☒ Continuing (On-going: not established in anticipation of any particular campaign election.)
☐ _____ election year only. Date of general or special election: _____
(Year)

1. What is the purpose or description of the committee?

☐ **Bona Fide Political Party Committee** - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list of the names of the candidates you support.

☐ **Ballot Committee** - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure:

Ballot Number _____ FOR ☐ AGAINST ☐

☒ **Other Political Committee** - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name:

For single election-year only committees (not continuing committees): Is the committee supporting or opposing
(a) one or more candidates? ☐ Yes ☐ No If yes, attach a list of each candidate's name, office sought and political party affiliation.
(b) the entire ticket of a political party? ☐ Yes ☐ No If yes, identify the party:

2. Related or affiliated committees. List name, address and relationship.
☐ Continued on attached sheet.

3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.)

If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options.

☐ **MINI REPORTING**
Mini Reporting is selected. No more than $5,000 will be raised or spent and no more than $500 in the aggregate will be accepted from any one contributor.

☒ **FULL REPORTING**
Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.

4. Campaign Manager's or Media Contact's Name and Address

Telephone Number:

5. Treasurer's Name and Address. Does treasurer perform only ministerial functions? Yes ___ No X, See WAC 390-05-243 and next page for details. List deputy treasurers on attached sheet. ☐ Continued on attached sheet.
ADAIR DAMMANN
1914 N 34TH STREET, STE 100, SEATTLE WA 98103

Daytime Telephone Number:
206-322-3010

6. Persons who perform only ministerial functions on behalf of this committee and on behalf of candidates or other political committees. List name, title, and address of these persons. See WAC 390-05-243 and next page for details. ☐ Continued on attached sheet.
BECKY COWAN, BKKPR, 1914 N 34TH STREET, STE 100, SEATTLE WA 98103

7. Committee Officers and other persons who authorize expenditures or make decisions for committee. List name, title, and address. See next page for definition of "officer." ☐ Continued on attached sheet.
ADAIR DAMMANN, SECRETARY/TREASURER, 1914 N. 34TH STREET, STE 100, SEATTLE WA 98103
KAREN HART, PRESIDENT, 1914 N 34TH STREET, STE 100, SEATTLE WA 98103

8. Campaign Bank or Depository: UNITED LABOR BANK
Branch: SEATTLE
City: SEATTLE

9. Campaign books must be open to the public by appointment between 8 a.m. and 8 p.m. during the eight days before the election, except Saturdays, Sundays, and legal holidays. In the space below, provide contact information for scheduling an appointment and the address where the inspection will take place. It is not acceptable to provide a post office box or an out-of-area address.

Street Address, Room Number, City where campaign books will be available for inspection
1914 N 34TH STREET, STE 100, SEATTLE

In order to make an appointment, contact the campaign at (telephone, fax, e-mail): 206-322-3010 ADAMMANN@SEIU925.ORG

10. **Eligibility to Give to Political Committees and State Office Candidates:** A committee must receive $10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of $10 or more each from at least ten Washington State registered voters.

☒ A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

11. **Signature and Certification.** I certify that this statement is true, complete and correct to the best of my knowledge.

Committee Treasurer's Signature: ADAIR DAMMANN

Date: 03-29-2012

PUBLIC DISCLOSURE COMMISSION
711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
TOLL FREE 1-877-601-2828

SUMMARY, FULL REPORT RECEIPTS AND EXPENDITURES

C4 (3/97)

PDC OFFICE USE
100459581

04-12-2012

Candidate or Committee Name (Do not abbreviate. Include full name)
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 PUBLIC SERVICE PAC

Mailing Address: 1914 N 34TH STREET SUITE 100
City: SEATTLE, WA

Zip + 4: 98103
Office Sought (Candidates):
Election Date: 2012

Report Period Covered: From (last C-4) 03/01/12 To (end of period) 03/31/12
Final Report? Yes No X

*For PACs, Parties & Caucus Committees: During this report period, did the committee make an independent expenditure (i.e., an expense not considered a contribution) supporting or opposing a state or local candidate? Yes No

*See next page

RECEIPTS

1. Previous total cash and in kind contributions (From line 8, last C-4) (If beginning a new campaign or calendar year, see instruction booklet)		$ 0.00
2. Cash received (From line 2, Schedule A)	$ 286,844.39	
3. In kind contributions received (From line 1, Schedule B)	0.00	
4. Total cash and in kind contributions received this period (Line 2 plus 3)		286,844.39
5. Loan principal repayments made (From line 2, Schedule L)	0.00	
6. Corrections (From line 1 or 3, Schedule C) Show + or (-)	0.00	
7. Net adjustments this period (Combine line 5 & 6) Show + or (-)		0.00
8. Total cash and in kind contributions during campaign (Combine lines 1, 4 & 7)		286,844.39
9. Total pledge payments due (From line 2, Schedule B) 0.00		

EXPENDITURES

10. Previous total cash and in kind expenditures (From line 17, last C-4) (If beginning a new campaign or calendar year, see instruction booklet)		0.00
11. Total cash expenditures (From line 4, Schedule A)	0.00	
12. In kind expenditures (goods & services) (From line 1, Schedule B)	0.00	
13. Total cash and in kind expenditures made this period (Line 11 plus line 12)		0.00
14. Loan principal repayments made (From line 2, Schedule L)	0.00	
15. Corrections (From line 2 or 3, Schedule C) Show + or (-)	0.00	
16. Net adjustments this period (Combine lines 14 & 15) Show + or (-)		0.00
17. Total cash and in kind expenditures during campaign (Combine lines 10, 13 and 16)		0.00

CANDIDATES ONLY

	Won	Lost	Unopposed	Name not on ballot
Primary election	☐	☐	☐	☐
General election	☐	☐	☐	☐

Treasurer's Daytime Telephone No.: (206) 322-3010

CASH SUMMARY

18. Cash on hand (Line 8 minus line 17) [Line 18 should equal your bank account balance(s) plus your petty cash balance.]	286,844.39
19. Liabilities: (Sum of loans and debts owed)	0.00
20. Balance (Surplus or deficit) (Line 18 minus line 19)	286,844.39

CERTIFICATION: I certify that the information herein and on accompanying schedules and attachments is true and correct to the best of my knowledge.

Candidate's Signature Date

Treasurer's Signature: ADAIR DAMMANN Date

CASH RECEIPTS AND EXPENDITURE

SCHEDULE **A** to C4 (11/99)

2

Candidate or Committee Name (Do not abbreviate. Use full name.)

Report Date 03/01/12 03/31/12

1. CASH RECEIPTS (Contributions) which have been reported on C3. List each deposit made since last C4 report was submitted.

Date of deposit	Amount	Date of deposit	Amount	Date of deposit	Amount	Total deposits
03/30/2012	286,844.39					

2. TOTAL CASH RECEIPTS — Enter also on line 2 of C4 $ 286,844.39

CODES FOR CLASSIFYING EXPENDITURES: If one of the following codes is used to describe an expenditure, no other description is generally needed. The exceptions are:

1) If expenditures are in-kind or earmarked contributions to a candidate or committee or independent expenditures that benefit a candidate or committee, identify the candidate or committee in the Description block;
2) When reporting payments to vendors for travel expenses, identify the traveler and travel purpose in the Description block; and
3) If expenditures are made directly or indirectly to compensate a person or entity for soliciting signatures on a statewide initiative or referendum petition, use code "V" and provide the following information on an attached sheet: name and address of each person/entity compensated, amount paid each during the reporting period, and cumulative total paid all persons to date to gather signatures.

CODE DEFINITIONS ON NEXT PAGE

C - Contributions (monetary, in-kind & transfers)
I - Independent Expenditures
L - Literature, Brochures, Printing
B - Broadcast Advertising (Radio, TV)
N - Newspaper and Periodical Advertising
O - Other Advertising (yard signs, buttons, etc.)
V - Voter Signature Gathering
P - Postage, Mailing Permits
S - Surveys and Polls
F - Fundraising Event Expenses
T - Travel, Accommodations, Meals
M - Management/Consulting Services
W - Wages, Salaries, Benefits
G - General Operation and Overhead

3. **EXPENDITURES**
   a) Expenditures of $50 or less, including those from petty cash, need not be itemized. Add up these expenditures and show the total in the amount column on the first line below..
   b) Itemize each expenditure of more than $50 by date paid, name and address of vendor, code/description, and amount.
   c) For each payment to a candidate, campaign worker, PR firm, advertising agency or credit card company, attach a list of detailed expenses or copies of receipts/invoices supporting the payment.

Date Paid	Vendor or Recipient (Name and Address)	Code	Purpose of Expense and/or Description	Amount
N/A	Expenses of $50 or less	N/A	N/A	

Total from attached pages $ 0.00

4. TOTAL CASH EXPENDITURES — Enter also on line 11 of C4 $ 0.00

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit F

PUBLIC DISCLOSURE COMMISSION
711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
TOLL FREE 1-877-601-2828

CASH RECEIPTS MONETARY CONTRIBUTIONS

C3 (1/02)

THIS SPACE FOR OFFICE USE
100621794
01-09-2015

Candidate or Committee Name (Do not abbreviate. Use full name.)
Yes for Early Success

Mailing Address
PO Box 30005

City	Zip + 4	Office Sought (candidates)	Election Date
Seattle, WA	98113		2014

1. MONETARY CONTRIBUTIONS DEPOSITED IN ACCOUNT

Date Received		Amount	Total
	a. Anonymous		
	b. Candidate's personal funds deposited in the bank (include candidate loans in 1c)		
	c. Loans, notes, security agreements. Attach Schedule L		
	d. Miscellaneous receipts (interest, refunds, auctions, other). Attach explanation		
	e. Small contributions $25.00 or less not itemized and number of persons giving _____ (persons)		

2. CONTRIBUTIONS OVER $25.00

Date Received	Contributor's Name, Address, City, State, Zip	Contributions of more than $100:* Employer's Name, City and State	PRI	GEN	Amount	Aggregate* Total
12/04/14	SEIU LOCAL 925 1914 N 34TH ST #100 SEATTLE, WA 98103	Occupation			629.63	828,427.12
		Occupation				
		Occupation				
		Occupation				
		Occupation				
	☐ Check here if additional pages are attached	Sub-total			629.63	
		Amount from attached pages			0.00	*See reverse for details.

3. TOTAL FUNDS RECEIVED AND DEPOSITED OR CREDITED TO ACCOUNT
Sum of parts 1 and 2 above. Enter this amount in line 1, Schedule A to C4. 629.63

4. Date of Deposit
12/05/14

Treasurer's Daytime Telephone No.: (206)218-3108

I certify that this report is true and complete to the best of my knowledge

Treasurer's Signature	Date
Abbot Taylor	01-09-2015

45-Day Letter

Describing PDA Violations by

SEIU 925

Exhibit G

a.gov/MvcQuerySystem/Committe

Single Year Committees

ELECTION TOTALS | CANDIDATES | COMMITTEES | INDEPENDENT EXPENDITURES | LAST MINUTE CONTRIBUTIONS | LOBBYING | ADVANCED

CONTINUING | SINGLE YEAR | INITIATIVE | CAUCUS | PARTY

Year: 2014 Total Raised: $11,573,486.22 Total Spent: $11,087,801.87

NOTE: Click on a column header to sort by that column, or click on the icon to filter your results

0

Drag a column header and drop it here to group by that column

Details	Name	Locality	F/A	Raised	Spent	Debt
Details	WASHOUGAL CIT FOR BETTER SCHOOLS			$0.00	$0.00	$0.00
Details	WORKING TOGETHER FOR THE 17TH PAC			$152,417.87	$152,308.91	$0.00
Details	WORKING TOGETHER FOR THE 44TH HOUSE			$232,468.24	$232,468.24	$0.00
Details	WORRIED GRANDMOTHERS CIRCLE			$0.00	$0.00	$0.00
Details	YES FOR EARLY SUCCESS			$1,586,907.42	$1,586,907.42	$0.00
Details	YES FOR EMERGENCY SERVICES			$32,400.00	$29,465.87	$0.00
Details	YES FOR EMERGENCY SERVICES			$0.00	$0.00	$0.00
Details	YES FOR GRAPEVIEW STUDENTS			$0.00	$0.00	$0.00
Details	YES FOR SCHOOLS (GOLDENDALE SCHOOL DIST)			$0.00	$0.00	$0.00
Details	YES FOR SEATTLE			$82,838.69	$82,838.69	$0.00
Details	YES FOR SEATTLE TRANSIT			$324,382.39	$324,204.98	$0.00
Details	YES ON EMS			$7,600.00	$7,392.21	$0.00

... 11 12

Displaying items 166 - 177 of 177

HOME / PRIVACY NOTICE / EMPLOYMENT / SITE MAP

PUBLIC DISCLOSURE COMMISSION / 711 CAPITOL WAY #206 / PO BOX 40908 / OLYMPIA, WA 98504-0908
TOLL FREE - 1-877-601-2828 / PHONE 360-753-1111 / FAX (360)753-1112 / EMAIL pdc@pdc.wa.gov
OFFICE HOURS: 8:00AM - 5:00PM Monday - Friday Closed Weekends & State Holidays.

Access Washington

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit H

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 542-272

CASH RECEIPTS	SCH	AMOUNT
36. Dues and Agency Fees		$8,156,899
37. Per Capita Tax		$0
38. Fees, Fines, Assessments, Work Permits		$0
39. Sale of Supplies		$0
40. Interest		$11,656
41. Dividends		$0
42. Rents		$0
43. Sale of Investments and Fixed Assets	3	$0
44. Loans Obtained	9	
45. Repayments of Loans Made	2	$8,612
46. On Behalf of Affiliates for Transmittal to Them		$0
47. From Members for Disbursement on Their Behalf		$0
48. Other Receipts	14	$884,532
49. TOTAL RECEIPTS		$9,061,699

CASH DISBURSEMENTS		SCH	AMOUNT
50. Representational Activities		15	$3,382,399
51. Political Activities and Lobbying		16	$1,252,064
52. Contributions, Gifts, and Grants		17	$27,250
53. General Overhead		18	$1,160,078
54. Union Administration		19	$242,786
55. Benefits		20	$1,135,738
56. Per Capita Tax			$2,657,388
57. Strike Benefits			$0
58. Fees, Fines, Assessments, etc.			$0
59. Supplies for Resale			$0
60. Purchase of Investments and Fixed Assets		4	$18,579
61. Loans Made		2	$5,148
62. Repayment of Loans Obtained		9	
63. To Affiliates of Funds Collected on Their Behalf			$0
64. On Behalf of Individual Members			$0
65. Direct Taxes			$291,604
66. Subtotal			$10,173,034
67. Withholding Taxes and Payroll Deductions			
67a. Total Withheld	$787,761		
67b. Less Total Disbursed	$792,248		
67c. Total Withheld But Not Disbursed			-$4,487
68. TOTAL DISBURSEMENTS			$10,177,521

Form LM-2 (Revised 2010)

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit I

Name	Contributor	Date	Amount	P/G	Description
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-29	275000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-12-20	152058.8	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-16	135000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	114000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-09	55000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-01	50000	N	FIELDWORKS - SIGNATURE GAT
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	50000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-02	46546.81	N	FIELDWORKS (SEATTLE) - SIGN/
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-08	45000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	40000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-08	30000	N	
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-25	25000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-31	20212.87	N	JULY STAFF TIME/MILEAGE/FO
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-31	18440.27	N	AUGUST STAFF TIME/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	16567.49	N	SEPT STAFF TIME
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-24	15000	N	
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-16	15000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	10293.98	N	OCT 31 - NOV 2 PHONE BANK S
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-07	8500	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	7637.61	N	STAFF TIME - 10/28-11/4
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	6900.24	N	OCT 18 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	6633.26	N	OCT 14-21 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	6582.75	N	OCT 1-13 STAFF TIME
KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	5000	N	
NEW DIRECTION PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	5000	N	
PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-11	5000	N	
PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-22	5000	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-23	5000	N	
YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-23	5000	N	
YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-06-30	5000	N	

HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	4500	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	4296.58	N	OCT 21-27 STAFF TIME
28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	4000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-12	3750	N	WASHINGTON CAN - VOTER OI
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	3747.03	N	NOV 3 PHONE BANK STAFF TIM
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-04	3391.93	N	YATES WOOD & MACDONALD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-30	3157.51	N	STAFF TIME/MILEAGE/FOOD/P
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-09	2530.13	N	STAFF VALUE INKINDED FOR W
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	2500	N	EST STAFF TIME THROUGH ELE
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	2500	N	STAFF TIME
ONE AMERICA VOTES	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-26	2500	N	
PARKS & RECREATION COALITION	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-07-23	2500	N	
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	2500	N	
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-27	2401.45	N	STAFF TIME & MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	2332.98	N	OCT 30 PHONE BANK STAFF TII
YES! FOR SEATAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-05-31	2250	N	MAY 2013 STAFF WORKING ON
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	2172.86	N	INGALLINAS - LUNCHES FOR OC
28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-11	2000	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	1824.06	N	OCT 27 PHONE BANK STAFF TII
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	1822.32	N	CANVASSING
DREW KATHLEEN K	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-21	1800	G	
KREIDLER MYRON MIKE B	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-14	1800	P	
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-11	1796.44	N	CANVASSING
INSLEE JAY R	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-15	1500	G	
KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-07	1500	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	1500	N	MOXIE MEDIA - RETAINER
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	1498.17	N	OCT 23 STAFF TIME
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-01	1491.24	N	CANVASSING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	1370.04	N	OCT 28 PHONE BANK STAFF TII
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-31	1349.38	N	CANVASSING
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-01	1325.73	N	INKIND STAFF & EXPENSES
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-02	1325.73	N	STAFF TIME & MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-29	1246.95	N	OCT 29 PHONE BANK STAFF TII
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	1100.96	N	STAFF TIME FOR CANVASS

YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	1041.26	N	OCT 31 - NOV 2 PHONE BANK F
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-10-01	1000	N	
COWAN RICHARD M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-12	950	G	
FAIN JOSEPH F	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	950	G	
HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-05	950	P	
HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-07	950	N	
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-07	950	P	
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	950	G	
SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-16	950	G	
SONG SHARI A	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-04	950	P	
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-19	950	P	
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-19	950	G	
WILSON MICHAEL D	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-23	950	G	
CHOINIERE ERIC C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-17	900	P	
CHOINIERE ERIC C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-17	900	G	
DARNEILLE JEANNIE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-16	900	G	
DAUGS LESLIE J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-08-26	900	G	
FREEMAN ROGER D	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-20	900	G	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-16	900	P	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-16	900	G	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-12	900	G	
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-12	900	P	
HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-05-10	900	N	
LACHNEY BRUCE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-13	900	P	
LACHNEY BRUCE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-08-13	900	G	
LAWVER BENJAMIN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	900	P	
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-24	900	G	
WRIGHT LINDA M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	900	P	
WRIGHT LINDA M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	900	G	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	762	N	LANGSTON HUGHES PERFORM
LICATA NICHOLAS J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-09-26	700	N	
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-09	672.26	N	VALUE OF STAFF INKINDED TO
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	611.5	N	MOXIE MEDIA - TOTE BAGS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-14	600	N	NGP - AUTODIAL SERVICES

WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-05	571.41	N	STAFF SERVICES/EXPENSES
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-15	547.12	N	STAFF SERVICES/EXPENSES
APPLETON SHERRY V	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-11	500	P	
CIT FOR OUR HOSPITAL	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-03-25	500	N	
FEY JACOB C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-12-28	500	G	
FROCKT DAVID S	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	500	P	
HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	500	P	
HANSEN DREW D	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-12	500	P	
HARGROVE JAMES E	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-06	500	P	
PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-30	500	N	RENT
RANKER KEVIN M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-18	500	P	
RING-ERICKSON LYNDA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-24	500	G	
SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-24	500	G	
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-08-03	500	P	
THARINGER STEPHEN P	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-09	500	P	
VIRK BOBBY S	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-18	500	P	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	500	N	MOXIE MEDIA - BALLOT MEASI
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-14	486.55	N	OVERNIGHT PRINTING - MAILE
SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-09	449.31	N	STAFF VALUE INKINDED TO WC
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-04	355.07	N	OVERNIGHT PRINTING (SEATTL
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-09-30	326.04	N	STAFF SERVICES/EXPENSES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	318.44	N	OCT 28 PHONE BANK FOOD
CIT FOR MARYSVILLE SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-02-11	300	N	
FERNDALE SCHOOL DIST LEVY COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-01-21	300	N	
FITZGIBBON JOSEPH C	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-10	300	P	
FRASER KAREN R	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-13	300	P	
LAMBERT KATHRYN L	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-10-11	300	G	
LONGVIEW CIT FOR QUALITY SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-01-21	300	N	
REYKDAL CHRIS P	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-10	300	P	
ROLFES CHRISTINE N	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-12	300	P	
UPTHEGROVE DAVID P	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-07-10	300	P	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	297.54	N	OCT 23 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	278.8	N	OCT 18 STAFF MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	258.44	N	OCT 30 PHONE BANK FOOD

YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	257.05	N	NOV 3 PHONE BANK FOOD
CONLIN RICHARD B	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-09-28	250	N	
KREIDLER MYRON MIKE B	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-09	250	G	HOSTED FUNDRAISER
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	247	N	OCT 27 PHONE BANK FOOD
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-04	209.49	N	STAFF SERVICES
HARRELL BRUCE A	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-12	200	N	
HARRELL BRUCE A	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-07-19	200	P	
RASMUSSEN THOMAS M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-11-15	200	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	191.52	N	OCT 26 PHONE BANK STAFF TII
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	176	N	OCT 31 - NOV 2 PHONE BANK (
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-10-25	156.84	N	STAFF SERVICES/EXPENSES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-09	148.8	N	USPS - POSTAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	121.88	N	SNACKS FOR OCT 18 CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	110	N	OCT 30 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	107.6	N	SEPT GAS/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	102	N	NOV 3 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-13	75	N	WARDIAN DESIGN (SEATTLE) -
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	72	N	OCT 28 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	60.8	N	STAFF MILEAGE FOR CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	60	N	OCT 27 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-29	60	N	OCT 29 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	58	N	OCT 23 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	31.25	N	OCT 26 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	31.25	N	OCT 21-27 STAFF FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	30	N	PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	26.4	N	SEPT MEALS/PARKING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	23.5	N	OCT 14-21 STAFF MEALS
WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2012-08-31	23	N	ROOM RENTAL
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	23	N	FRAMES FOR CERTIFICATES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	20	N	OCT 26 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	16.39	N	STAFF FOOD - 10/28-11/4
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	14	N	PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	12.5	N	OCT 1-13 GAS/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	6	N	STAFF MILEAGE - 10/28-11/4

YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	1.6	N	OCT 21-27 STAFF MILEAGE
			1429554.18		

45-Day Letter
Describing PDA Violations by
SEIU 925

Exhibit J

PUBLIC DISCLOSURE COMMISSION
711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
TOLL FREE 1-877-601-2828

Employer's Lobbying Expenses

L3

THIS SPACE FOR OFFICE USE

DATE FILED PDC

FEB 29 2012

1. Employer's Name (Use complete company, association, union or entity name.)
Service Employees International Union, Local 925

Attention (Identify person to whom inquiries about the information below should be directed; NOT the lobbyist.)
Adair Dammann

Mailing Address			Telephone	Year Report Covers
1914 N. 34th Street, Ste 100			(206) 322-3010	2011
City	State	Zip + 4	E-Mail Address	
Seattle	WA	98103	adammann@seiu925.org	

THIS REPORT MUST BE FILED BY THE LAST DAY OF FEBRUARY. Include expenditures made and accrued during the previous calendar year for lobbying the Washington State Legislature and/or any state agency. Complete all sections. Use "none" or "0" when applicable.

2. Identify each of your lobbyists/lobbying firms below. In column 1, show the full amount of salary or fee each earned for lobbying. In column 2, show the full amount paid (plus obligated) for other lobbying related expenses that were made by or through the lobbyist and reported by the lobbyist on the monthly L-2 report (e.g., contributions to legislative candidates, reimbursement for entertainment expenses, etc.). Compute the subtotals across and down the columns; put the grand total of expenses incurred by or through lobbyists in the space designated.

Names of Registered Lobbyists (if payments were to lobbying firm, list firm name)	Col 1-Salary	Col 2-Other	Total Amount
Adair Dammann	$ 20008.83	$ 72471.94	$ 92480.77
Lani Todd	36171.61	5153	41324.81
Total From Attached Page			
☐ Information continued on attached pages		Total Expenses By or Through Lobbyists	$ 133805.58

DO NOT INCLUDE EXPENDITURES ALREADY ACCOUNTED FOR IN ITEM 2 ABOVE when completing Items 3 through 7 below.

3. *Other expenditures made by the employer for lobbying purposes. Show total expenditures made/accrued:*
   a. to vendors on behalf of or in support of registered lobbyists (e.g., entertainment credit card purchases); $
   b. to or on behalf of expert witnesses or others retained to provide lobbying services who offer specialized knowledge or expertise that assists the employer's lobbying effort;
   c. for entertainment, tickets, passes, travel expenses (e.g., transportation, meals, lodging, etc.) and enrollment or course fees provided to legislators, state officials, state employees and members of their immediate families; (Also complete Item 9.)
   d. for composing, designing, producing and distributing informational materials for use primarily to influence legislation; and
   e. for grass roots lobbying expenses, including those previously reported by employer on Form L-6, and payments for lobbying communications to clients/customers (other than to corporate stockholders and members of an organization or union).
4. Political contributions to candidates for legislative or statewide executive office, committees supporting or opposing these candidates, or committees supporting or opposing statewide ballot measures. (Also complete Item 10.)
   a. Contributions made directly by the employer, including those previously reported on PDC Form L-3c.
   b. If contributions were made by a political committee associated, affiliated or sponsored by the employer, show the PAC name below. (Information reported by the PAC on C-4 reports need not be again included as part of this L-3 report.)

   Name of PAC _____
5. Independent expenditures supporting or opposing a candidate for legislative or statewide executive office or a statewide ballot measure. (Also complete Item 11.)
6. Expenditures to or on behalf of legislators, state officials, or their spouse, registered domestic partner and dependents for the purpose of influencing, honoring or benefiting the legislator or official. (Normal course of business payments are not reportable.) (Also complete Item 14.)
7. Other lobbying-related expenditures, whether through or on behalf of a registered lobbyist. Attach list itemizing each expense (i.e., show date, recipient, purpose and amount). Do not include payments accounted for above.

Total Lobbying Expenses $
(Items 2 thru 7)

8. This report must be certified by the president, secretary-treasurer or similar officer of lobbying employer.

Certification: I certify that this report is true, complete and correct to the best of my knowledge.
Adair Dammann, Secretary Treasurer
2/29/12

Signature of Employer Officer — Date
2/29/12

DATE FILED PDC

L3

FEB 29 2012

Page 2

Employer's Name	Year report covers:
Service Employees International Union, Local 925	2011

9. Entertainment, tickets, passes, travel expenses (including transportation, meals, lodging, etc.) and enrollment or course fees provided to legislators, state officials, state employees and members of their immediate families. See instruction manual for details.

Name and Title	Cost or Value	Date and Description of Expense
	$	

☐ Information continued on attached pages

10. Contributions (not reported by the lobbyist) totaling over $25 to a legislative or statewide executive office candidate, a committee formed to support or oppose one of these candidates or a committee supporting or opposing a statewide ballot measure. Do not list employer-affiliated PAC contributions.

Name of Recipient	Amount	Date (and, if In-Kind, Description)
	$	

☐ Information continued on attached pages

11. Independent expenditures in support of or opposition to a) a legislative or statewide executive office candidate or b) a statewide ballot proposition. See instruction manual for definition of "independent expenditure."

Candidate's Name, Office Sought & Party or Ballot Proposition Number & Brief Description	Amount	Date and Description of Expense (Note if Support or Oppose)
	$	

☐ Information continued on attached pages

12. Compensation of $2,000 or more during the preceding calendar year for employment or professional services paid to state elected officials, successful candidates for state office and each member of their immediate family.

Name	Relationship to Candidate or Elected Official if Member of Family	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation

☐ Information continued on attached pages

13. Compensation of $2,000 or more during the preceding calendar year for professional services paid to any corporation, partnership, joint venture, association or other entity in which state elected official, successful state candidate or member of their immediate family hold office, partnership, directorship or ownership interest of 10% or more.

Firm Name	Person's Name	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation

☐ Information continued on attached pages

14. Any expenditure, not otherwise reported, made directly or indirectly to a state elected official, successful candidate for state office or member of their immediate family, if made to honor, influence or benefit the person because of his or her official position.

Name	Amount	Date and Purpose
	$	

☐ Information continued on attached pages

**DOLLAR CODE	AMOUNT
A -	$1 to $3,999
B -	$4,000 to $19,999
C -	$20,000 to $39,999
D -	$40,000 to $99,999
E -	$100,000 or more

DATE FILED PDC

L3

FEB 29 2012

INFORMATION CONTINUED

(Use this page if you need additional space for Items 2 or 9)

Employer's Name	Year report covers:

2. Names of Registered Lobbyists	Col 1-Salary	Col 2-Other	Total Amount
	$	$	$
Total From This Page			

9. Entertainment, etc.

Name and Title	Cost or Value	Date and Description of Expense
	$	

DATE FILED PDC

L3

FEB 28 2012

INFORMATION CONTINUED

(Use this page if you need additional space for Items 12 thru 14)

Employer's Name

Year report covers:

12. Compensation of $2,000 or more for employment, etc.

Name	Relationship to Candidate or Elected Official if Member of Family	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation

13. Compensation of $2,000 or more for professional services

Firm Name	Person's Name	Amount (Code)**	Description of Consideration or Services Exchanged for Compensation

14. Any expenditure not otherwise reported

Name	Amount	Date and Purpose
	$	

**DOLLAR CODE AMOUNT

A - $1 to $3,999
B - $4,000 to $19,999
C - $20,000 to $39,999

**DOLLAR CODE AMOUNT

D - $40,000 to $99,999
E - $100,000 or more

DATE FILED PDC

L3

FEB 29 2012

INFORMATION CONTINUED

(Use this page if you need additional space for Items 10 or 11)

Employer's Name

Year report covers:

10. Contributions

Name of Recipient	Amount	Date (and, if In-Kind, Description)
	$	

11. Independent expenditures

Candidate's Name, Office Sought & Party or Ballot Proposition Number & Brief Description	Amount	Date and Description of Expense (Note if Support or Oppose)
	$	

Schwerin Campbell Barnard Iglitzin & Lavitt LLP
ATTORNEYS AT LAW
Of Counsel Lawrence Schwerin

ROBERT LAVITT
lavitt@workerlaw.com

Original via US First Class mail and
Via email to pdc@pdc.wa.gov

September 11, 2015

Philip E. Stutzman
Senior Compliance Officer
Washington State Public Disclosure Commission
711 Capitol Way S.
Olympia, WA 98504

RE: Complaint from The Freedom Foundation
SCBIL File No.: 2756-211

Dear Mr. Stutzman:

Service Employees International Union, Local 925 ("Local 925"), submits its response to the letter received on August 25, 2015, regarding a 45-day Citizen Action Letter filed by The Freedom Foundation ("the FF") with the Washington Attorney General's office on August 12, 2015 ("the Complaint").

Given the very short timeline we have within which to submit a written response to your letter, this reply will necessarily be brief and summary in nature. However, we believe that even a cursory examination of the allegations being made by FF, in light of applicable law, reveals that those allegations are entirely without merit.

Response To Allegation 1: Local 925 Is Not An Unregistered Political Committee.

The allegations that Local 925 is a political committee pursuant to RCW 42.17A.005(37) are without merit. The FF supports its assertion by claiming that the Union expects to "both receive contributions and make expenditures to support or oppose candidates or ballot propositions in elections." Neither of these allegations is supported by the evidence, as outlined below. Furthermore, Local 925 has *not* registered itself as a committee at any point in its past—something that even a cursory review of the filings on the PDC's website would reveal. Ultimately, these charges are baseless and should be dismissed.

1. **Local 925 has never registered *itself* as a PAC, but instead created a sponsored PAC bearing its name—as required of a sponsored PAC under Washington law.**

The FF's assertions that Local 925 registered itself as a committee in 2002, and then somehow failed to keep up with its reporting requirements under the law, does not withstand

18 West Mercer St, Ste 400 | (206) 285.2828 TEL
Seattle, Washington 98119 | (800) 238.4231 TEL
workerlaw.com | (206) 378.4132 FAX

even a cursory review of the allegedly supporting documentation. The FF's citations to filings in Exhibits C-E are indeed filings that exist—filings generated by Local 925's PAC and its officers complying with Washington's Public Disclosure Act. However, they do not indicate what the FF asserts they do—that Local 925 considered itself to be a PAC.

As required under Washington Law, any committee sponsored by any person (or, as here, labor organization) must bear its sponsor's name. RCW 42.17A.205(5) reads, in its entirety:

> As used in this section, the "name" of a sponsored committee must include the name of the person that is the sponsor of the committee. If more than one person meets the definition of sponsor, the name of the committee must include the name of at least one sponsor, but may include the names of other sponsors. A person may sponsor only one political committee for the same elected office or same ballot measure per election cycle.

Id. In keeping with this requirement, Local 925's PAC bears its name. In 2012, Local 925 created a new PAC, and in keeping with the restriction under Washington law that committees may not share the same name, called this new PAC its "Public Service PAC." *See* **Exhibit A** (Local 925 Public Service PAC C1PC form). All of those actions are both permissible and in keeping with the requirements of Washington law.

There is no evidence to support FF's claim that Local 925 has ever considered itself to be a PAC, or that its filings for its sponsored PAC somehow support this claim. FF misconstrues the name of Local 925's previous PACs as evidence that the union considered itself to be a political committee. That argument simply does not hold up. The allegations concerning a violation of RCW 42.17A.205 are without merit.

It is similarly erroneous for FF to state that Local 925 itself has always operated as a political committee, and that it has failed to meet any of the reporting requirements for political committees set forth in RCW 42.17A.235. In support of its allegation that Local 925 has *itself* met both the contribution and expenditure prongs, it repeatedly relies on mischaracterizations of publicly-available (and correctly reported) information, as outlined in greater detail below.

Ultimately, the allegations that Local 925's filings identify itself as a PAC, or that its actions somehow violated RCW 42.17A.205 or RCW 42.17A.235 are without merit, and should be dismissed.

2. FF's allegations regarding communications to employees regarding, and contributions made to, the SEIU Committee on Political Education do not establish that Local 925 is an unregistered political committee.

FF asserts that Local 925 has the expectation of receiving contributions in support of, or opposition to, any candidate or ballot proposition. Review of the documents appended to the Complaint shows that FF relies upon the requests that Local 925 communicated to employees that they become a member of Local 925 and then authorize their employer to direct some

portion of their income to SEIU Committee on Political Education ("COPE") (e.g., the letter attached to the Complaint as Exhibit A).

As the FF admits, COPE is a continuing political action committee registered with the FEC. It is, therefore, a different entity from Local 925 and is neither owned nor controlled by it.

Despite FF's insinuations to the contrary, Local 925 does not merely "ostensibly" forward to COPE the money it receives in response to this solicitation; it in fact forwards that money fully in compliance with federal law. FF further alleges that:

> Local 925 will receive the contributions before forwarding them to SEIU COPE, who will use the contributions to affect state and local elections in Washington.

Complaint at pg. 5.

Even if these allegations were true, Local 925 has committed no violation of Washington campaign finance law. Federal law permits precisely what Local 925 did here, which is to receive voluntary contributions on behalf of a federally-registered PAC and to transmit those contributions to the PAC. FEC Reg. § 102.6 (labor organization may collect voluntary contributions for either its connected PAC or for the PAC of a national or international union with which it is affiliated, without limit and without being a political committee under 11 C.F.R. § 100.5).[1] An allegation that SEIU COPE makes contributions to Local 925's PAC does not alter the fact that Local 925's solicitations and transmissions of funds to a federally-registered PAC is completely consistent with state and federal law.

Because Local 925's practice of receiving COPE contributions and forwarding them to SEIU COPE is in strict compliance with federal law, the Freedom Foundation's assertion that this practice constitutes earmarking under RCW 42.17A.270 must be rejected out of hand.

3. **Although Local 925 makes certain expenditures to its PAC and/or in support of ballot propositions, there is no evidence that the primary or one of the primary purposes of Local 925 is to affect, directly or indirectly, governmental decision making by supporting or opposing candidates or ballot propositions, such that Local 925 is a political committee subject to the Public Disclosure Act's disclosure requirements.**

Review of the Complaint and the documents appended thereto shows that the only evidence relied upon by the FF in support of the assertion that Local 925 is a political committee pursuant to the "expenditure" prong of the statute is that Local 925 has made certain expenditures of this sort. However, the law is clear that for various reasons, both Constitutional

[1] The importance of federal campaign law here cannot be overstated, as the State of Washington's own approach is to adopt the concepts outlined within the Federal Election Campaign Act for guidance. "The concepts of disclosure and limitation of election campaign financing established by the Federal Election Campaign Act (FECA) will be implemented [by the PDC] to the extent feasible at the state level, within the parameters of state laws and rules." *See, e.g.*, PDC Interpretation No. 07-04 (2007), citing RCW 42.17A.001.

and prudential, the *amount* of money spent by an organization on electoral political activity is not relevant to determining whether or not the organization has as one of its primary purposes the goal of affecting governmental decision-making through such actions.[2]

The "evidence" submitted in support of the FF's allegations does not pass careful scrutiny. The FF's Exhibit I, which forms the basis of the false assertion that in 2014 alone, Local 925 "spent $1,429,554.18 on Washington elections" (FF p. 3; Complaint Ex. I), was apparently generated from a search of the PDC's own database. Unfortunately, that dollar amount is factually incorrect. The search results captured in Exhibit I indicate spending from July 2012 through November 2014—*not*, as asserted, "[i]n 2014 alone." Attached hereto as **Exhibit B** is a spreadsheet generated from the same PDC database of reports,[3] reflecting Local 925's *actual* spending for the 2014 election cycle, which totaled $988,139.41.

Nor has FF shown any evidence that the *proportion* of money spent by Local 925 on electoral political activity is high (even assuming that that might be a relevant fact). For example, at page 3 of the complaint, the FF asserts that its Exhibit H shows Local 925 spent more on electioneering than it spent on benefits. Yet doing the math proves that the FF's allegations are again unsupported by the facts. They specifically allege that Local 925 "spends nearly 19% of all funds collected to affect federal, state, and local elections." Complaint at pg. 3, citing Exhibit H. There is no feasible way to arrive at this percentage. If we attempt to calculate things in a light most favorable to the FF and divide the entirety of political spending at line 51 of Local 925's LM-2 ($1,252,064) (Ex. H) by the entirety of dues collected, listed at line 36 ($8,156,899), one ends up with 15 percent.

The more meaningful calculation is the amount of election expenditures reported in the 2014 election cycle (discussed above) relative to the Local's total 2014 expenditures as reported on its LM-2 (Compl., Ex. H, line 68 "Total Disbursements"). That figure ($988,139.41/10,177,521) equals 9.71%. The amounts spent by Local 925 actually do speak for themselves, and show that the money spent on representational activities *and* benefits for members and staff are more than four times the amount spent on any political or lobbying activities. No evidence has been presented that more than a small proportion Local 925's expenditures were spent on electoral political activity.

Instead, as was explained in detail in *Evergreen Freedom Found. v. Washington Educ. Ass'n*, 111 Wn. App. 586, 600 (2002) ("*WEA*"), "if electoral political activity is merely one means the organization uses to achieve its legitimate broad nonpolitical goals, electoral political activity cannot be said to be one of the organization's primary purposes." Local 925's vision is clearly articulated on its website as being:

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[2] Were the case otherwise, then an organization with a budget of $100 million that spends only a tiny fraction of its budget—say, $1 million—on electoral political activity would be deemed to be a political committee, even though this activity would clearly not be one of its primary purposes.

[3] The search results in **Exhibit B** were generated via http://www.pdc.wa.gov/MvcQuerySystem/AdvancedSearch/Contributions, utilizing search parameters that selected for the 2014 election cycle, all elections, and "Local 925." *See* **Exhibit B**.

> to win political and economic power for working people and to advance the well-being of our members, their families, and all working people by developing leaders who are a voice for change in the workplace and solidarity in our communities.[4]

See **Exhibit C**. This is further set forth with clarity in Local 925's Constitution and Bylaws,[5] the relevant portion of which is attached hereto as **Exhibit D**. Local 925's object is:

> The object of the Local shall be to organize all employees within its jurisdiction; to achieve for its members fair wages, hours and working conditions, together with active participation in the policies and operations of their work places; to promote recognition and respect for the value of its members work; and to follow democratic principles.

Exhibit D, Article II. Electoral political activity is at most just one aspect of the means by which Local 925 seeks to accomplish its goals.

We recognize that, as stated in *WEA*, an organization's stated goals are not necessarily dispositive of the issue of whether electoral political activity is one of its primary political purposes. An organization could "merely restate[] its primary political purpose in broad nonpolitical terms." *WEA*, 111 Wn. App. at 600. However, there is absolutely no evidence that this exception applies to Local 925. No one even slightly familiar with the work done by Local 925 can doubt that its stated goals, set forth above, are its true goals, and that electoral political activity is just one of the means by which Local 925 seeks to accomplish that goal. *WEA* is therefore dispositive on this issue.

Utter, infra, is fully consistent with this conclusion. In determining that the plaintiffs in that case had established a question of material fact regarding whether BIAW had the support of a candidate as one of its primary political purposes during the 2007-2008 campaign season, the Court did not look at the money BIAW spent. Instead, it looked at the minutes of BIAW Board of Director meetings, letters and speeches from BIAW's president, BIAW's newsletter, and so on and so forth, all of which communications boiled down to statements by authorized BIAW representatives that (as noted in the minutes) "BIAW's number one priority this campaign season would be to help Rossi get elected." The Court of Appeals decision in *Utter, Utter v. Bldg. Indus. Ass'n of Washington*, 176 Wn. App. 646, 667-669 (2013), reversed on other grounds, similarly reviewed this type of non-financial evidence at length—and no financial evidence at all—before concluding that there was evidence from which it could be inferred "that supporting Rossi's campaign was a top priority for BIAW leading up to the 2008 election and that BIAW made significant efforts toward that end."

Not only has FF failed to identify any statements made by or on behalf of Local 925 similar to those made by BIAW representatives in the above-referenced matter, its efforts to infer

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[4] Available at http://www.seiu925.org/about/vision-2/, and attached as **Exhibit C**.
[5] Available at http://www.seiu925.org/files/2011/08/SEIU-Local-925-Constitution-and-Bylaws.pdf, and attached as **Exhibit D**.

that Local 925 had electoral political activity as one of its primary goals from Local 925's expenditures is wholly without merit. To the extent that Local 925 may have spent money on lobbying, that still does not equate to the expenditure of money "in support of, or opposition to, any candidate or any ballot proposition." RCW 42.17A.005(37). Thus, such expenditures would not provide any support for the proposition that Local 925's stated goals, which are "legitimate broad nonpolitical goals," are simply an effort to conceal an actual desire to support or oppose candidates or ballot propositions.

Because no other evidence exists to support this portion of FF's Complaint, it should be dismissed as meritless.

Response To Allegation 2: Local 925 Has Not Violated RCW 42.17A.630.

FF asserts that Local 925, as a lobbyist employer, was obligated to file L3C forms regarding its in-kind contributions to its own PAC, and that Local 925 violated 42.17A.630(2) by failing to file these L3C reports for nearly the entire duration of its existence.

As an initial matter, there is no evidence that any Local 925 staff member performed "[m]ore than incidental PAC-related functions." (*See* the PDC's Political Committees Campaign Disclosure Instructions (June 2014), at p. 59, implicitly excluding salary, benefits, rent and utilities expenses related to employees who perform only "incidental" PAC-related functions.) In the context of the statute, RCW 42.17A.630(2), "incidental" certainly includes any apportioned in-kind expense that would otherwise be valued at $100 or less. Given that there is no evidence that the value of the services performed in any one month by Local 925 staff members for the PAC exceeded $100, there is no basis to conclude that Local 925 improperly failed to report any in-kind contributions on an L3C form.

Moreover, and equally significantly, subsection (2) of the statute, upon which the FF relies, cannot rationally be interpreted as applying to in-kind contributions by a lobbyist employer to its own PAC, because by definition, that PAC will be reporting all such in-kind contributions, and the law will not be interpreted as imposing such "unnecessary and unreasonable duplication and extension of the act's detailed and somewhat lengthy reporting requirements." *State v. (1972) Dan J. Evans Campaign Comm.*, 86 Wn.2d 503, 508-509 (1976).

Response To Allegation 3: The "Political Advertising Letter" Is Nothing Of The Kind.

The FF claims that letters such as the Complaint's Exhibit A, which they call a "a political advertising letter," not only constitute a solicitation of money by Local 925 "in support of, or opposition to, any candidate or ballot proposition," so as to render Local 925 a political committee, they also constitute political advertising such that various statutory reporting requirements should have been satisfied. They go further and allege that Local 925 failed to make "several legally required reports" related to this letter. Complaint at pg. 1 (emphasis in original).

However, a review of Exhibit A shows that it is merely a request that recipients sign up to join the union by "fill[ing] out and mail[ing] the attached card" along with a separate request for a contribution to COPE. Fundamentally, a request that a member contribute to COPE can in no way be mistaken for, or conflated with, an appeal, "directly or indirectly, for votes or for financial or other support or opposition in any election campaign." RCW 42.17A.005(36) (definition of political advertising). By definition, political advertising must be advertising that is connected, directly or indirectly, with a particular election campaign. Because there is absolutely no connection between the letter attached as Exhibit A and any election campaign, and no person receiving this letter could conceivably have mistaken it as a request that he or she provide financial (or other) support for any particular candidate or ballot measure, FF's contention must be rejected.[6]

For these reasons, both the FF's claim that Exhibit A shows that Local 925 expected to receive contributions in support of, or opposition to, any candidate or any ballot proposition, and the FF's assertion "in the alternative" that Local 925 violated RCW 42.17A.255, RCW 42.17A.260, and RCW 42.17A.305 by failing to report the cost of the so-called "political advertising letter" as an independent expenditure, lack merit.

FF's claim that Local 925 violated RCW 42.17A.305 by failing to file special reports of electioneering communications is particularly specious. The only communication that FF asserts is an electioneering communication, Complaint, Exhibit A, on its face clearly does not meet the definition of such communication. An electioneering communication means "any… mailing… that: (i) Clearly identifies a candidate for a state, local, or judicial office either by specifically naming the candidate, or identifying the candidate without using the candidate's name; (ii) Is broadcast, transmitted, mailed, erected, distributed, or otherwise published within sixty days before any election for that office in the jurisdiction in which the candidate is seeking election; and (iii) Either alone, or in combination with one or more communications identifying the candidate by the same sponsor during the sixty days before an election, has a fair market value of one thousand dollars or more." RCW 42.17A.001(19)(a). Because Exhibit A does not identify a candidate, it does not fall within the definition of electioneering communications, and that allegation is without merit.

Conclusion

Local 925 has not violated any of the applicable provisions of RCW 42.17A. We therefore we ask that the Complaint be dismissed. While we trust that this is sufficient to overcome the allegations in the Complaint and ensure its dismissal, we would be happy to provide any supporting information you may need.

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[6] The fact that the COPE solicitation may have included language such as that set forth in the Complaint, i.e., an appeal to help "hold politicians accountable for working families," and a promise to use the money "for political purposes … in connection with federal, state, and local elections and addressing political issues of public importance" in no way changes the content of this communication from being what it is—a request that members contribute to the PAC—into a political advertisement as defined by Washington law. Absent any reference, "directly or indirectly," to any particular candidate or ballot measure, the COPE solicitation simply does not fit that definition.

Please do not hesitate to contact us if you have any questions, or if we can be of further assistance.

Sincerely,

Robert H. Lavitt
Laura Ewan
Counsel for SEIU Local 925

cc: David Horn, Chief Deputy Atty. General
Linda Dalton, Sr. Asst. Atty. General
Christina Beusch, Deputy Asst. Atty. General
Chad Standifer, Asst. Atty. General
Dan Satterberg, King Cty. Pros. Attorney
Kurt Young, Public Disclosure Commission
Karen Hart, Local 925

Exhibit A

PUBLIC DISCLOSURE COMMISSION

711 CAPITOL WAY RM 206
PO BOX 40908
OLYMPIA WA 98504-0908
(360) 753-1111
Toll Free 1-877-601-2828

Political Committee Registration

C1PC (1/12)

100458280

03-29-2012

Committee Name (Include sponsor in committee name. See next page for definition of "sponsor." Show entire official name. Do not use abbreviations or acronyms in this box.)
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 PUBLIC SERVICE PAC

Acronym:

Telephone: 206-322-3010

Mailing Address
1914 N 34TH STREET

Fax: 206-547-5581

City: SEATTLE | County: KING | Zip + 4: 98103

E-mail: ADAMMANN@SEIU925.ORG

NEW OR AMENDED REGISTRATION?
- ☒ NEW. Complete entire form.
- ☐ AMENDS previous report. Complete entire form.

COMMITTEE STATUS
- ☒ Continuing (On-going; not established in anticipation of any particular campaign election.)
- ☐ _____ election year only. Date of general or special election: _____ (Year)

1. What is the purpose or description of the committee?

☐ **Bona Fide Political Party Committee** - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list of the names of the candidates you support.

☐ **Ballot Committee** - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure:

Ballot Number _____ FOR ☐ AGAINST ☐

☒ **Other Political Committee** - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name:

For single election-year only committees (not continuing committees): Is the committee supporting or opposing
(a) one or more candidates? ☐ Yes ☐ No If yes, attach a list of each candidate's name, office sought and political party affiliation.
(b) the entire ticket of a political party? ☐ Yes ☐ No If yes, identify the party:

2. Related or affiliated committees. List name, address and relationship.

☐ Continued on attached sheet.

3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.)

If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options.

☐ **MINI REPORTING**
Mini Reporting is selected. No more than $5,000 will be raised or spent and no more than $500 in the aggregate will be accepted from any one contributor.

☒ **FULL REPORTING**
Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.

4. Campaign Manager's or Media Contact's Name and Address

Telephone Number:

5. Treasurer's Name and Address. Does treasurer perform only ministerial functions? Yes ___ No X. See WAC 390-05-243 and next page for details. List deputy treasurers on attached sheet. ☐ Continued on attached sheet.
ADAIR DAMMANN
1914 N 34TH STREET, STE 100, SEATTLE WA 98103

Daytime Telephone Number: 206-322-3010

6. Persons who perform only ministerial functions on behalf of this committee and on behalf of candidates or other political committees. List name, title, and address of these persons. See WAC 390-05-243 and next page for details. ☐ Continued on attached sheet.
BECKY COWAN, BKKPR, 1914 N 34TH STREET, STE 100, SEATTLE WA 98103

7. Committee Officers and other persons who authorize expenditures or make decisions for committee. List name, title, and address. See next page for definition of "officer." ☐ Continued on attached sheet.
ADAIR DAMMANN, SECRETARY/TREASURER, 1914 N. 34TH STREET, STE 100, SEATTLE WA 98103
KAREN HART, PRESIDENT, 1914 N 34TH STREET, STE 100, SEATTLE WA 98103

8. Campaign Bank or Depository: UNITED LABOR BANK | Branch: SEATTLE | City: SEATTLE

9. Campaign books must be open to the public by appointment between 8 a.m. and 8 p.m. during the eight days before the election, except Saturdays, Sundays, and legal holidays. In the space below, provide contact information for scheduling an appointment and the address where the inspection will take place. It is not acceptable to provide a post office box or an out-of-area address.

Street Address, Room Number, City where campaign books will be available for inspection
1914 N 34TH STREET, STE 100, SEATTLE

In order to make an appointment, contact the campaign at (telephone, fax, e-mail): 206-322-3010 ADAMMANN@SEIU925.ORG

10. **Eligibility to Give to Political Committees and State Office Candidates:** A committee must receive $10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of $10 or more each from at least ten Washington State registered voters.

☒ A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

11. **Signature and Certification.** I certify that this statement is true, complete and correct to the best of my knowledge.

Committee Treasurer's Signature	Date
ADAIR DAMMANN	03-29-2012

Exhibit B

Name	Contributor	Date	Amount	P/G	Employer	Occupation	Description
YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2013-06-30	$5,000.00	N			
FERNDALE SCHOOL DIST LEVY COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-01-21	$300.00	N			
LONGVIEW CIT FOR QUALITY SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-01-21	$300.00	N			
CIT FOR MARYSVILLE SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-02-11	$300.00	N			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	$1,500.00	N			MOXIE MEDIA - RETAINER
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	$611.50	N			MOXIE MEDIA - TOTE BAGS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-03-20	$500.00	N			MOXIE MEDIA - BALLOT MEASURE DESIGN
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-01	$50,000.00	N			FIELDWORKS - SIGNATURE GATHERING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-04	$3,391.93	N			YATES WOOD & MACDONALD (SEATTLE) - OFFICE RENT
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-04-08	$30,000.00	N			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-02	$46,546.81	N			FIELDWORKS (SEATTLE) - SIGNATURE GATHERING
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-12	$900.00	G			
GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-05-12	$900.00	P			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-04	$355.07	N			OVERNIGHT PRINTING (SEATTLE) - MAILER PRINTING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-13	$75.00	N			WARDIAN DESIGN (SEATTLE) - POSTER DESIGN
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-16	$135,000.00	N			
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-19	$950.00	P			
STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-19	$950.00	G			
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-25	$25,000.00	N			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-06-30	$3,157.51	N			STAFF TIME/MILEAGE/FOOD/PARKING - 6/23-6/30
HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-07	$950.00	N			
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-07	$950.00	P			
WALSH MAUREEN S	SERVICE EMPLOYEES INT'L UNION LOCAL 925	2014-07-08	$600.00	P			
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-16	$15,000.00	N			
YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-23	$5,000.00	N			
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-27	$2,401.45	N			STAFF TIME & MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-07-31	$20,212.87	N			JULY STAFF TIME/MILEAGE/FOOD/PARKING
COWAN RICHARD M	SERVICE EMPLOYEES INT'L UNION LOCAL 925	2014-07-31	$950.00	P			
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-01	$1,325.73	N			INKIND STAFF & EXPENSES
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-02	$1,325.73	N			STAFF TIME & MILEAGE
SONG SHARI A	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-04	$950.00	P			
HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-05	$950.00	P			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-14	$486.55	N			OVERNIGHT PRINTING - MAILER & POSTAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-08-31	$18,440.27	N			AUGUST STAFF TIME/MILEAGE/FOOD/PARKING
COWAN RICHARD M	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-12	$950.00	G			
SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-16	$950.00	G			
WILSON MICHAEL D	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-23	$950.00	G			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-29	$275,000.00	N			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	$16,567.49	N			SEPT STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	$107.60	N			SEPT GAS/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-09-30	$26.40	N			SEPT MEALS/PARKING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-08	$45,000.00	N			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-09	$148.80	N			USPS - POSTAGE
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-11	$1,796.44	N			CANVASSING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	$50,000.00	N			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	$6,582.75	N			OCT 1-13 STAFF TIME
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	$2,500.00	N			EST STAFF TIME THROUGH ELECTION DAY
KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	$2,500.00	N			STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-13	$12.50	N			OCT 1-13 GAS/MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-14	$600.00	N			NGP - AUTODIAL SERVICES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	$6,900.24	N			OCT 18 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	$2,172.86	N			INGALLINAS - LUNCHES FOR OCT 18 CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	$762.00	N			LANGSTON HUGHES PERFORMING ARTS - SPACE RENTAL FOR OCT 18 CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	$278.80	N			OCT 18 STAFF MILEAGE
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	$121.88	N			SNACKS FOR OCT 18 CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	$30.00	N			PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-18	$14.00	N			PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	$114,000.00	N			
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	$6,633.26	N			OCT 14-21 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-21	$23.50	N			OCT 14-21 STAFF MEALS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	$1,498.17	N			OCT 23 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	$297.54	N			OCT 23 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-23	$58.00	N			OCT 23 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	$191.52	N			OCT 26 PHONE BANK STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	$31.25	N			OCT 26 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-26	$20.00	N			OCT 26 PHONE BANK COSTS

KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$5,000.00	N	
NEW DIRECTION PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$5,000.00	N	
HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$4,500.00	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$4,296.58	N	OCT 21-27 STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$1,824.06	N	OCT 27 PHONE BANK STAFF TIME
MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$950.00	G	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$247.00	N	OCT 27 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$60.00	N	OCT 27 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$31.25	N	OCT 21-27 STAFF FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-27	$1.60	N	OCT 21-27 STAFF MILEAGE
28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	$4,000.00	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	$1,370.04	N	OCT 28 PHONE BANK STAFF TIME
FAIN JOSEPH F	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	$950.00	G	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	$318.44	N	OCT 28 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-28	$72.00	N	OCT 28 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-29	$1,246.95	N	OCT 29 PHONE BANK STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-29	$60.00	N	OCT 29 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	$2,332.98	N	OCT 30 PHONE BANK STAFF TIME
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	$1,822.32	N	CANVASSING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	$258.44	N	OCT 30 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-30	$110.00	N	OCT 30 PHONE BANK COSTS
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-10-31	$1,349.38	N	CANVASSING
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-01	$1,491.24	N	CANVASSING
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	$10,293.98	N	OCT 31 - NOV 2 PHONE BANK STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	$1,041.26	N	OCT 31 - NOV 2 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-02	$176.00	N	OCT 31 - NOV 2 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	$3,747.03	N	NOV 3 PHONE BANK STAFF TIME
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	$257.05	N	NOV 3 PHONE BANK FOOD
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-03	$102.00	N	NOV 3 PHONE BANK COSTS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	$7,637.61	N	STAFF TIME - 10/28-11/4
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	$1,100.96	N	STAFF TIME FOR CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	$60.80	N	STAFF MILEAGE FOR CANVASS
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	$23.00	N	FRAMES FOR CERTIFICATES
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	$16.39	N	STAFF FOOD - 10/28-11/4
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-04	$6.00	N	STAFF MILEAGE - 10/28-11/4
28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-07	$8,500.00	N	
KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-07	$1,500.00	N	
YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	2014-11-12	$3,750.00	N	WASHINGTON CAN - VOTER OUTREACH
YES FOR EARLY SUCCESS	SEIU LOCAL 925	2014-12-04	$629.63	N	

Total: $988,139.41

Search results generated via: http://www.pdc.wa.gov/MvcQuerySystem/AdvancedSearch/Contributions
Search parameters:

Candidate/Committee:	All
Election Year:	2014
Committee Type:	Ignore
Election:	All
Contributor Name:	Local 925

** all PAC results removed from this list*

Exhibit C

STAY INFORMED
Register for Email Updates
Email Home Email Address
Zip Zip Code
SIGN UP

Vision

The mission of SEIU Local 925 is to win political and economic power for working people and to advance the well-being of our members, their families, and all working people by developing leaders who are a voice for change in the workplace and solidarity in our communities.

Exhibit D

Constitution and Bylaws
SEIU Local 925

Amended at the
Leadership Assembly & General Meeting
October 27, 2012

Constitution and Bylaws of SEIU Local 925

ARTICLE I – Name of Organization

This organization shall be known as Service Employees International Union, Local 925 (nine twenty five) hereinafter referred to as the "Local".

ARTICLE II – Jurisdiction and Object

Section 1. Jurisdiction. This Local shall have jurisdiction over public sector workers in Washington State and others as approved by the International Union in accordance with the International Constitution and Bylaws except where the International Union has granted such jurisdiction to the other Chartered Locals.

Section 2. Object. The object of the Local shall be to organize all employees within its jurisdiction; to achieve for its members fair wages, hours and working conditions, together with active participation in the policies and operations of their work places; to promote recognition and respect for the value of its members work; and to follow democratic principles.

ARTICLE III – Membership

Section 1. Membership Eligibility. Eligibility for membership in this Local shall be as set forth in the International Constitution and Bylaws, and applicants for membership shall comply with and be subject to the requirements imposed by these Bylaws and the International Constitution and Bylaws.

Section 2. Full Membership. Full membership is open to any person employed in any bargaining unit in which the Local exercises jurisdiction as the exclusive bargaining agent or any person employed as a regular part-time or full-time staff of the Local. Full membership entitles a person to vote in appropriate officer elections, to nominate and hold office in the Local, to attend meetings, and to receive all other benefits offered to members. Full retiree membership is open to retired persons.

Section 3. Associate Membership. Associate membership is open to a person who is not part of a bargaining unit for which the Local is the exclusive bargaining agent, such as former staff of District 925 or former members. Associate members are not entitled to vote in any of the Local's elections nor hold any office. Associate members may attend Local and SEIU meetings as observers. Associate members may also represent the local at labor federation meetings. The Executive Board may deny associate membership requests.

Section 4. Retiree Membership. Retiree membership is open any retired person who shares the goals of this union and of the labor movement .Retiree members share all the rights and duties of membership except that they may not run for or hold statewide Officer positions within the local. The Executive Board may deny retiree membership requests. Section 5. No Discrimination. There shall be no discrimination against any member, or any applicant for full membership, or associate membership, or retiree membership by reason of race, creed, color, religion, sex, sexual orientation, national origin, ancestry, disability, political belief or affiliation, or age.

Section 6. Honorary Membership. The Executive Board shall be empowered to issue honorary memberships in the union. Such honorary members will not be eligible to hold office or to participate or vote in union affairs, elections, ratification of contracts, and the determination of salaries or dues.

ARTICLE IV – Membership Rights

Section 1. Member Rights. Full members in good standing of the Local shall have the following rights, among others as outlined in these Bylaws:
• the right to nominate candidates or vote in elections or referendums of the Local;
• the right to attend membership meetings and to participate in the deliberations and voting upon the business of such meetings;
• the right to meet and assemble freely with other members and to express views, arguments or opinions; and to express at meetings views upon candidates in an election of the local or upon any business properly before the meeting;
• the right to information concerning the conduct of the local union business.

ARTICLE V – Officers and Duties

Section 1. Officers. The officers of the Local shall consist of a President, an Executive Vice-President, a Secretary-Treasurer, a first and second Vice-President and the members of the Executive Board and Trustees. Additional Vice-President positions may be created by the Executive Board in order to provide leadership positions for officers of locals that merge or affiliate with the Local.

Section 2. President Duties.
(a) (The President shall be the principal executive officer of this organization and, subject to the oversight of the Executive Board, shall supervise, conduct and control all of the business and affairs of this organization and its officers and employees, and shall carry out the policies set by the Executive Board. The President shall have the power to hire, suspend, or discharge all personnel. The other duties of the President shall include: to preside at all meetings of this union and conduct same in conformity with these Bylaws and the International Constitution and Bylaws; to execute the laws and orders thereof; to vote on all questions whenever his or her vote will affect the result; to appoint all committees; unless otherwise provided for, of which committees he or she shall serve on by virtue of office; to be a delegate to all conventions and meetings where the union is

entitled to representation; to perform executive level leadership responsibilities that are necessary to move the Union forward in its work and mission, including but not limited to contract bargaining, political lobbying, campaign strategy, planning and program implementation, staff and leader training; and to perform all other duties as may be assigned by the Executive Board or membership. The President along with the Secretary-Treasurer shall have the authority to sign checks and documents for or on behalf of the Local.

(b) The President shall be the first delegate to all conventions to which the Local is entitled to send delegates.
(c) The President shall be a full-time employee of the Local and his or her salary and other compensation shall be set by the Executive Board.

Section 3. Executive Vice President Duties
(a) The Executive Vice President shall be the second executive officer of this organization and shall report to and assist the President in the operation of the Union. The EVP shall supervise staff and perform other executive level leadership responsibilities that are necessary to move the Union forward in its work and mission, including but not limited to contract bargaining, political lobbying, campaign strategy, planning and program implementation, staff and leader training and to perform other high level organizational duties as needed.

(b) The Executive Vice President shall serve in place of the President in his/her absence and shall assume the Presidency if the President is unable to complete her/his term. The Executive Vice President shall be a full-time employee of the Local and his or her salary and other compensation shall be set by the Executive Board.

Section 4. Secretary-Treasurer Duties
(a) The Secretary-Treasurer shall keep a correct and impartial record of the proceedings of each meeting of the union and the leadership bodies and shall be responsible for all financial records and transactions. The other duties of the Secretary-Treasurer shall include: to receive and disburse all funds under the direction of the Executive Board; to prepare an annual financial report for the membership; to prepare a monthly financial report for the Executive Board; to keep open for inspection by any member of the organization its accounts; all other duties as may be assigned by the Executive Board or membership or specified by these Bylaws and the International Constitution and Bylaws. In addition, the Secretary-Treasurer shall prohibit business or financial interests of its officer and agents, in conflict with the fiduciary obligation of such persons to the organization. The Secretary-Treasurer along with the President shall have the authority to sign checks on behalf of the union. The Secretary-Treasurer shall promptly forward to the International Treasurer copies of all annual audit reports and copies of all financial reports setting forth a statement of liabilities and a statement of receipts and disbursements which are required by law.

(b) The Secretary-Treasurer shall be the second delegate to all conventions to which the Local is entitled to send delegates.
(c) The Secretary-Treasurer shall be a full-time employee of the Local and his or her salary and other compensation shall be set by the Executive Board. In addition to the Secretary-Treasurer duties outlined above, the Secretary-Treasurer shall perform executive level leadership responsibilities that are necessary to move the Union forward in its work and mission, including but not limited to contract bargaining, political lobbying, campaign strategy, planning and program implementation, staff and leader training as assigned by the President.

ARTICLE VI – Executive Board; Composition, Powers and Duties

Section 1. Composition of Executive Board. The Executive Board shall consist of the President, Executive Vice President, Secretary-Treasurer, Vice President(s), and representatives from the four (4) divisions of the Local (Higher Education, K-12 Education, Government/Nonprofit, Early Learning) as follows: each division will have one (1) board member for each four hundred (400) members.
The Early Learning Division shall also have two at-large representatives from among the license exempt family child care providers. The Retiree Chapter shall also be eligible to have one representative on the Executive Board.
Section 2. Election of Executive Board Members.
Executive Board members shall be elected by the general membership of the division of the Local which they represent. In the case of the K-12 Education sector, the Executive Board members shall be elected by the K-12 members in their geographical area as defined below. Executive Board members will serve three (3) year terms.

The K-12 Education sector shall be divided into geographical areas with members elected to represent that region based on numerical strength: North King/South Snohomish County; Southeast King County; East King County; Olympic Peninsula; Snohomish County; Skagit/Whatcom Counties; and Southwest Washington.

In the case of the Early Learning Division which includes center and home-based care, Executive Board members shall be elected by the following regions based on numerical strength: Northwest, Southwest, King, East and mid state.

The Retiree Representative shall be directly elected by members of the Retiree Chapter.

The Executive Board may create additional positions on the Board in order to provide leadership positions for officers of locals that affiliate with the Local. Prior to an officer election, the Board may re designate the geographical definitions and numbers of seats based on changes in membership numbers and distribution. The Board shall re-designate seats in such a manner as to assure fair representation for all parts of the Local.

Section 3. Authority and Power of Executive Board. Except as may be otherwise provided by these Bylaws, the Executive Board is authorized and empowered to set the general policies of the Local and to adopt a budget for the Local. It shall have the authority to manage, invest, expend, contribute, use, and acquire Local funds and property in the pursuit and accomplishment of the objectives set forth in the constitution of the International Union and these Bylaws and resolutions adopted in furtherance thereof. The Executive Board is hereby empowered, in addition to such other general powers conferred by these Bylaws to:

3.1 make or change, subject to disapproval by the membership, rules and regulations not inconsistent with these Bylaws or the International Constitution and Bylaws for the management and conduct of the affairs of this Local;

3.2 set the salary and other compensation of the President, Executive Vice President and Secretary- Treasurer and to approve their reasonable expenses and the reasonable expenses of other officers.

3.3 provide for the employment of attorneys, accountants, and such other special or expert services as may be required for the organization; secure an audit of the books of this organization by a certified public accountant at least once year;

3.4 on behalf of the Local, its officers, employees or members, initiate, defend, compromise, settle, arbitrate, release or pay the expenses and costs of any legal proceedings or actions of any nature, if in its judgment it shall be necessary or desirable to protect, preserve, or advance the interests of the organization;

3.5 confirm appointments of the President to fill all vacancies in elected offices which occur during the term of such office in accordance with ARTICLE IX;

3.6 transact all business and manage and direct the affairs of the Local except as may otherwise be herein provided; delegate, when necessary, any of the above powers to any officer for specific and temporary purposes and on condition that the action of such officer or representative be ratified by the Executive Board;

3.7 lease, purchase, or otherwise acquire in any lawful manner for and on behalf of the organization any and all real estate or other property, rights and privileges whatsoever deemed necessary for the prosecution of its affairs and which the organization is authorized to acquire at such price or consideration and generally on such terms and conditions as it thinks fit, and at its discretion pay thereof either wholly or partly in money or otherwise, subject to specific authorization at a membership meeting for such expenditures, excepting for routine expenditures not of a substantial nature;

3.8 sell or dispose of any real or personal estate, property, rights or privileges belonging to the organization whenever in its opinion the Union's interests would thereby be promoted, subject to approval (except as to form) at a membership meeting;

3.9 create, issue and make deeds, mortgages, trust agreements, contracts, and negotiable instruments secured by mortgage or otherwise as provided by resolution of the membership, and do every other act or thing necessary to effectuate the same;

3.10 create trusts, the primary purpose of which is to provide benefits for the members or their beneficiaries, and terminate and effectuate the same, all subject to approval (except as to form) by the membership;

3.11 determine the membership eligible to vote on agreements and strikes and the composition of other membership meetings and adopt rules and regulations concerning the conduct thereof not inconsistent with the International Constitution or these Bylaws;

3.12 determine the manner in which referendums shall be held;

3.13 affiliate this Local with other bodies or organizations as it shall be required to do or which it believes to be in the interest of this Local.

3.14 do all acts, not expressly authorized herein, which are necessary or proper in implementation of the above duties for the protection of the property of the Local for the benefit of the organization and members;

3.15 review and approve all resolutions and constitutional changes to be voted on by the members prior to membership vote at a regular or special membership meeting; provided, however, constitutional amendments endorsed by five hundred (500) members in good standing need no approval of the Executive Board prior to membership vote at a regular or special membership meeting.

Section 4. Investigation of Breach of Fiduciary Duty. The Executive Board shall have the duty to investigate any alleged breach of fiduciary duty when circumstances so warrant and to take appropriate action if the investigation so merits.

Section 5. Executive Board Meetings. The Executive Board shall hold regular meetings at least quarterly without other notice than this by-law at such regular times as shall be designated by resolution of the Executive Board and may hold other meetings at such time and place as shall be determined by the President. Failure to attend a regular meeting of the Executive Board without notifying the Secretary-Treasurer as to the reason(s) either before or after the meeting constitutes an unexcused absence. A second consecutive unexcused absence or the third unexcused absence during the term of office shall be basis for removal from officer after a hearing.

Section 6. Executive Board Quorum. A majority of the Board shall constitute a quorum for the transaction of business at any meeting of the Board. The action of a majority of the Board present at a meeting at which a quorum is present shall be the action of the Board. In the event of a tie vote, the President shall cast the deciding vote.

Section 7. Board Meetings Open to Members. Meetings of the Executive Board are open to Union members as observers, except when an executive session of the Board is warranted. Members are required to pay for their own expenses when attending Board meetings.

Section 8. Payment of Expenses for Board Members. By action of the Board, members of the Board who are not full-time paid officers or employees of the organization may be paid their expenses, including wages lost, if any, for attendance at each meeting of the board.

Section 9. Executive Board Action between Meetings. As to all matters requiring action by the Executive Board when the Executive Board is not in formal session, the Executive Board may act by E-mail, facsimile, letter, or telephone. When action by the Executive Board is required, the President may obtain same via e-mail, correspondence, or telephone to the members of the Executive Board and such members may take action on the matter brought to their attention in the same manner. Such action so taken by the majority of the members of the Executive Board shall constitute action of the Board as through the Executive Board were in formal session.

Section 10. Executive Board Committees. The Executive Board shall appoint a social and economic justice committee (e.g. EmbRACE), finance committee, , organizing committee and committee on political education (Political Action Committee) to assist the Executive Board in these areas of the Local's activity. Other ad hoc committees may be created as needed. Executive Board members shall be appointed by the President to chair each of these committees. The duties of such committees shall be determined by the Executive Board in accordance with the International Constitution and Bylaws.
The International Secretary-Treasurer shall be notified promptly of the composition of the social and economic justice committee, the retiree members committee, the organizing committee, and the committee on political education.

Section 11. Executive Committee. An Executive Committee of the Board shall consist of the President, Executive Vice President, and Sec-Treasurer, local wide Vice Presidents and two Vice-Presidents from each Division chosen by Division and from the elected Executive Board at the beginning of each term of office. The Executive Committee shall meet between Executive Board meetings to transact business and make timely decisions that cannot wait for full Board meetings.

ARTICLE VII – Board of Trustees

Section 1. Composition and Duties of Board of Trustees. The Board of Trustees shall consist of the Secretary –Treasurer and four (4) members; one elected from each of the four sectors. It shall be the duty of the Trustees to examine and audit the books of the Local and at least annually take inventory of and verify the securities, investments, bank accounts, and cash funds then on hand. Perform any such duties or tasks assigned by the President or executive board.

Section 2. Access to Information and Responsibilities. The trustees shall have full and free access to all documents, books and other records necessary to conduct their examination. The trustees shall insure that each officer, employee or representative of the Local required to be bonded is at all times bonded in accordance with applicable law. The Secretary-Treasurer of the International Union may direct the increase or decrease in the amount of the bond when he or she deems it advisable.

ARTICLE VIII – Leadership Assembly: Composition, Powers and Duties

Section 1. Composition of the Leadership Assembly. The Leadership Assembly shall consist of the President, Executive Vice President, and Secretary-Treasurer, Vice President(s), Executive Board members, Trustees, and members from each chapter or bargaining unit as defined by the Executive Board as follows: each chapter of twenty (20) or more members will have one (1) Assembly member and an additional member for every 200 members above the first 200.

Section 2. Election of Leadership Assembly Members. Leadership Assembly members shall be elected by the members of the chapter or bargaining unit they represent Members will serve three (3) year terms.

Section 3. Responsibilities of the Leadership Assembly. The Leadership Assembly is responsible for providing input to the Executive Board on the Local's mission and the program goals and strategies to achieve them, and may act upon any issue affecting the Local's membership. The Assembly shall provide a forum for member education, leadership development and information sharing.

Section 4. Leadership Assembly Meetings. The Leadership Assembly shall meet no less than once each calendar year. Additional meetings may be held as determined by the President. Assembly member's expenses will be paid by the Union, within guidelines established by the Executive Board. Once every three years in October, a Leadership Assembly meeting shall be held to accept nominations for officer positions.
Section 5. Leadership Assembly Quorum. A majority of the Assembly shall constitute a quorum for the transaction of business at any meeting of the Assembly. The action of a majority of the Assembly present at a meeting at which a quorum is present shall be the action of Assembly. In the event of a tie vote, the President shall cast the deciding vote.

Section 6. Assembly Meetings open to Members. Meetings of the Leadership Assembly are open to the general membership who may attend as observers. Members are required to pay for their own expenses when attending Assembly meetings.

ARTICLE IX – Nominations and Elections

Section 1. Nominations of Officers. Nominations of officers shall take place at a Leadership Assembly Meeting in the month of October of each election year. Nominations may also be submitted in writing to the Elections Committee at least one day prior to the nominations meeting. Reasonable notice of the nominations process and meeting shall be given. No person is eligible to run for President, Executive Vice President, and Secretary-Treasurer or local wide Vice-President who has not been a member in continuous good standing of this Local for a least two years preceding the nomination. Nominated members must present at the meeting at the time of nomination to accept; have given permission to be nominated in writing prior to the meeting or accept the nominations in writing within two days after the meeting. In the event only one candidate is

nominated for any office, no election shall be conducted for such office. Such unopposed candidate shall be declared elected by acclamation.

Section 2. Elections Every Three Years. Elections shall be held every three years, during the month of December of each election year. Elected officers shall assume office on January 1 of the next year.

Section 3. Voting at Membership Meeting(s) or Mail Ballot. The election shall be conducted either at membership meeting(s) or through mail ballot as determined by the Executive Board.

Section 4. Elections Committee. The President shall appoint an Elections Committee, none of whom shall be candidates for office, to determine additional voting procedures including the following:
• Members shall receive no less than 30 days notice for elections held at membership meetings. Elections shall be conducted by secret ballot among the members in good standing. There shall be no write-in candidates or proxy voting.
• Officers receiving the highest number of votes shall be declared elected. For those seats which have more than one elected member, the winners shall the highest vote getters in descending order.
• The Elections Committee shall count the votes and shall report the results to the President and Secretary –Treasurer in writing.

Section 5. Position Vacancies. . In the event one of the offices, other than President, becomes vacant, the President shall nominate a member to fill such vacant office for the remainder of the original term. The Executive Board shall vote to confirm the nomination prior to the nominee assuming office. In the event of a vacancy in the office of the President, the Executive Vice President shall assume the position of the President for the remainder of the original term.

Section 6. Officers as Delegates to Conventions. Any officers of the Local elected in conformity with applicable statutes shall be considered eligible delegates to any convention to which the Local is entitled to delegates. If the number of elected officers is less than the number of delegates, then arrangements shall be made for nominations and secret ballot election, if required. If the total number of officers is greater than the number of delegates allowed, then officers shall attend as delegates in the order listed: President, Executive Vice President, and Secretary-Treasurer, First Vice President, Second Vice President, Higher Education Division Seat 1, K-12 Division Seat 1, Local Government /Non-profit Seat 1; Early Learning Seat 1; Retiree Chapter Seat 1; Higher Education Seat 2 and so forth continuing in that descending order.
Each seat shall be named by division in numerical order based on the number of votes received by each elected Board member, in descending order.

ARTICLE X – Dues

Section 1. Revenue. The revenues of the Local shall be derived from monthly dues and other fees or sources as may be approved by the Executive Board.

Section 2. Dues Increases. Any increase in the rate of dues or initiation fees or the levying of any general or special assessments that has not been mandated by the International Union Constitution and Bylaws, shall, when required by applicable law, be determined by the Executive Board, subject to the approval of the membership by a secret ballot vote after reasonable notice at a regular meeting or by mail ballot.
In the case of a dues referendum, the Executive Board may appoint an elections committee to establish voting procedures that include but are not limited to the following:
• Written notice shall be mailed to each member at least thirty (30) days prior to the meeting(s) at which the membership will vote on a dues change.
• Voting shall be by secret ballot of the members in good standing and a majority of those voting shall decide the issue.

Section 3. Reasons for Lowered or Waived Dues. The fees and dues of this local may be lowered or waived by the Executive Board for the purpose of organizing and/or accepting into membership persons who have paid up membership or withdrawal cards from another local of the SEIU.

Section 4. Mandatory Per Capita Tax .This Local shall pay per capita tax to the International Union for any person from whom the Local received revenue. The per capita rate shall be set by the International Union.

Section 5. Consequences of Failure to Pay Dues. Any member failing to pay required dues of the Local on or before the last day of the month in which the same are due shall stand automatically suspended from membership and from all rights and privileges of such membership in the Local and in the International union.

Section 6. Member responsibility to Pay Dues. The entire responsibility for the payment of dues to the Local within the time required by the provisions of this article is the sole obligation of each member individually and cannot be delegated to the Local or any of its representatives or any person, whether they be delegates, shop stewards or others.

ARTICLE XI – Chapter Structure and Membership Meetings

Section 1. Establishment of Chapters and Election of Leaders. A chapter shall be established for each bargaining unit, or for combined bargaining units with a common employer or who are similarly situated, or for retired members, as approved by the Executive Board. Each chapter shall elect stewards and Leadership Assembly members in accordance with the formula established by these Bylaws. Each chapter shall elect or recruit and appoint worksite leaders and other leadership positions as needed.

Section 2. Chapter Membership Meetings. Each chapter shall be encouraged to hold chapter membership meetings on a regular basis but in no case less than one per year held in the fall. The Executive Board may establish guidelines and incentives for holding those meetings.

Section 3. Special Membership Meetings. Special membership meetings may be called by the President or the Executive Board. Fifty (50) members shall constitute a quorum at any special meeting.

Section 4. Reasonable Notice of Special Membership Meetings. Reasonable notice of special membership meetings shall be sent to each members of the Local. Only such business as is specified in the call for the special meeting shall be considered at the meeting.

ARTICLE XII – Collective Bargaining

Section 1. Authority of Chapter Negotiating Committees. The authority to bargain collectively for the chapter or bargaining unit shall be vested in a Negotiating Committee, which shall consist of members selected from the chapter or bargaining unit and representatives from the Local. The Local shall provide training and staff support for the collective bargaining process.

Section 2. Ratification of Contracts by Chapter Members. The results of any collective bargaining negotiations shall be subject to ratification by the members in the bargaining unit. Upon ratification, a contract shall be signed by the Negotiating Committee and an officer of the Local.

Section 3. The authority to call a strike is vested in the Negotiating Committee with the approval of the Executive Board. In order for a strike to be called, it must be authorized by a ratification vote by two-thirds of those affected members who participate in the vote under the following conditions:
1. Timely notice must be given to every affected member that a strike vote is taking place – either at meeting(s) called for this purpose or through a mail ballot.
2. A minimum of 30% of the affected members must participate in the vote.
3. The chapter leadership may vote to set a higher threshold for member participation in a strike vote if they choose – subject to the approval of the Executive Board.

Section 4. Notification to International Union of Strike. The Local shall not call a strike without previous notification to the International President, or where prior notice is not practicable, without notification as soon as possible after commencement of the strike. If the Local fails to give such notice, the International President may withhold sanction of the strike.

ARTICLE XIII – Responsibility of Members to Local Union

Section 1. Member Obligation to Bylaws and Fellow Members. Every member by virtue of membership in this local is obligated to abide by these Bylaws and the International Constitution and Bylaws with respect to rights, duties, privileges and immunities conferred by them. Each member shall faithfully carry out such duties and obligations and shall not interfere with the rights of fellow members.
Section 2. Authority of the Local Regarding Members. Every member by virtue of membership in the Local authorizes the Local to act as exclusive bargaining representative with full and exclusive power to execute agreements with the employer governing terms and conditions of employment and to act for the member and have final authority in presenting, processing and adjusting any grievance, difficulty or dispute arising under any collective bargaining agreement or out of employment with such employer, in such manner as the Local or its officers deems to be in the best interest of the Local. The Local and its officers and representatives may decline to process any grievance, complaint or dispute, if in their reasonable judgment such grievance or dispute lacks merit.

Section 3. Responsibilities of Members toward Officers and Representatives of the Local. No member shall interfere with the elected officers or representatives of this organization in the performance of their duties and each member shall, when requested, render such assistance and support in the performance of such duties as may be required of them, provided that this does not interfere with their individual rights as members. Each member and officer shall adhere to the terms and conditions of pertinent collective bargaining agreements and shall refrain from any conduct that would interfere with the performance b the local of its legal or contractual obligations.

Section 4. No Dual Unionism, Disaffiliation or Disestablishment of the Local. No member shall engage in dual unionism or espouse dual unionism or disaffiliation nor shall any member be a party to activity to secure the disestablishment of the local as the collective bargaining representative for any employee.

ARTICLE XIV - Due Process

In order to insure members' protection from the filing of frivolous charges, the following procedures shall apply:

Section 1. Procedures for Members Filing Complaints against Members. Whenever complaints are brought by a member against any member or officer of Local 925, such charges must be specific and filed in writing in duplicate with the Secretary-Treasurer specifying the nature of the offense involved. A written copy of such charges shall be served on the accused either personally or by registered or certified mail directly to the last known address of the accused at least ten (10) days before the hearing of the charges. In all cases, the charged party shall be given reasonable time to prepare her or his defense and be afforded a full and fair hearing.
Section 2. Basis for Charges. The basis for charges and remedies shall be governed by the provisions of the Constitution and Bylaws of the International Union.

Section 3. Hearing Regarding Charges. The President shall appoint at least one member of the Executive Board as a Hearing Officer, and may appoint additional hearing officers from either the Executive Board or membership.

Section 4. Hearing Decision. The decision of the hearing officers shall be deemed final unless the individual or individuals against whom said decision shall have been rendered files with the Secretary-Treasurer a written request to appeal the decision to the Executive Board of the union within (15) days, in accordance with the provisions of the International Constitution and Bylaws, and further appeals shall with in accordance with the International Constitution and Bylaws. If the member charged or preferring such charges is a member of the Executive Board, she/he shall not participate in rendering the decision.

Section 5. Member Permitted Counsel. Any member under charges may have an attorney or another member of this local act as counsel, to represent him or her in the presentation of his or her defense.

ARTICLE XV – Property Rights

Section 1. Property Titles. The title to all property, funds and other assets of this Local shall at all times be vested in the Executive Board for the joint use of the membership of this Union, but no member shall have any severable proprietary right, title or interest therein.

Section 2. No Member Interest in Property. Membership in this organization shall not vest any member with any rights, title or interest in or to the property of this Local, including the funds of this Local.

ARTICLE XVI - Affiliations

This Local shall affiliate with the state and local labor federations, where these exist, and with the Service Employees State Council and other appropriate divisions, as determined by the International Union.

ARTICLE XVII - Dissolution

This Local cannot dissolve, secede or disaffiliate while there are seven (7) dissenting members. In the event of secession, dissolution or disaffiliation, all properties, funds and assets, both real and personal, of this Local shall become the property of the International Union. Under no circumstances shall this Local distribute its funds, assets or properties individually among its membership.

ARTICLE XVIII – Bonding

Every officer or representative of this Local who handles funds or other property of this organization shall be bonded in accordance with the requirements of the International Constitution and Bylaws and applicable statues. The amount of bond required of each person shall be ascertained by the Executive Board, and the premium charges shall be paid out of the general funds of the union. The Secretary-Treasurer of the International Union may direct the increase or decrease in the amount of the bond when deemed advisable by the Secretary-Treasurer.

ARTICLE XIX - Savings Clause

If any provisions of these Bylaws shall be modified or declared invalid or inoperative by any competent authority of the executive, judicial, or administrative branch of federal or state government, the Executive Board shall have the authority to suspend the operation of such provision during the period of its invalidity or modification and to substitute in its place a provision that will meet the objections to its validity and that will be in accord with the intent and purposed of the invalid or modified provisions.

If any article or section of these Bylaws should be modified or held invalid by operation of law or by any tribunal of competent jurisdiction, the remainder of this these Bylaws or the application of such article or section to persons or circumstances, other than those as to which is has been held invalid or modified, shall not be affected thereby.

ARTICLE XX - Amendments

Section 1. Procedure for Amendments to Constitution and Bylaws. The Constitution and Bylaws of this Local may be amended at a special membership meeting or by mail ballot. Proposed amendments shall be submitted in writing either by the Executive Board or by one-third of all chapters following a majority vote of members in those chapters. The proposed amendment shall be submitted to the membership at least one month prior to the meeting(s) and must receive a two-thirds vote for adoption.
No amendment shall be valid or become effective until approved by the International Union.

Section 2. Subordination of Local Constitution and Bylaws. The Constitution and Bylaws of this Local shall at all times be subordinate to the International Constitution and Bylaws, as it may be amended.

Revised by membership vote 10.27.2012

Schwerin Campbell Barnard Iglitzin & Lavitt LLP
ATTORNEYS AT LAW
Of Counsel Lawrence Schwerin

ROBERT LAVITT
Lavitt@workerlaw.com

Original via US First Class mail and
Via email to pdc@pdc.wa.gov

September 29, 2015

Philip E. Stutzman
Senior Compliance Officer
Washington State Public Disclosure Commission
711 Capitol Way S.
Olympia, WA 98504

RE: Complaint from The Freedom Foundation
SCBIL File No.: 2756-211

Dear Mr. Stutzman:

Service Employees International Union, Local 925 ("Local 925"), hereby submits its response to your request for additional information outlined in your September 24, 2015, email to the undersigned counsel for Local 925. We reiterate the difficulty in complying with your requests within the condensed timeframe you have provided, but trust that the following will assist the PDC in determining that the 45-day Citizen Action Letter filed by The Freedom Foundation ("the FF") with the Washington Attorney General's office dated August 12, 2015 ("the Complaint"), is meritless.

Request #2: Local 925's Information Regarding Expenditures

You asked Local 925 to provide expenditure information for the two-year period covered by the Complaint (8/13/2013-8/13/2015), including copies of Form 990 or LM2 reports.

We have attached Form 990 for 2013, which is the only additional 990 currently available within the time period covered by the Complaint. *See* **Exhibit E.**[1] We have also included Statement B for 2013 and 2014 from Local 925's LM2 reports, attached as **Exhibits F** (2013) and **G** (2014).

According to its Form 990, Local 925 had total expenditures of $8,753,124 in 2013 (which reflect expenditures for the calendar year January 1, 2013, through December 31, 2013). Local 925's contributions to ballot measure campaigns in 2013 totaled $12,150.00, a mere 0.1388 percent of its expenditures for the year.

[1] For purposes of this supplemental production, we have continued the designations of our exhibits from our previous position statement, which left off at Exhibit D.

18 West Mercer St, Ste 400 | (206) 285.2828 TEL
Seattle, Washington 98119 | (800) 238.4231 TEL
workerlaw.com | (206) 378.4132 FAX

Local 925 has not yet filed its IRS Form 990 for 2014; however, as we pointed out previously, based on Statement B from the 2014 LM-2, Local 925's expenditures of $970,289 on ballot initiatives amounted to only 9.5 percent of its expenditures. We do not have reported financial data for 2015.

Request #3: Local 925's Activities

You asked Local 925 to provide a narrative explanation of what the Union does and how it spends its money to further its goals.

Local 925 represents employees across Washington, at worksites including the University of Washington, public schools, early learning centers, and local government and nonprofit locations. At all of the locations Local 925 serves, staff members bargain on behalf of its members to secure a collective bargaining agreement ("CBA") with the employer, uphold the rights provided by that CBA, and work with management to solve problems. Local 925 represents members throughout the dispute resolution process with the employer, including grievance arbitration. The Union overall works to improve the wages, benefits and working conditions for its members. Its expenditures go towards administering labor agreements, providing member support, and paying for the staff needed to provide representational services.

Request #4: Local 925's L-3C Information

You asked Local 925 to provide "information for the in-kind contributions of staff time and any appropriate overhead for running its PAC, and making decisions for its PAC." Given the time frame, Local 925 is unable to provide additional specific information regarding the value of any in-kind contributions it has provided to its PAC.

Request #5: Local 925 and SEIU COPE

You asked Local 925 to provide a summary of how, under Federal law, Local 925 forwards voluntary contributions along to SEIU COPE.

As we have previously stated, Federal law permits precisely what Local 925 does here, which is to receive voluntary contributions on behalf of a federally-registered PAC and to transmit those contributions to the PAC. FEC Reg. § 102.6 (labor organizations may collect voluntary contributions for either their connected PACs or for the PAC of a national or international union with which it is affiliated, without limit and without being a political committee under 11 C.F.R. § 100.5).

Furthermore, Local 925 is compliant with 11 CFR 102.8, including 102.8(b)(1) and (2), which states that:

(1) Every person who receives a contribution of $50 or less for a political committee which is not an authorized committee shall forward such

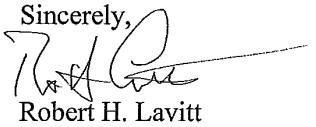
contribution to the treasurer of the political committee no later than 30 days after receipt.

(2) Every person who receives a contribution in excess of $50 for a political committee which is not an authorized committee shall, no later than 10 days after receipt of the contribution, forward to the treasurer of the political committee: The contribution; the name and address of the contributor; and the date of receipt of the contribution. If the amount of the contribution is in excess of $200, such person shall forward the contribution, the identification of the contributor in accordance with 11 CFR 100.12, and the date of receipt of the contribution. Date of receipt shall be the date such person obtains possession of the contribution.

Conclusion

Local 925 regrets that it is not able to provide more information at this time. Please do not hesitate to contact us if you have any questions or if we can be of further assistance.

Sincerely,



Robert H. Lavitt
Laura Ewan
Counsel for SEIU Local 925

cc: David Horn, Chief Deputy Atty. General
Linda Dalton, Sr. Asst. Atty. General
Christina Beusch, Deputy Asst. Atty. General
Chad Standifer, Asst. Atty. General
Dan Satterberg, King Cty. Pros. Attorney
Kurt Young, Public Disclosure Commission
Karen Hart, Local 925

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493321099684

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at *www.IRS.gov/form990*

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31-2013

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
1914 N 34 STREET NO 100

City or town, state or province, country, and ZIP or foreign postal code
SEATTLE, WA 98103

D Employer identification number
91-2126024

E Telephone number
(206) 322-3010

G Gross receipts $ 9,017,268

F Name and address of principal officer
KAREN HART
1914 N 34 STREET NO 100
SEATTLE, WA 98103

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW SEIU925 ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 2001

M State of legal domicile WA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
UNION REPRESENTATION

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	41
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	39
5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	64
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	0	0
	9	Program service revenue (Part VIII, line 2g)	9,127,804	9,007,093
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-25,960	10,175
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,101,844	9,017,268
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)	42,092	50,626
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,607,626	4,002,920
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	4,972,034	4,699,578
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	8,621,752	8,753,124
	19	Revenue less expenses Subtract line 18 from line 12	480,092	264,144

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	8,002,281	8,267,535
	21	Total liabilities (Part X, line 26)	24,391	25,501
	22	Net assets or fund balances Subtract line 21 from line 20	7,977,890	8,242,034

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including [redacted] my knowledge and belief, it is true, correct, and complete Declaration of prepar[redacted] preparer has any knowledge

Sign Here

******
Signature of officer

ADAIR DAMMANN SECRETARY/TREASURER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
STEVEN BASS CPA

Preparer's signature

Firm's name ▶ CLIFTONLARSONALLEN LLP

Firm's address ▶ 3000 NORTHUP WAY SUITE 200
BELLEVUE, WA 98004

May the IRS discuss this return with the preparer shown above? (see instructio[redacted]

For Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☐

1 Briefly describe the organization's mission

UNION REPRESENTATION

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ including grants of $) (Revenue $)

THE UNION REPRESENTS 17,000 WORKERS IN CONTRACT NEGOTIATIONS, GRIEVANCES AND OTHER WORKPLACE ISSUES THAT ARISE BETWEEN THE UNION'S MEMBERSHIP AND THEIR RESPECTIVE EMPLOYERS

4b (Code) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶

Part IV Checklist of Required Schedules

			Yes	No
		Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*		No
2		Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?		No
3		Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	Yes	
4		**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*		
5		Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	Yes	
6		Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*		No
7		Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*		No
8		Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*		No
9		Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*		No
10		Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*		No
11		If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
	a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	Yes	
	b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	Yes	
	c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*		No
	d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	Yes	
	e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*		No
	f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	Yes	
12a		Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	Yes	
	b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*		No
13		Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*		No
14a		Did the organization maintain an office, employees, or agents outside of the United States?		No
	b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*		No
15		Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*		No
16		Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*		No
17		Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*		No
18		Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*		No
19		Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*		No
20a		Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*		No
		If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If so, complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 30			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 64			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	41		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	39		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c		No
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ WA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶ BECKY COWAN 1914 N 34TH STREET
SEATTLE, WA 98103 (206) 322-3010

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b	**Sub-Total** . . . . . ▶									
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶									
d	**Total (add lines 1b and 1c)** . . . . . ▶							242,067	0	89,835

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶0

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
9TO5 LLC YATES WOOD CLIENT TRUST 1914 N 34TH SEATTLE WA 98103	RENT	314,733
SCHWERIN CAMPBELL BERNARD IGLITZIN & 18 WEST MERCER ST SEATTLE WA 98119	LEGAL SERVICES	148,222
DOUGLAS DRACHLER & MCKEE LLP 1904 3RD AVENUE SEATTLE WA 98101	LEGAL SERVICES	114,721

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶3

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . 1a				
	b Membership dues 1b				
	c Fundraising events 1c				
	d Related organizations . . . 1d				
	e Government grants (contributions) 1e				
	f All other contributions, gifts, grants, and similar amounts not included above 1f				
	g Noncash contributions included in lines 1a-1f $				
	h **Total.** Add lines 1a-1f . . . . . ▶				
Program Service Revenue	Business Code				
	2a MEMBERSHIP DUES 900099	8,842,013	8,842,013		
	b				
	c				
	d				
	e				
	f All other program service revenue	165,080	165,080		
	g **Total.** Add lines 2a–2f . . . . . ▶	9,007,093			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) . . . . . ▶	10,175			10,175
	4 Income from investment of tax-exempt bond proceeds . . ▶				
	5 Royalties . . . . . ▶				
	(i) Real / (ii) Personal				
	6a Gross rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss) . . . . . ▶				
	(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory				
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss) . . . . . ▶				
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 . . a				
	b Less direct expenses . . . b				
	c Net income or (loss) from fundraising events . . ▶				
	9a Gross income from gaming activities See Part IV, line 19 . . . a				
	b Less direct expenses . . . b				
	c Net income or (loss) from gaming activities . . ▶				
	10a Gross sales of inventory, less returns and allowances . a				
	b Less cost of goods sold . . b				
	c Net income or (loss) from sales of inventory . . ▶				
	Miscellaneous Revenue / Business Code				
	11a				
	b				
	c				
	d All other revenue				
	e **Total.** Add lines 11a–11d . . . . . ▶				
	12 **Total revenue.** See Instructions . . . . . ▶	9,017,268	9,007,093	0	10,175

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members	50,626			
5 Compensation of current officers, directors, trustees, and key employees	344,573			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,353,453			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	406,568			
9 Other employee benefits	630,075			
10 Payroll taxes	268,251			
11 Fees for services (non-employees)				
a Management				
b Legal	282,197			
c Accounting	22,900			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	192,366			
12 Advertising and promotion	4,495			
13 Office expenses	190,484			
14 Information technology	26,636			
15 Royalties . .				
16 Occupancy	406,637			
17 Travel	269,482			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	222,339			
20 Interest				
21 Payments to affiliates	2,766,092			
22 Depreciation, depletion, and amortization	175,044			
23 Insurance	7,630			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CONTRIBUTIONS	83,995			
b LOBBYING PROGRAM	38,920			
c POLITICAL EDUCATION	4,460			
d POLITICAL INITIATIVES	3,300			
e All other expenses	2,601			
25 **Total functional expenses.** Add lines 1 through 24e	8,753,124			
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		2,264,112	1	2,100,042
	2	Savings and temporary cash investments		2,019,727	2	2,390,983
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net		1,939,497	7	1,941,835
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		7,099	9	7,751
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 584,181			
	b	Less accumulated depreciation	10b 286,404	280,735	10c	297,777
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11		531,792	12	696,873
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		959,319	15	832,274
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		8,002,281	16	8,267,535
Liabilities	17	Accounts payable and accrued expenses		23,661	17	25,501
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		730	23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		24,391	26	25,501
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		7,977,890	27	8,242,034
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		7,977,890	33	8,242,034
	34	Total liabilities and net assets/fund balances		8,002,281	34	8,267,535

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,017,268
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,753,124
3	Revenue less expenses Subtract line 2 from line 1	3	264,144
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,977,890
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,242,034

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☑ Cash ☐ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:
Software Version:
EIN: 91-2126024
Name: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
KATHERINE YASI VICE PRESIDENT	1 00	X		X				0	0	0
CAROL HARRIS VICE PRESIDENT	1 00	X		X				1,002	0	0
RHONDA NOFSINGER SWW VICE PRESIDENT	1 00	X		X				0	0	0
NOEL BAIN EXECUTIVE BOARD	1 00	X						0	0	0
MEGAN BENTLEY EXECUTIVE BOARD	1 00	X						0	0	0
ALLAN BOTTS EXECUTIVE BOARD	1 00	X						0	0	0
SUSAN BOWERS EXECUTIVE BOARD	1 00	X						0	0	0
COLLEEN BRADLEY EXECUTIVE BOARD	1 00	X						0	0	0
RAMONA BRANDES EXECUTIVE BOARD	1 00	X						0	0	0
LINDA BREED EXECUTIVE BOARD	1 00	X						0	0	0
RUSSELL CARLETON EXECUTIVE BOARD	1 00	X						0	0	0
LAURA CHANDLER EXECUTIVE BOARD	1 00	X						0	0	0
TRACY CLARY EXECUTIVE BOARD	1 00	X						0	0	0
SCOTT COLLETT EXECUTIVE BOARD	1 00	X						0	0	0
LAVONNE COUNLEY EXECUTIVE BOARD	1 00	X						0	0	0
DUANE EVANS EXECUTIVE BOARD	1 00	X						0	0	0
TORRY GOWER EXECUTIVE BOARD	1 00	X						0	0	0
ALISHA GREGORY-DAVIS EXECUTIVE BOARD	1 00	X						0	0	0
MARK HAND EXECUTIVE BOARD	1 00	X						0	0	0
CHARLES HARRAH EXECUTIVE BOARD	1 00	X						0	0	0
LAURA HARRINGTON EXECUTIVE BOARD	1 00	X						0	0	0
CHRISTINE LAKEY EXECUTIVE BOARD	1 00	X						0	0	0
ANNE LAWSON EXECUTIVE BOARD	1 00	X						0	0	0
LYLBURN LAYER II EXECUTIVE BOARD	1 00	X						0	0	0
UMBERTO LENZI EXECUTIVE BOARD	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
LINDA MATSUMOTO EXECUTIVE BOARD	1 00	X						0	0	0
JOSE MAYORGA EXECUTIVE BOARD	1 00	X						0	0	0
FRAN OLSON EXECUTIVE BOARD	1 00	X						0	0	0
JOHN PARKS EXECUTIVE BOARD	1 00	X						0	0	0
ARNOLD PRADO EXECUTIVE BOARD	1 00	X						0	0	0
JORDAN REHM EXECUTIVE BOARD	1 00	X						0	0	0
MICHELLE SAUNDERS EXECUTIVE BOARD	1 00	X						0	0	0
RAYMOND THOMAS EXECUTIVE BOARD	1 00	X						0	0	0
BEVERLY TYLER EXECUTIVE BOARD	1 00	X						0	0	0
SANDRA VANDOREN EXECUTIVE BOARD	1 00	X						0	0	0
MARY WATKINS EXECUTIVE BOARD	1 00	X						0	0	0
JACQUELIN WHEELER EXECUTIVE BOARD	1 00	X						0	0	0
VICKI WHITE EXECUTIVE BOARD	1 00	X						0	0	0
KAREN HART PRESIDENT	40 00			X				81,869	0	27,797
ADAIR DAMMANN SECRETARY TREASURER	40 00			X				78,348	0	29,569
PATRICIA SCHROEDER EXECUTIVE VICE PRESIDENT	40 00			X				80,848	0	32,469

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990.*

OMB No 1545-0047

2013

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If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925	91-2126024

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) SEIU COMMITTEE ON POLITICAL EDUCATION	1800 MASSACHUSETTS AVENUE NW WASHINGTON, DC 20036	20-0859683	0	290,655

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Cat No 50084S Schedule C (Form 990 or 990-EZ) 2013

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		No

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation

Part IV Supplemental Information *(continued)*

Return Reference	Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

Employer identification number
91-2126024

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4 Number of states where property subject to conservation easement is located ▶_____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,630		4,630
b Buildings		13,374	13,374	0
c Leasehold improvements		202,197	11,410	190,787
d Equipment		363,980	261,620	102,360
e Other				
f Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . . . . ▶				297,777

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests	696,873	C
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶	696,873	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) PREPAID SOFTWARE COSTS	832,274
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	832,274

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	9,084,783
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	67,515		
e	Add lines **2a** through **2d**			2e	67,515
3	Subtract line **2e** from line **1**			3	9,017,268
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	9,017,268

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	8,803,562
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	50,438		
e	Add lines **2a** through **2d**			2e	50,438
3	Subtract line **2e** from line **1**			3	8,753,124
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	8,753,124

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART X, LINE 2	LOCAL 925 IS A LABOR ORGANIZATION AS DEFINED BY INTERNAL REVENUE CODE SECTION 501(C)(5) INCOME DERIVED FROM ITS EXEMPT PURPOSE ACTIVITIES IS NOT SUBJECT TO INCOME TAX OTHER INCOME OF LOCAL 925 NOT SPECIFICALLY DERIVED WITHIN THE EXEMPT PURPOSE IS POTENTIALLY SUBJECT TO UNRELATED BUSINESS INCOME TAX NO TAXES WERE OWED FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012 AND, ACCORDINGLY, NO PROVISION FOR SUCH TAX HAS BEEN MADE IN THESE FINANCIAL STATEMENTS LOCAL 925 FOLLOWS FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, INCOME TAXES (TOPIC 740) TOPIC 740 CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES MANAGEMENT EVALUATED LOCAL 925S TAX POSITIONS AND CONCLUDED THAT LOCAL 925 HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENTS TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE SHOULD THAT STATUS BE CHALLENGED IN THE FUTURE, LOCAL 925S TAX RETURNS FOR 2010 AND THROUGH THE CURRENT TAX YEAR ARE OPEN FOR EXAMINATION BY THE INTERNAL REVENUE SERVICE
PART XI, LINE 2D - OTHER ADJUSTMENTS	PAC FUND REVENUE 67,515
PART XII, LINE 2D - OTHER ADJUSTMENTS	PAC FUND EXPENSES 50,438

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493321099684

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

Employer identification number
91-2126024

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 10B	A BYLAWS COMMITTEE OF THE BOARD REVIEWS AND APPROVES CHAPTER BYLAWS FOR CONFORMITY WITH THE ORGANIZATIONS BYLAWS
FORM 990, PART VI, SECTION B, LINE 11	DRAFT TAX RETURN DISTRIBUTED ON BOARD MEETING FOR REVIEW AND APPROVAL
FORM 990, PART VI, SECTION B, LINE 15	BOARD REVIEWS COMPENSATION LEVELS IN THE REGION TO SET SALARIES FOR THE 3 EXECUTIVE OFFICE RS THE PRESIDENT NEGOTIATES WITH THE STAFF TO SET STAFF SALARIES
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS ARE MADE AVAILABLE UPON REQUEST
FORM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE HAS OVERSITE OF THESE FUNCTIONS THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |

DLN: 93321099684

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule R (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

Employer identification number
91-2126024

Part I **Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 PUBLIC SERVICE PAC 1914 N 34TH STREET SEATTLE, WA 98103 45-4750032	POLITICAL CAMPAIGN ACTIONS ASSOCIATED WITH UNION REPRESENTATION	WA	527				No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2013

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity? Yes	(i) No
(1) SE&H INC 1914 N 34TH STREET SUITE 100 SEATTLE, WA 98103 91-0931943	REAL ESTATE HOLDING COMPANY	WA	N/A	C			45 000 %		No

Part V **Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	1o		No
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) SE&H INC	D	1,938,015	FAIR MARKET VALUE
(2) SE&H INC	K	316,533	PER LEASE AGREEMENT

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation

SEIU 925 LM2 (2013)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 542-272

CASH RECEIPTS	SCH	AMOUNT
36. Dues and Agency Fees		$8,150,217
37. Per Capita Tax		$0
38. Fees, Fines, Assessments, Work Permits		$0
39. Sale of Supplies		$0
40. Interest		$10,175
41. Dividends		$0
42. Rents		$0
43. Sale of Investments and Fixed Assets	3	$9,000
44. Loans Obtained	9	$0
45. Repayments of Loans Made	2	$4,137
46. On Behalf of Affiliates for Transmittal to Them		$0
47. From Members for Disbursement on Their Behalf		$0
48. Other Receipts	14	$753,507
49. TOTAL RECEIPTS		$8,927,036

CASH DISBURSEMENTS		SCH	AMOUNT
50. Representational Activities		15	$2,818,168
51. Political Activities and Lobbying		16	$473,863
52. Contributions, Gifts, and Grants		17	$112,945
53. General Overhead		18	$997,169
54. Union Administration		19	$215,002
55. Benefits		20	$977,622
56. Per Capita Tax			$2,766,092
57. Strike Benefits			$0
58. Fees, Fines, Assessments, etc.			$0
59. Supplies for Resale			$0
60. Purchase of Investments and Fixed Assets		4	$68,237
61. Loans Made		2	$6,475
62. Repayment of Loans Obtained		9	$731
63. To Affiliates of Funds Collected on Their Behalf			$0
64. On Behalf of Individual Members			$0
65. Direct Taxes			$268,251
66. Subtotal			$8,704,555
67. Withholding Taxes and Payroll Deductions			
67a. Total Withheld	$468,465		
67b. Less Total Disbursed	$466,624		
67c. Total Withheld But Not Disbursed			$1,841
68. TOTAL DISBURSEMENTS			$8,702,714

SEIU 925 LM2 (2014)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 542-272

CASH RECEIPTS	SCH	AMOUNT
36. Dues and Agency Fees		$8,156,899
37. Per Capita Tax		$0
38. Fees, Fines, Assessments, Work Permits		$0
39. Sale of Supplies		$0
40. Interest		$11,656
41. Dividends		$0
42. Rents		$0
43. Sale of Investments and Fixed Assets	3	$0
44. Loans Obtained	9	
45. Repayments of Loans Made	2	$8,612
46. On Behalf of Affiliates for Transmittal to Them		$0
47. From Members for Disbursement on Their Behalf		$0
48. Other Receipts	14	$884,532
49. TOTAL RECEIPTS		$9,061,699

CASH DISBURSEMENTS		SCH	AMOUNT
50. Representational Activities		15	$3,382,399
51. Political Activities and Lobbying		16	$1,252,064
52. Contributions, Gifts, and Grants		17	$27,250
53. General Overhead		18	$1,160,078
54. Union Administration		19	$242,786
55. Benefits		20	$1,135,738
56. Per Capita Tax			$2,657,388
57. Strike Benefits			$0
58. Fees, Fines, Assessments, etc.			$0
59. Supplies for Resale			$0
60. Purchase of Investments and Fixed Assets		4	$18,579
61. Loans Made		2	$5,148
62. Repayment of Loans Obtained		9	
63. To Affiliates of Funds Collected on Their Behalf			$0
64. On Behalf of Individual Members			$0
65. Direct Taxes			$291,604
66. Subtotal			$10,173,034
67. Withholding Taxes and Payroll Deductions			
67a. Total Withheld	$787,761		
67b. Less Total Disbursed	$792,248		
67c. Total Withheld But Not Disbursed			-$4,487
68. TOTAL DISBURSEMENTS			$10,177,521

SEIU 925 Contributions From PDC Database
August 13, 2013 - August 13, 2015
(2 Year Period Covered by Complaint)

Date	Name of Individual or Committee	Source of Contribution	Amount	Description
2013-08-26	DAUGS LESLIE J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2013-09-26	LICATA NICHOLAS J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 700.00	
2013-09-28	CONLIN RICHARD B	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 250.00	
2013-10-01	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,000.00	
2013-10-11	LAMBERT KATHRYN L	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2014-01-21	FERNDALE SCHOOL DIST LEVY COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2014-01-21	LONGVIEW CIT FOR QUALITY SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2014-02-11	CIT FOR MARYSVILLE SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2014-03-20	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,500.00	MOXIE MEDIA - RETAINER
2014-03-20	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 611.50	MOXIE MEDIA - TOTE BAGS
2014-03-20	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	MOXIE MEDIA - BALLOT MEASURE DESIGN
2014-04-01	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 50,000.00	FIELDWORKS - SIGNATURE GATHERING
2014-04-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,391.93	YATES WOOD & MACDONALD (SEATTLE) - OFFICE RENT
2014-04-08	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 30,000.00	
2014-05-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 46,546.81	FIELDWORKS (SEATTLE) - SIGNATURE GATHERING
2014-05-12	GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2014-05-12	GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2014-06-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 355.07	OVERNIGHT PRINTING (SEATTLE) - MAILER PRINTING
2014-06-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 75.00	WARDIAN DESIGN (SEATTLE) - POSTER DESIGN
2014-06-16	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 135,000.00	
2014-06-19	STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-06-19	STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-06-25	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 25,000.00	
2014-06-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,157.51	STAFF TIME/MILEAGE/FOOD/PARKING - 6/23-6/30
2014-07-07	HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-07-07	MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-07-08	WALSH MAUREEN S	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 600.00	
2014-07-16	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 15,000.00	

SEIU 925 Contributions From PDC Database
August 13, 2013 - August 13, 2015
(2 Year Period Covered by Complaint)

Date	Name of Individual or Committee	Source of Contribution	Amount	Description
2014-07-23	YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2014-07-27	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,401.45	STAFF TIME & MILEAGE
2014-07-31	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 20,212.87	JULY STAFF TIME/MILEAGE/FOOD/PARKING
2014-07-31	COWAN RICHARD M	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 950.00	
2014-08-01	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,325.73	INKIND STAFF & EXPENSES
2014-08-02	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,325.73	STAFF TIME & MILEAGE
2014-08-04	SONG SHARI A	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-08-05	HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-08-14	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 486.55	OVERNIGHT PRINTING - MAILER & POSTAGE
2014-08-31	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 18,440.27	AUGUST STAFF TIME/MILEAGE/FOOD/PARKING
2014-09-12	COWAN RICHARD M	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-09-16	SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-09-23	WILSON MICHAEL D	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-09-29	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 275,000.00	
2014-09-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 16,567.49	SEPT STAFF TIME
2014-09-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 107.60	SEPT GAS/MILEAGE
2014-09-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 26.40	SEPT MEALS/PARKING
2014-10-08	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 45,000.00	
2014-10-09	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 148.80	USPS - POSTAGE
2014-10-11	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,796.44	CANVASSING
2014-10-13	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,500.00	EST STAFF TIME THROUGH ELECTION DAY
2014-10-13	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,500.00	STAFF TIME
2014-10-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 50,000.00	
2014-10-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6,582.75	OCT 1-13 STAFF TIME
2014-10-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 12.50	OCT 1-13 GAS/MILEAGE
2014-10-14	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 600.00	NGP - AUTODIAL SERVICES
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6,900.24	OCT 18 STAFF TIME
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,172.86	INGALLINAS - LUNCHES FOR OCT 18 CANVASS

SEIU 925 Contributions From PDC Database
August 13, 2013 - August 13, 2015
(2 Year Period Covered by Complaint)

Date	Name of Individual or Committee	Source of Contribution	Amount	Description
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 762.00	LANGSTON HUGHES PERFORMING ARTS - SPACE RENTAL FOR OCT 18 CANVASS
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 278.80	OCT 18 STAFF MILEAGE
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 121.88	SNACKS FOR OCT 18 CANVASS
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 30.00	PHONE BANK COSTS
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 14.00	PHONE BANK COSTS
2014-10-21	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 114,000.00	
2014-10-21	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6,633.26	OCT 14-21 STAFF TIME
2014-10-21	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 23.50	OCT 14-21 STAFF MEALS
2014-10-23	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,498.17	OCT 23 STAFF TIME
2014-10-23	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 297.54	OCT 23 PHONE BANK FOOD
2014-10-23	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 58.00	OCT 23 PHONE BANK COSTS
2014-10-26	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 191.52	OCT 26 PHONE BANK STAFF TIME
2014-10-26	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 31.25	OCT 26 PHONE BANK FOOD
2014-10-26	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 20.00	OCT 26 PHONE BANK COSTS
2014-10-27	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 4,500.00	
2014-10-27	KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2014-10-27	MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-10-27	NEW DIRECTION PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 4,296.58	OCT 21-27 STAFF TIME
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,824.06	OCT 27 PHONE BANK STAFF TIME
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 247.00	OCT 27 PHONE BANK FOOD
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 60.00	OCT 27 PHONE BANK COSTS
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 31.25	OCT 21-27 STAFF FOOD
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1.60	OCT 21-27 STAFF MILEAGE
2014-10-28	28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 4,000.00	
2014-10-28	FAIN JOSEPH F	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-10-28	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,370.04	OCT 28 PHONE BANK STAFF TIME
2014-10-28	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 318.44	OCT 28 PHONE BANK FOOD
2014-10-28	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 72.00	OCT 28 PHONE BANK COSTS
2014-10-29	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,246.95	OCT 29 PHONE BANK STAFF TIME
2014-10-29	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 60.00	OCT 29 PHONE BANK COSTS
2014-10-30	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,822.32	CANVASSING

SEIU 925 Contributions From PDC Database
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Date	Name of Individual or Committee	Source of Contribution	Amount	Description
2014-10-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,332.98	OCT 30 PHONE BANK STAFF TIME
2014-10-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 258.44	OCT 30 PHONE BANK FOOD
2014-10-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 110.00	OCT 30 PHONE BANK COSTS
2014-10-31	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,349.38	CANVASSING
2014-11-01	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,491.24	CANVASSING
2014-11-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 10,293.98	OCT 31 - NOV 2 PHONE BANK STAFF TIME
2014-11-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,041.26	OCT 31 - NOV 2 PHONE BANK FOOD
2014-11-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 176.00	OCT 31 - NOV 2 PHONE BANK COSTS
2014-11-03	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,747.03	NOV 3 PHONE BANK STAFF TIME
2014-11-03	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 257.05	NOV 3 PHONE BANK FOOD
2014-11-03	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 102.00	NOV 3 PHONE BANK COSTS
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 7,637.61	STAFF TIME - 10/28-11/4
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,100.96	STAFF TIME FOR CANVASS
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 60.80	STAFF MILEAGE FOR CANVASS
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 23.00	FRAMES FOR CERTIFICATES
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 16.39	STAFF FOOD - 10/28-11/4
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6.00	STAFF MILEAGE - 10/28-11/4
2014-11-07	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 8,500.00	
2014-11-07	KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,500.00	
2014-11-12	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,750.00	WASHINGTON CAN - VOTER OUTREACH
2014-12-04	YES FOR EARLY SUCCESS	SEIU LOCAL 925	$ 629.63	
2014-12-22	SEIU Local 925 Public Service PAC	SEIU LOCAL 925	$ 136,767.18	Balance of COPE overs
2015-05-28	CITIZENS FOR LYNDEN SCHOOLS	SEIU LOCAL 925	$ 350.00	
2015-06-09	SAWANT KSHAMA V	SEIU LOCAL 925	$ 700.00	
2015-06-30	HERBOLD LISA A	SEIU 925	$ 700.00	
2015-07-20	GRANT JONATHAN A	SERVICE EMPLOYEES INTERNATIONAL UNION LOCA	$ 700.00	
2015-08-03	HUDGINS ZACHARY L	SEIU LOCAL 925	$ 950.00	
2015-08-04	GREGORY CAROL J	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 950.00	
			$ 1,127,406.59	

SEIU 925 Contributions Reported on L-2 Reports
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Date of Contribution	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
10/22/2013	Yes for SeaTac	SEIU 925	$ 3,039.46	In Kind staff hours and travel Oct 18 through Oct 22, 2013
4/1/2014	Fieldworks LLC	SEIU 925	$ 50,000.00	
4/8/2014	Yes for Early Success	SEIU 925	$ 30,000.00	
5/2/2014	Fieldworks LLC	SEIU 925	$ 46,796.81	
6/5/2014	Yes for Early Success	SEIU 925	$ 135,000.00	
6/26/2014	Yes for Seattle	SEIU 925	$ 5,000.00	
6/30/2014	Yes for Early Success	SEIU 925	$ 3,525.67	In Kind staff hours and expenses
7/31/2014	Organizing for Washington	SEIU 925	$ 4,802.89	In Kind staff and expenses for July 2014 GOTV
7/31/2014	Yes for Early Success	SEIU 925	$ 13,431.00	In Kinded staff and expenses for July 2014
8/31/2014	Yes for Early Success	SEIU 925	$ 19,292.59	In Kinded staff and expenses for August 2014
9/24/2014	Yes for Early Success (I-107)	SEIU 925	$ 275,000.00	
9/30/2014	Yes for Early Success (I-107)	SEIU 925	$ 16,701.49	In Kind staff and expenses for September 2014
10/8/2014	Yes for Early Success	SEIU 925	$ 45,000.00	Contribution
10/14/2014	Yes for Early Success	SEIU 925	$ 600.00	Predictive Dialer minutes purchases on credit card
10/18/2014	Yes for Early Success	SEIU 925	$ 9,970.98	In Kinded staff time and expenses for 10/18/14 walk
10/19/2014	Yes for Early Success	SEIU 925	$ 30.00	Phone bank line use
10/21/2014	Yes for Early Success	SEIU 925	$ 114,000.00	Contribution wire transfer
10/23/2014	Yes for Early Success	SEIU 925	$ 1,853.71	In Kinded staff time and expense for phone bank 10/23/14
10/25/2014	Organizing for Washington	SEIU 925	$ 2,847.64	In Kinded staff time and expense for walk on 10/25/14
10/26/2014	Yes for Early Success	SEIU 925	$ 242.77	In Kinded staff time and expense for phone bank 10/26/14
10/27/2014	Yes for Early Success	SEIU 925	$ 2,131.06	In Kinded staff time and expense for phone bank 10/27/14
10/28/2014	Yes for Early Success	SEIU 925	$ 1,760.48	In Kinded staff time and expense for phone bank 10/28/14

SEIU 925 Contributions Reported on L-2 Reports
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Date of Contribution	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
10/29/2014	Yes for Early Success	SEIU 925	$ 1,306.95	In Kinded staff time and expense for phone bank 10/29/14
10/30/2014	28th District Citizens for Real Democracy	SEIU 925	$ 3,171.70	In Kinded staff time and expense for walk 10/30 and 10/31/14
10/30/2014	Yes for Early Success	SEIU 925	$ 6,776.67	In Kinded staff time and expense for phone banks 10/30 and 10/31/14
10/31/2014	Yes for Early Success	SEIU 925	$ 13,326.59	In Kind staff and expenses for October 2014
11/13/2014	Washington CAN	SEIU 925	$ 3,750.00	
			$ 809,358.46	

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2010-12-21	CIT FOR NORTHSHORE SCHOOLS	SERVICE EMPLOYEES INTERNL UNION LOCAL 925	$ 300.00	
			$ 300.00	
2011-09-26	BUCKSHNIS DIANE M	SEIU LOCAL 925	$ 500.00	
2011-09-27	HARRELL BRUCE A	SEIU 925	$ 200.00	
2011-10-07	FAMILIES YES	SEIU LOCAL 925	$ 1,000.00	
2011-11-15	HARRY TRUMAN FUND	SEIU LOCAL 925	$ 2,500.00	
2011-11-15	SERVICE EMPLOYEES INTL UNION LOCAL 925	SEIU LOCAL 925	$ 349.48	
			$ 4,549.48	
2012-03-30	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925	$ 286,844.39	
2012-04-25	INSLEE JAY R	SEIU LOCAL 925 (PUBLIC SERVICE WORKERS)	$ 1,800.00	
2012-07-02	WALSH MAUREEN S	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 300.00	
2012-07-06	DARNEILLE JEANNIE L	SEIU LOCAL 925	$ 900.00	
2012-07-06	FEY JACOB C	SEIU LOCAL 925	$ 900.00	
2012-07-06	HARGROVE JAMES E	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-07-07	MORRELL DAWN	SEIU 925	$ 900.00	
2012-07-07	MCCOY JOHN R	SEIU LOCAL 925	$ 300.00	
2012-07-07	MCNAUGHTON MARY A	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 900.00	
2012-07-07	MCNAUGHTON MARY A	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 900.00	
2012-07-07	STANFORD DEREK C	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 900.00	
2012-07-09	FROCKT DAVID S	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-07-09	HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2012-07-09	LAWVER BENJAMIN	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-07-09	THARINGER STEPHEN P	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-07-09	WRIGHT LINDA M	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-07-09	WRIGHT LINDA M	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-07-10	FITZGIBBON JOSEPH C	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2012-07-10	REYKDAL CHRIS P	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2012-07-10	UPTHEGROVE DAVID P	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2012-07-10	HUNT SAMUEL W	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 300.00	
2012-07-11	APPLETON SHERRY V	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-07-12	HANSEN DREW D	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-07-12	ROLFES CHRISTINE N	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2012-07-12	HAIGH KATHRYN M	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 500.00	
2012-07-12	HAIGH KATHRYN M	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 500.00	
2012-07-13	FRASER KAREN R	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2012-07-13	LACHNEY BRUCE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-07-14	KREIDLER MYRON MIKE B	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,800.00	
2012-07-16	GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2012-07-16	GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-07-17	CHOINIERE ERIC C	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-07-17	CHOINIERE ERIC C	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-07-18	RANKER KEVIN M	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-07-18	VIRK BOBBY S	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-08-03	STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-08-13	LACHNEY BRUCE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-08-31	WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 23.00	ROOM RENTAL
2012-09-15	INSLEE JAY R	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,500.00	
2012-09-21	DREW KATHLEEN K	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,800.00	
2012-09-24	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 15,000.00	
2012-09-24	MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-09-24	SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-09-30	PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	RENT
2012-09-30	WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 326.04	STAFF SERVICES/EXPENSES
2012-10-09	KROGH MATTHEW D	SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925	$ 200.00	
2012-10-09	KREIDLER MYRON MIKE B	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 250.00	HOSTED FUNDRAISER

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2012-10-09	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 55,000.00	
2012-10-11	28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,000.00	
2012-10-11	PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2012-10-15	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 40,000.00	
2012-10-15	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 40,000.00	
2012-10-15	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 40,000.00	
2012-10-15	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 40,000.00	
2012-10-15	WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,500.00	
2012-10-15	WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 547.12	STAFF SERVICES/EXPENSES
2012-10-16	DARNEILLE JEANNIE L	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-10-20	FREEMAN ROGER D	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2012-10-22	PEOPLE FOR OUR PUBLIC SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2012-10-23	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2012-10-23	STONIER MONICA J	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 900.00	
2012-10-24	RING-ERICKSON LYNDA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2012-10-25	WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 156.84	STAFF SERVICES/EXPENSES
2012-10-26	ONE AMERICA VOTES	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,500.00	

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2012-11-04	WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 209.49	STAFF SERVICES
2012-11-05	WA UNITED FOR MARRIAGE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 571.41	STAFF SERVICES/EXPENSES
2012-11-09	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,530.13	STAFF VALUE INKINDED FOR WA UNITED FOR MARRIAGE 11/4-11/9
2012-11-09	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 672.26	VALUE OF STAFF INKINDED TO JAY INSLEE 11/4 & 11/5/12
2012-11-09	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 449.31	STAFF VALUE INKINDED TO WORKING WASHINGTON 11/4/12
2012-11-12	HARRELL BRUCE A	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 200.00	
2012-11-15	RASMUSSEN THOMAS M	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 200.00	
2012-12-20	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 152,058.80	
2012-12-28	FEY JACOB C	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
			$ 731,138.79	
2013-03-25	CIT FOR OUR HOSPITAL	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	
2013-05-10	HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2013-05-31	YES! FOR SEATAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,250.00	MAY 2013 STAFF WORKING ON INITIATIVE
2013-06-30	YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2013-07-19	HARRELL BRUCE A	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 200.00	
2013-07-23	PARKS & RECREATION COALITION	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,500.00	
2013-08-26	DAUGS LESLIE J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2013-09-26	LICATA NICHOLAS J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 700.00	
2013-09-28	CONLIN RICHARD B	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 250.00	
2013-10-01	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,000.00	
2013-10-11	LAMBERT KATHRYN L	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
			$ 14,500.00	
2014-01-21	FERNDALE SCHOOL DIST LEVY COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2014-01-21	LONGVIEW CIT FOR QUALITY SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2014-02-11	CIT FOR MARYSVILLE SCHOOLS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 300.00	
2014-03-20	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,500.00	MOXIE MEDIA - RETAINER
2014-03-20	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 611.50	MOXIE MEDIA - TOTE BAGS
2014-03-20	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 500.00	MOXIE MEDIA - BALLOT MEASURE DESIGN
2014-04-01	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 50,000.00	FIELDWORKS - SIGNATURE GATHERING
2014-04-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,391.93	YATES WOOD & MACDONALD (SEATTLE) - OFFICE RENT
2014-04-08	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 30,000.00	
2014-05-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 46,546.81	FIELDWORKS (SEATTLE) - SIGNATURE GATHERING
2014-05-12	GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	
2014-05-12	GREEN TAMI J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 900.00	

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2014-06-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 355.07	OVERNIGHT PRINTING (SEATTLE) - MAILER PRINTING
2014-06-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 75.00	WARDIAN DESIGN (SEATTLE) - POSTER DESIGN
2014-06-16	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 135,000.00	
2014-06-19	STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-06-19	STONIER MONICA J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-06-25	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 25,000.00	
2014-06-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,157.51	STAFF TIME/MILEAGE/FOOD/PARKING - 6/23-6/30
2014-07-07	HOUSE DEMO CAMP COMM	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-07-07	MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-07-08	WALSH MAUREEN S	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 600.00	
2014-07-16	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 15,000.00	
2014-07-23	YES FOR SEATTLE	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2014-07-27	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,401.45	STAFF TIME & MILEAGE
2014-07-31	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 20,212.87	JULY STAFF TIME/MILEAGE/FOOD/PARKING
2014-07-31	COWAN RICHARD M	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 950.00	
2014-08-01	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,325.73	INKIND STAFF & EXPENSES
2014-08-02	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,325.73	STAFF TIME & MILEAGE

SEIU 925 Contributions By Year From PDC Database
October 8, 2010 - October 8, 2015
(5 Year Period Preceding Commission Recommendation to Attorney General)

Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2014-08-04	SONG SHARI A	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-08-05	HABIB CYRUS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-08-14	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 486.55	OVERNIGHT PRINTING - MAILER & POSTAGE
2014-08-31	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 18,440.27	AUGUST STAFF TIME/MILEAGE/FOOD/PARKING
2014-09-12	COWAN RICHARD M	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-09-16	SAWYER DAVID J	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-09-23	WILSON MICHAEL D	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-09-29	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 275,000.00	
2014-09-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 16,567.49	SEPT STAFF TIME
2014-09-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 107.60	SEPT GAS/MILEAGE
2014-09-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 26.40	SEPT MEALS/PARKING
2014-10-08	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 45,000.00	
2014-10-09	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 148.80	USPS - POSTAGE
2014-10-11	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,796.44	CANVASSING
2014-10-13	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,500.00	EST STAFF TIME THROUGH ELECTION DAY
2014-10-13	KENNEDY FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,500.00	STAFF TIME
2014-10-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 50,000.00	

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2014-10-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6,582.75	OCT 1-13 STAFF TIME
2014-10-13	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 12.50	OCT 1-13 GAS/MILEAGE
2014-10-14	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 600.00	NGP - AUTODIAL SERVICES
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6,900.24	OCT 18 STAFF TIME
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,172.86	INGALLINAS - LUNCHES FOR OCT 18 CANVASS
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 762.00	LANGSTON HUGHES PERFORMING ARTS - SPACE RENTAL FOR OCT 18 CANVASS
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 278.80	OCT 18 STAFF MILEAGE
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 121.88	SNACKS FOR OCT 18 CANVASS
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 30.00	PHONE BANK COSTS
2014-10-18	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 14.00	PHONE BANK COSTS
2014-10-21	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 114,000.00	
2014-10-21	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6,633.26	OCT 14-21 STAFF TIME
2014-10-21	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 23.50	OCT 14-21 STAFF MEALS
2014-10-23	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,498.17	OCT 23 STAFF TIME
2014-10-23	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 297.54	OCT 23 PHONE BANK FOOD
2014-10-23	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 58.00	OCT 23 PHONE BANK COSTS
2014-10-26	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 191.52	OCT 26 PHONE BANK STAFF TIME

SEIU 925 Contributions By Year From PDC Database
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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2014-10-26	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 31.25	OCT 26 PHONE BANK FOOD
2014-10-26	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 20.00	OCT 26 PHONE BANK COSTS
2014-10-27	HARRY TRUMAN FUND	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 4,500.00	
2014-10-27	KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2014-10-27	MORRELL DAWN	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-10-27	NEW DIRECTION PAC	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 5,000.00	
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 4,296.58	OCT 21-27 STAFF TIME
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,824.06	OCT 27 PHONE BANK STAFF TIME
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 247.00	OCT 27 PHONE BANK FOOD
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 60.00	OCT 27 PHONE BANK COSTS
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 31.25	OCT 21-27 STAFF FOOD
2014-10-27	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1.60	OCT 21-27 STAFF MILEAGE
2014-10-28	28TH DIST DEMO CENT COMM VICTORY FUND NON EXEMPT	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 4,000.00	
2014-10-28	FAIN JOSEPH F	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 950.00	
2014-10-28	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,370.04	OCT 28 PHONE BANK STAFF TIME
2014-10-28	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 318.44	OCT 28 PHONE BANK FOOD
2014-10-28	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 72.00	OCT 28 PHONE BANK COSTS

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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2014-10-29	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,246.95	OCT 29 PHONE BANK STAFF TIME
2014-10-29	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 60.00	OCT 29 PHONE BANK COSTS
2014-10-30	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,822.32	CANVASSING
2014-10-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 2,332.98	OCT 30 PHONE BANK STAFF TIME
2014-10-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 258.44	OCT 30 PHONE BANK FOOD
2014-10-30	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 110.00	OCT 30 PHONE BANK COSTS
2014-10-31	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,349.38	CANVASSING
2014-11-01	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,491.24	CANVASSING
2014-11-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 10,293.98	OCT 31 - NOV 2 PHONE BANK STAFF TIME
2014-11-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,041.26	OCT 31 - NOV 2 PHONE BANK FOOD
2014-11-02	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 176.00	OCT 31 - NOV 2 PHONE BANK COSTS
2014-11-03	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,747.03	NOV 3 PHONE BANK STAFF TIME
2014-11-03	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 257.05	NOV 3 PHONE BANK FOOD
2014-11-03	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 102.00	NOV 3 PHONE BANK COSTS
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 7,637.61	STAFF TIME - 10/28-11/4
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,100.96	STAFF TIME FOR CANVASS
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 60.80	STAFF MILEAGE FOR CANVASS

SEIU 925 Contributions By Year From PDC Database
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Date	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 23.00	FRAMES FOR CERTIFICATES
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 16.39	STAFF FOOD - 10/28-11/4
2014-11-04	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 6.00	STAFF MILEAGE - 10/28-11/4
2014-11-07	28TH DIST CIT FOR REAL DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 8,500.00	
2014-11-07	KITSAP COMM FOR DEMOCRACY	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 1,500.00	
2014-11-12	YES FOR EARLY SUCCESS	SERVICE EMPLOYEES INTL UNION LOCAL 925	$ 3,750.00	WASHINGTON CAN - VOTER OUTREACH
2014-12-04	YES FOR EARLY SUCCESS	SEIU LOCAL 925	$ 629.63	
2014-12-22	SEIU Local 925 Public Service PAC	SEIU LOCAL 925	$ 136,767.18	Balance of COPE overs
			$ 1,119,906.59	
2015-05-28	CITIZENS FOR LYNDEN SCHOOLS	SEIU LOCAL 925	$ 350.00	
2015-06-09	SAWANT KSHAMA V	SEIU LOCAL 925	$ 700.00	
2015-06-30	HERBOLD LISA A	SEIU 925	$ 700.00	
2015-07-20	GRANT JONATHAN A	SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925	$ 700.00	
2015-08-03	HUDGINS ZACHARY L	SEIU LOCAL 925	$ 950.00	
2015-08-04	GREGORY CAROL J	SERVICE EMPLOYEES INT'L UNION LOCAL 925	$ 950.00	
			$ 4,350.00	
		2010	$ 300.00	
		2011	$ 4,549.48	
		2012	$ 731,138.79	
		2013	$ 14,500.00	
		2014	$ 1,119,906.59	
		2015	$ 4,350.00	
			$ 1,874,744.86	

SEIU 925 Contributions Reported on L-2 Reports
October 8, 2010 - August 31, 2015
(5 Year Period Preceding Commission Recommendation to Attorney General)

Date of Contribution	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
9/26/2011	Seattle Families and Education Levy	SEIU 925	$ 1,000.00	
12/8/2011	Washington State Democrats	SEIU 925	$ 3,000.00	
1/27/2012	Lynden School District Levy Committee	SEIU 925	$ 300.00	
1/27/2012	Nooksack Valley School District Levy Committee	SEIU 925	$ 300.00	
1/27/2012	winlock School District Levy Committee	SEIU 925	$ 300.00	
8/15/2012	Washington United For Marriage	SEIU 925	$ 11.00	In Kind for phone bank
8/22/2012	Washington United For Marriage	SEIU 925	$ 12.00	In Kind for phone bank
9/30/2012	Washington United For Marriage	SEIU 925	$ 57.00	In Kind for phone bank
9/30/2012	Washington United For Marriage	SEIU 925	$ 269.04	In Kind for staff hours for September 2012 - T. Keegan
10/1/2012	People For Our Public Schools	SEIU 925	$ 750.00	In Kind for rent
10/5/2012	People For Our Public Schools	SEIU 925	$ 500.00	In Kind rent for portion of September 2012
10/9/2012	People For Our Public Schools	SEIU 925	$ 5,000.00	In Kind Contribution
10/9/2012	Washington United For Marriage	SEIU 925	$ 2,500.00	In Kind Contribution
10/23/2012	People For Our Public Schools	SEIU 925	$ 5,000.00	In Kind Contribution
10/31/2012	Washington United For Marriage	SEIU 925	$ 907.48	In Kind staff and phones
11/4/2012	Washington United For Marriage	SEIU 925	$ 2,530.14	In Kind staff costs for Nov 4 - Nov 9, 2012
11/4/2012	Working Washington	SEIU 925	$ 449.31	In Kind staff costs
3/19/2013	Citizens For Our Hospitals	SEIU 925	$ 500.00	
10/22/2013	Yes for SeaTac	SEIU 925	$ 3,039.46	In Kind staff hours and travel Oct 18 through Oct 22, 2013
4/1/2014	Fieldworks LLC	SEIU 925	$ 50,000.00	
4/8/2014	Yes for Early Success	SEIU 925	$ 30,000.00	
5/2/2014	Fieldworks LLC	SEIU 925	$ 46,796.81	
6/5/2014	Yes for Early Success	SEIU 925	$ 135,000.00	
6/26/2014	Yes for Seattle	SEIU 925	$ 5,000.00	
6/30/2014	Yes for Early Success	SEIU 925	$ 3,525.67	In Kind staff hours and expenses

SEIU 925 Contributions Reported on L-2 Reports
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Date of Contribution	Name of Individual or Committee Receiving Contribution	Source of Contribution	Amount	Description
7/31/2014	Organizing for Washington	SEIU 925	$ 4,802.89	In Kind staff and expenses for July 2014 GOTV
7/31/2014	Yes for Early Success	SEIU 925	$ 13,431.00	In Kinded staff and expenses for July 2014
8/31/2014	Yes for Early Success	SEIU 925	$ 19,292.59	In Kinded staff and expenses for August 2014
9/24/2014	Yes for Early Success (I-107)	SEIU 925	$ 275,000.00	
9/30/2014	Yes for Early Success (I-107)	SEIU 925	$ 16,701.49	In Kind staff and expenses for September 2014
10/8/2014	Yes for Early Success	SEIU 925	$ 45,000.00	Contribution
10/14/2014	Yes for Early Success	SEIU 925	$ 600.00	Predictive Dialer minutes purchases on credit card
10/18/2014	Yes for Early Success	SEIU 925	$ 9,970.98	In Kinded staff time and expenses for 10/18/14 walk
10/19/2014	Yes for Early Success	SEIU 925	$ 30.00	Phone bank line use
10/21/2014	Yes for Early Success	SEIU 925	$ 114,000.00	Contribution wire transfer
10/23/2014	Yes for Early Success	SEIU 925	$ 1,853.71	In Kinded staff time and expense for phone bank 10/23/14
10/25/2014	Organizing for Washington	SEIU 925	$ 2,847.64	In Kinded staff time and expense for walk on 10/25/14
10/26/2014	Yes for Early Success	SEIU 925	$ 242.77	In Kinded staff time and expense for phone bank 10/26/14
10/27/2014	Yes for Early Success	SEIU 925	$ 2,131.06	In Kinded staff time and expense for phone bank 10/27/14
10/28/2014	Yes for Early Success	SEIU 925	$ 1,760.48	In Kinded staff time and expense for phone bank 10/28/14
10/29/2014	Yes for Early Success	SEIU 925	$ 1,306.95	In Kinded staff time and expense for phone bank 10/29/14
10/30/2014	28th District Citizens for Real Democracy	SEIU 925	$ 3,171.70	In Kinded staff time and expense for walk 10/30 and 10/31/14
10/30/2014	Yes for Early Success	SEIU 925	$ 6,776.67	In Kinded staff time and expense for phone banks 10/30 and 10/31/14
10/31/2014	Yes for Early Success	SEIU 925	$ 13,326.59	In Kind staff and expenses for October 2014
11/13/2014	Washington CAN	SEIU 925	$ 3,750.00	
			$ 832,744.43	